

FLORIDA GULF  
COAST UNIVERSITY

**UFF**

UNITED FACULTY OF  
FLORIDA

**STRONGER TOGETHER!**

UFF-FGCU

Report to Faculty Senate

September 9, 2022

# Ratification Update

- **Our FGCU faculty ratified the 2021-2024 CBA. Thank you to all who voted!**

August 2022 Ratification Results		
Total in-unit faculty eligible to vote	496	
Total votes received	287	58%
Yes Votes	258	90%
No Votes	23	8%
Invalid Votes	6	2%

- **Our Board of Trustees voted unanimously to approve the CBA on September 8. The meeting was attended by 30-35 faculty for support.**
- **Thank you to the bargaining team for all their hard work grinding it out.**

# Next Steps

- ⇒ UFF met with Dr. Tony Barringer and Sara Stensrud on Friday, September 2, to reiterate our previous requests regarding Article 23:
  - ⇒ \$3000 one-time payment be paid separately from our regular pay to minimize taxes withheld
  - ⇒ all retro pay to be paid separately as well
- ⇒ We are waiting to hear back from HR on the feasibility of these requests.
- ⇒ Faculty may see Article 23 payouts in September 23 pay but that has not yet been confirmed.
- ⇒ UFF will work with Faculty Senate and Administration to begin development of 4<sup>th</sup> level promotion and to finalize changes in Excellence Award (i.e., reinstatement of Academic Advisors, criteria for Librarians).

# Call for Nominations

- ⇒ The Executive Committee is forming a special committee to address the **Compression & Inversion study**. Please contact Carolynne Gischel or Erik Insko if interested in serving.
- ⇒ **Please consider serving on the Bargaining Team or Grievance Team.** A call for nominations will go out in the next few weeks. The Executive Committee will review interested candidates and form teams from which the Bargaining Chair and Grievance Chair will be selected. We expect bargaining to resume in October.
- ⇒ Due to our increased membership numbers (61.5% of of in-unit faculty) we have open UFF senator positions. Please volunteer or nominate someone to represent our chapter at the state meetings if interested.

# September 8 - Social

UFF-FGCU hosted a **Welcome Back Shindig** at BJ's in Gulf Coast Town Center from 4:00 to 7:00 pm.

Thank you to all who attended!

Thank you all for everything you do for our University!