

FLORIDA GULF
COAST UNIVERSITY

UFF

UNITED FACULTY OF
FLORIDA

STRONGER TOGETHER!

UFF-FGCU

Report to Faculty Senate

January 27, 2023

Compression & Inversion Task Force

- Have received first batch of data from HR
 - Requested missing Academic Advisor and Student Success Counselor data
 - Requested clarification on a few items
- Task Force has started analyzing
- Results of study will go to Bargaining Teams for negotiation

Union Work - Bargaining

- Bargaining Chair has been appointed by Executive Committee:
 - Kara Winton, Dept of Communication & Philosophy
- Survey for faculty input has gone out to members this morning
- Look for additional requests for input
- **Bargaining Team:**
 - Stefan Carpenter - Win Everham - Jen Fulwider,
Carolynne Gischel - Michelle Leaver - Rachel Tait –
Serge Thomas - Judy Wilkerson

Anti-Union Bill

- Governor DeSantis announced one of the most aggressive anti-union bills in our nation's history this week.

Anti-Union Bill

What the bill will purportedly propose:

- Require 60% membership to maintain union certification
- Prohibit public employees from having union dues deducted by payroll.
- Require members sign a form acknowledging that Florida is a right to work state and union participation is optional.
- Require unions to annually notify members of the cost of membership.
- Prohibit the distribution of union materials at the workplace.
- Union officials cannot be paid more than the highest paid union member.
- Prohibit union work while on the clock for their taxpayer funded job.

Anti-Union Bill

“There is only one teachers’ union in Florida that he could be targeting: it’s us. It’s me; it’s you; it’s UFF; and he is doing this because we are effective, we are supported by the public, and because we are the ones holding the line against his authoritarian attempts to control the thoughts, actions, and beliefs of all Floridians. ”

– Andrew Gothard, UFF President

We are gathering data and reestablishing Building Stewards initiative.

Updates & Reminders

- HB233 lawsuit – waiting on ruling
- COACHE Job Satisfaction Survey – encouraging all faculty to complete survey
- FGCU Presidential Search – encouraging all faculty to participate

UFF-FGCU Spring Social

- TONIGHT! Friday, January 27, 4:00 – 6:00 pm, BJ's Brewhouse
- Please join us for drinks, appetizers, socialization, and relaxation!