

MINUTES - Faculty Senate

Friday September 23, 2022, 9:30 am-11:30

- Attendance

Acheampong, Daniel	Present	Paine, Morgan	Present
Adhikari, Puspa	Present	Rhodes, Lyndsay	Present
Balsamo, Noelle	Present	Rivera, Kaleena	Present
Barbosa, Alli	Present	Rosenthal, Martha	Present
Belanger, Brigette	Present	Sadighi, Tammy	Present
Bevins, Brendan	Absent Proxy Leaver	Shambayati, Hootan (sabbatical) Alex Sakharuk serving	Present
Campbell, Rachel	Present	Szabo, Kyle	Present
Carlin, Anna	Absent Proxy Rhodes	Szecs, Tunde	Present
Case, Mark	Present	Thomas, Serge	Present
Craddock, Jason	Absent Proxy Belanger	Van Duijn, Arie	Present
		Vo, Dan Hien	Present
Erikson, Mark	Absent no Proxy		
Fortney, Jeffrey	Present		
Frim, Landon	Absent no Proxy		
Girimurugan, Senthil	Absent Proxy Sadighi		
Greene, Jackie	Absent Proxy Atha		
Hoetzlein, Rama Kari	Present		
Hoyt, Eugene	Absent Proxy Hoyt		
James, Kimberly	Present		
Komisar, Simeon	Present		
Leah, Joe	Present		
Leaver, Michele	Present		
Lura, Derek	Present		
Malimage, Kalana	Present		
McManus, Greg	Present		
Neubeck, Matt	Present		

Guests: Tony Barringer, Aysegul Timur, Kirstin Vanselow (SAC), Tyler Varnadore (SGA), Kristin Toth, Andi Clemons, and Julie Eacho

	Responsible		Action/Vote
1) Gathering	Senate Faculty Vice President Rhodes		

2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> • Motion to approve agenda 	Agenda approved Lura/Vo
3) Approval of the Senate Meeting Minutes from 9/9/22	Carlin	<ul style="list-style-type: none"> • Motion to approve minutes 	Minutes approved Rosenthal/Fortney Two minor changes to minutes provided by Thomas
4) Standing Reports 4.a) Faculty Senate Vice President	Rhodes	<p>BOG Updates</p> <ul style="list-style-type: none"> • The Board of Governors met Sept 13-14 at UWF. Full meeting documentation: https://www.flbog.edu/meeting/florida-board-of-governors-meeting-olma5qlg/ • The BOG is in discussion regarding changing PDF metrics. The wage threshold would increase from \$30K to \$35K for metric #1. The following document shows that FGCU would have the largest negative change. https://www.flbog.edu/wp-content/uploads/2022/09/BUD-11b-2022-PBF-Workshop-Discussion-Items.pdf • FGCU Student Success Plan (https://www.flbog.edu/wp-content/uploads/2022/09/BUD-05b-FGCU-Student-Success-Plan-FINAL.pdf) was submitted and approved. <p>BOG Statement of Free Expression</p> <ul style="list-style-type: none"> • The Advisory Council of Faculty Senates (ACFS), the group of Faculty Senate leaders from all SUS schools, is meeting on Friday Sept 23. All members have already agreed that we would like to compose a response/statement about the BOG’s recommendation that all faculty senates review and endorse the SUS Statement of Free Expression. For this reason, I suggest that we delay action on the statement until ACFS finishes their work. <p>BOG Post-Tenure Review Regulation</p> <ul style="list-style-type: none"> • The BOG was scheduled to have a virtual meeting this week to formally notice the post-tenure review regulation draft, but the meeting was canceled. The draft does currently say that “if a university does not have a tenure system, the board of trustees must establish, if not currently present, a regular, comprehensive review policy for faculty members on contract that meets the requirements outlined in sections (3) and (4). Faculty members at these universities must undergo a comprehensive review during subsequent contract extensions or renewal. Universities without a tenure system must also comply with all other requirements 	

outlined in this regulation.” The ACFS group will be discussing how to respond to this newest draft of the regulation on 9/23/22.

Service-Learning Changes

- The Student Success Plan has an item under #4 about re-imagining Service Learning Across the Curriculum that says that a pilot program to infuse service learning across select lower-level courses will be launched in the semester to assess effectiveness and launch a full implementation in Fall of 2023. Academic Affairs and Student Success & Enrollment Management have started discussions about how to shift the service-learning requirement away from an hours-based fulfillment to a course-based experience. All the leaders involved say that this will help impart a more meaningful service-learning experience for students, get them connected with the community and potential employers, and may also improve graduation outcomes as students will eventually be able to complete their service learning as a part of the curriculum instead of an extra-curricular activity. Some courses are being piloted now with the service-learning outcomes embedded. SSEM is still talking about what a timeline might look like for implementation of the change, and we (faculty) still have an opportunity to be involved in the planning for moving service-learning into our academic programs. Your Faculty Senate leadership has met with service-learning leaders, and we have encouraged a slow and generous timeline to allow for full faculty involvement and responsible planning.

Colloquium Changes

- University Colloquium courses are having sustainability issues due to difficulty in finding people to teach enough sections to continue to require that all students take it to graduate. The University Colloquium course is not being eliminated, but there may be academic programs that choose to address sustainability as a learning outcome through other means than requiring students take Colloquium to graduate.

Logo Redesign

- President’s Cabinet approved the new logo on Thursday 9/22. Additional information about cost, timelines, process, and results from the survey are available on the [Faculty Senate meeting webpage](#). The logo chosen will be presented to the BOT 11/22 for approval.

<p>4.b) Academic Affairs</p>	<p>Tony Barringer</p>	<ul style="list-style-type: none"> • The BOG will meet 10/8/22 regarding 10.003 (post-tenure faculty review). FGCU in a non-tenure university along with Polytech. Presently, we still have 3 tenured faculty, the remainder of faculty are on a 3-year revolving contract. CBA does include language for post tenure review. • Upcoming CBA negotiations will look at fourth level promotions and what the review would look like. • Cluster hires: Invitation sent for faculty to present creative ideas. • COACHE survey: This survey is in discussion to evaluate faculty job satisfaction and retention. More details forthcoming. • The provost is holding Lucas Center Pop-Ins every two weeks. These meetings are informal and an opportunity to ask questions and discussion/solutions to problems/concerns. Most discussions involve colloquium and service learning. • Sabbatical intent has finished with 24 applicants and one professional development leave. • Promotion workshop scheduled for 10/28/22 in the Cohen Ballroom from 9-12. • Arts and Science Dean search will begin this fall. <p>Discussion: Van Duijn: The committee has concluded their duties for the president search with 3 finalists presented and these names should be public today. Barringer: Colloquium courses are not being removed but reimagined. Barringer: Ombudsmen section interviews are almost completed. Barringer: Efforts of all faculty are much appreciated for all you do.</p>	
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4.c) UFF updates	Gischell	<ul style="list-style-type: none"> • Call for service placed for: <ul style="list-style-type: none"> ○ Compression and Inversion Task Force ○ Bargaining Team ○ Grievance Team ○ Diversity Officer ○ UFF Senator Alternative ○ Building Stewards • Mandatory Training due 10/15/22. If one chooses not to complete, administration can take disciplinary action. • Negotiated compensation will be paid 10/7/22. • PDP should have been finalized for 9-month faculty by 9/7/22 and 9/30 for 12-month faculty. • Progressive Discipline CBA article 16 please review. <ul style="list-style-type: none"> ○ Do not be insubordinate ○ 30-day window to file grievance 	
4.d) SGA Report	SGA Vice-President Tyler Varnadore	<ul style="list-style-type: none"> • All seats are filled for the College of Arts and Sciences • Faculty Advisors for student organizations can contact SGA soon since regarding the budget which will open soon. <p>Discussion: Rhodes: If faculty senate teams need student membership this is being addressed.</p>	
4.e) SAC Report	SAC Kristin Vanselow	<ul style="list-style-type: none"> • No Report 	
5) New Business 5.a) Information Item: Strategic Roadmap Town Hall Discussion	Timur	<ul style="list-style-type: none"> • The 2017-2022 strategic plan is expiring. • FGCU is creating the framework for its next strategic plan. The initiative is focused on gathering input from students, faculty, staff, and the communities we serve to understand our strategic priorities for the coming years. • FGCU strategic planning timeline for 2022-2023 <ul style="list-style-type: none"> ○ Phase I: Listening, Learning, Synthesizing ○ Phase II: Strategic Plan. ○ Final strategic plan 6/23 • Survey conducted of 10 questions with faculty senators participating and recommending strategic roadmap ideas utilizing word cloud/survey exercises with open and honest feedback. • Attendance at future roadmap sessions is encouraged. Please see the calendar www.fgcu.edu/roadmap. 	
5. b) Action Item- University Logo Redesign	Rhodes	<ul style="list-style-type: none"> • Logo #3 was approved and moving forward to BOT November meeting for final approval. Reasons why a logo change was initiated was sent prior to today's meeting to the faculty senators. Requesting for senators send feedback to Faculty Senate officers on how we can make a statement about the process and lack of communication prior to the logo approval. <p>Discussion:</p>	

		Lura: resolution could be drafted and presented to BOT at their 11/22 meeting. Rhodes: A resolution will be crafted	
6) Old Business 6.a) Action Item: Syllabus Guidelines updates		<ul style="list-style-type: none"> • Presently, we have syllabus guidelines and all policies statements. Every time a new policy or guidelines is enacted it takes it more space. • Recommended two websites: 1) Core Syllabus Policy Statements (brought to FS as informational item) 2) Syllabus Guidelines (brought to FS for approval). • Rhodes motioned to enact the core syllabus policy and syllabus guideline websites. This was seconded by Lura. <p>Discussion: Lura: some faculty are already linking policies and guidelines in their syllabus. Clemons: the provost would like to first seek advice from general council. Rhodes motioned to table syllabi discussion and seconded by Paine.</p>	
6.b.) Action Item: FGCU and BOG Statement of Free Expression		<ul style="list-style-type: none"> • Anna Carlin is presently at conference for all FS presidents in SUS system. They are working on a statement. • Acheampong motioned to table this action item and seconded by A 	
7) Announcements/ For the good of the order		<p>Discussion: Rosenthal: Cannabis certification program 10/15/22. This is a 5-week online program. If interested contact mrosenthal@fgcu.edu. Thomas: A survey from FAT will be distributed by email and faculty are encouraged to complete. Paine: Final week for faculty art exhibit at Wasmer Gallery.</p>	
8) Adjournment		Adjourned 11:30	Acheampong/Thomas
Future Meeting Dates		Next Faculty Senate Meeting: 10/07/22 Next Senate Council of Chairs Meeting: 10/07/22	