

MINUTES - Faculty Senate

Friday November 4, 2022, 9:30 am-11:30

- Attendance

Acheampong, Daniel	Present	Paine, Morgan	Present
Adhikari, Puspa	Present	Rhodes, Lyndsay	Present
Balsamo, Noelle	Absent Atha	Rivera, Kaleena	Present
Barbosa, Alli	Present	Rosenthal, Martha	Present
Belanger, Brigette	Present	Sadighi, Tammy	Present
Bevins, Brendan	Present	Shambayati, Hootan (sabbatical) Alex Sakharuk serving	Present
Campbell, Rachel	Present	Szabo, Kyle	Absent
Carlin, Anna	Present	Szecs, Tunde	Present
Case, Mark	Present	Thomas, Serge	Present on Zoom Proxy Adhikara
Craddock, Jason	Present	Van Duijn, Arie	Present
		Vo, Dan Hien	Present
Erikson, Mark	Absent Proxy Van Duijn		
Fortney, Jeffrey	Present		
Frim, Landon	Present		
Girimurugan, Senthil	Present		
Greene, Jackie	Present		
Hoetzlein, Rama Kari	Absent Vo		
Hoyt, Eugene	Present		
James, Kimberly	Present		
Komisar, Simeon	Present		
Leah, Joe	Present		
Leaver, Michele	Present		
Lura, Derek	Present		
Malimage, Kalana	Absent Proxy Acheampong		
McManus, Greg	Present		
Neubeck, Matt	Present		

Guests: Mark Rieger, Carolynne Gischel (UFF), Kristen Vanselow (SAC), Tyler Varnadore (SGA), and Kristin Toth

	Responsible		Action/Vote
1) Gathering	Senate Faculty Vice President Rhodes		

2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> • Motion to approve agenda 	Agenda approved Hoyt/Fortney
3) Approval of the Senate Meeting Minutes from 10/21/22	Carlin	<ul style="list-style-type: none"> • Motion to approve minutes 	Minutes approved Hoyt/Lura Addition for Logo discussion
4) Standing Reports	Carlin	<ul style="list-style-type: none"> • Updating syllabus post hurricane: Oct 4, 2022, Provost Rieger sent an email to update your syllabi. • BOG meeting 11/9-10: <ul style="list-style-type: none"> ○ Trustee summit to discuss issues of all SUS. ○ Post tenure review will be on the agenda. Some elements of the review have been eliminated such as bias of teaching. All institutions without tenure will need to meet regular reviews of faculty. ○ Presidential selection for FIU and FGCU. Approval for temporary president FAU. • New SPoi dashboard is now public for the last three semesters. The link was sent to faculty last week. • President Martin responded to Faculty Senate regarding logo redesign. • Concern of recorded faculty meetings being available. Discussion of pros and cons. Options to record and make public, record and archive with obtaining requests to view and just providing a written transcript were options discussed. The least public option is to record and not post. Live stream attendees can view what is recorded but not posted was an option presented by Anna Carlin which will be the plan for the next meeting and a survey will be sent for a more permanent decision. • Presidential search ended with a delay on selection. BOG decided not to proceed on a vote. <p>Discussion: Paine: Concerned about BOG decision and not having trust in the selection process for presidential selection for FGCU. Lura: Frustrated faculty did not have more time as requested to review candidates, but BOG was given extension for candidate reviews.</p>	Motion to extend 10 minutes Van Duijn/James
4.b) Academic Affairs	Rieger	<ul style="list-style-type: none"> • Hurricane relief: <ul style="list-style-type: none"> ○ HR is assisting employees with FEMA ○ 2.2 million dollars has been raised at FGCU for assistance. • CAS Dean Search: Search committee has been established. 	

		<ul style="list-style-type: none">• Holiday Inn is assisting with rooms for incoming new faculty over the next year due to the acute housing crisis in Southwest Florida.• Post Tenure review: 12 provosts of SUS have been working on a draft. FGCU has a comprehensive review for faculty which is annually. The feeling is the present review is effective and another layer of review does not seem needed.• BOT presidential selection: The silver lining is more time is now available for decision process. Encouraged faculty to concentrate on what “we do best” teaching, scholarship, and service.	
--	--	---	--

4.c) UFF Updates	Gischel	<ul style="list-style-type: none"> • Hurricane relief: UFF request for information on member’s needs. <ul style="list-style-type: none"> ○ Application available for up to \$500 to impacted members (must be dues paying member at time of disbursement). ○ FEMA Town Hall TBA • Compression & Inversion Task Force has been established and two meetings have been held. Chair is Dr. Joseph Ross. Waiting for access to dashboard and any Ernst & Young reports that may exist. HR provides the access, and they are not available until 12/1/22. • PERC final ruling is student success counselors are to be “in-unit” and covered by the CBA. Dr. Barringer will be working with Dr. Cordova on this change. • UAS PECAP has been developed and a vote has been completed. • Presidential search has been delayed by the BOG. • Current CBA increases the number of awards for faculty excellence up to two for each category. The \$1000 award is not a one-time payment but a continued increase to base salary. • In- unit Academic Advisor/SSC and librarians are eligible for excellence awards. The deadline for excellence award nominations will be delayed due to hurricane Ian. • Mandatory training is due November 11, 2022. <p>Discussion: Van Diujn: Some technology issues with mandatory training has this been resolved? Gischell: HR reached out only to increase faculty compliance and not about the glitches. Carlin: Possibility of technology team assisting with the workday trainings.</p>	
4.d) SGA Report	SGA Vice-President Tyler Varnadore	<ul style="list-style-type: none"> • Farmer’s market rescheduled and vendors will be available 11/9/22 9-2. • Raffle to be conducted and funds will be donated back to community which will be 11/30/22. • Students also concerned over delay of presidential selection. Feedback is being collected on each candidate. • Openings in judicial branch 	
4.e) SAC Report	Kristin Vanselow	<ul style="list-style-type: none"> • Oct 21, 2022, meeting with Dr. Martin who was presented with an award from SAC. • Visits from each member of cabinet will occur for each meeting. David Vasquez will be the next guest. • Logo statement concern sent to Dr. Martin and no response received yet. 	
5) New Business		<ul style="list-style-type: none"> • None 	

6) Old Business Action Item General Graduate Academic Policies (CGAP) change – Doctoral Programs	Carlin	<ul style="list-style-type: none"> • Motion to approve document as presented 	Motion to approve by Lura/Van Duijn Vote: Yes 35 No 0 Abstain 0
7) Announcements/ For the good of the order		<p>Discussion:</p> <p>Lura: discussion of response to Dr. Martins logo response and what senate should focus on.</p> <p>Paine: Millions will be spent on logo change.</p> <p>Carlin: The logo is set, and shirts have been made.</p> <p>Decision made to not respond to Dr. Martins letter</p>	
8) Adjournment		Adjourned 11:30	Lura/Fortney
Future Meeting Dates		<p>Next Faculty Senate Meeting: 11/18/22</p> <p>Next Senate Council of Chairs Meeting: TBA</p>	