



FGCU REGULATION 5.007
Employee Recognition Program

*Effective Date of
Regulation:*

June 18, 2013

- A.** The Florida Gulf Coast University Employee Recognition Program shall provide for recognition of eligible employees.
- B.** The University is authorized to expend state funds for recognition and awards to employees in compliance with this Regulation. Any award is contingent upon the availability of funds and must be approved by the President. This Regulation does not apply to the expenditure of private funds to which the University may have access.
- C.** The awards shall acknowledge employee achievement in the following components:
 - 1. A superior accomplishment component to recognize employees who have contributed exemplary and meritorious service in their respective fields, including exceptional contributions to efficiency, economy, or other improvement contributing to the mission of Florida Gulf Coast University.
 - 2. A service award component to recognize employees who have achieved increments of five (5) cumulative years of service to the University in appreciation and recognition of such service. The Department of Human Resources shall be responsible for gathering the data necessary to implement the service award program. The computation used to determine years of service under this Regulation shall only be applicable to the Employee Recognition Program.
- D.** In addition to the components specified above, the University may recognize retiring employees whose service with the University has been satisfactory and appointed members of university boards or commissions whose service to the University has been satisfactory, upon the expiration of the member's final term in such position.

Authority

Section 1001,706, Florida Statutes

BOG Regulation 1.001, University Board of Trustees Powers and Duties

History of Regulation

New 06/17/08, Amended 06/18/13; Reviewed 01/06/21

Approved by the Florida Gulf Coast University Board of Trustees

June 18, 2013