

MINUTES - Faculty Senate

Friday September 9, 2022, 9:30 am-11:30

- Attendance

Acheampong, Daniel	Present	Paine, Morgan	Present
Adhikara, Puspa	Absent Proxy Thomas	Rhodes, Lyndsay	Absent Proxy Alex Sakharuk
Balsamo, Noelle	Present	Rivera, Kaleena	Present
Barbosa, Alli	Present	Rosenthal, Martha	Present
Belanger, Brigette	Present	Sadighi, Tammy	Present
Bevins, Brendan	Present	Shambayati, Hootan (sabbatical) Alex Sakharuk serving	Present
Campbell, Rachel	Present	Szabo, Kyle	Present
Carlin, Anna	Present	Szecs, Tunde	Present
Case, Mark	Present	Thomas, Serge	Present
Craddock, Jason	Present	Van Duijn, Arie	Present
		Vo, Dan Hien	Present
Erikson, Mark	Absent Proxy Van Duijn		
Fortney, Jeffrey	Present		
Frim, Landon	Present		
Girimurugan, Senthil	Present		
Greene, Jackie	Absent Proxy Atha		
Hoetzlein, Rama Kari	Present		
Hoyt, Eugene	Present		
James, Kimberly	Present		
Komisar, Simeon	Present		
Leah, Joe	Present		
Leaver, Michele	Present		
Lura, Derek	Present		
Malimage, Kalana	Present		
McManus, Greg	Present		
Neubeck, Matt	Present		

Guests: Mark Rieger (Provost), Tony Barringer, Kirstin Vanselow (SAC), and Tyler Varnadore (SGA), Kristin Toth, Andi Clemons, and Rose Higgins

	Responsible		Action/Vote
1) Gathering	Senate Faculty President Carlin		

2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> • Motion to approve agenda 	Hoyt/Fortney Agenda approved Lura/Vo
3) Approval of the Senate Meeting Minutes from 4/16/22	Carlin	<ul style="list-style-type: none"> • Motion to approved 	Minutes approved Rosenthal/Fortney Two minor changes made by Thomas
4) Standing Reports 4.a) Faculty Senate President	Carlin	<ul style="list-style-type: none"> • BOT met yesterday 9/8/22: <ul style="list-style-type: none"> ○ CBA approved after UFF gave a report. ○ New logo design discussed and results of survey provided. ○ BOT approved FGCU statement of expression, ○ Annual evaluation of President Martin provided a bonus for Dr. Martin and \$700,000 was approved for end of term bonus. ○ Revised proposal for housing development presented. The development offers below market rate opportunity for staff, students and faculty. Revised proposal looks at possibility of hiring a management company to lead housing development. ○ Presidential search: Last meeting 9/1/22. Arie Van Duijn is the faculty senate representative on the search committee. There were 22 applications, and it has been narrowed down to 10 semifinalists with 3 alternates. Next step will be in-person interviews occurring the end of September. ○ BOG meets next week, and FGCU will be presenting their student success program and data. • Faculty climate survey conducted 10 years ago. Met with provost regarding conducting another faculty climate survey utilizing the standardized “COACHE” survey. Still exploring this possibility. • STCC teams will meet today with a plan to educate all faculty on senate teams responsibilities and accomplishments. For example, last year FAT analyzed and recommended SPoi questions to be included and how to disseminate. • Call for excellence awards nominations will be sent by email next week. This will include teaching, service, and scholarship award nominations. <p>Discussion:</p> <p>Van Duijn: Concern of costs that will be incurred when changing logo and who makes this decision.</p> <p>Carlin: I will investigate and communicate findings back to Faculty Senate.</p> <p>Lura: Would like an option to keep current logo.</p>	

<p>4.b) Academic Affairs</p>	<p>Provost Rieger</p>	<p>Welcome Rose Higgins the new Associate VP of Research from George Mason University.</p> <ul style="list-style-type: none"> • Sabbatical requests are due 9/16/22. • In response to a lawsuit in Ohio, involving Cleveland State, faculty at FGCU are requested to turn off environmental scan on Respondus browser. • HB 7 the Freedom Act still has some sections considered unconstitutional. Several lawsuits are pending for this bill. General Council meets regularly to discuss. • Strategic Hiring Plans: <ul style="list-style-type: none"> ○ Increase faculty hires for chemistry and math. ○ College of Engineering will receive several new hires. ○ Water school will obtain 9 new faculty hires. ○ Dean search will begin for Arts and Sciences and education. Dean search for Marieb is planned for the following year. ○ Total of 70 new faculty positions were filled 8/22. • Marieb Hall is launching a program on “positive aging”. Nine people total will be on the committee. • The library will receive \$200,000 operational budget funds. <p>Discussion: Van Duijn: With environmental scan turned off how do you ensure test integrity? Rieger: A test center will be installed at old entrepreneurship building on Alico Rd. Also, David Yaeger is in discussions with respondus and other software programs. Barbosa: Question regarding Water School and strategic plan. Rieger: I will send information. Lura: Question regarding Grants and Research Team and BOG requesting information on Institutes. Rieger. BOG oversees all SUS institutes. FGCU has 14.</p>	<p>Motion to extend time by 5 minutes Lura/Barbosa</p>
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4.c) UFF updates	Erik Insko	<ul style="list-style-type: none"> • CBA is approved by BOG. Thanks to Tony Barringer and Patrick Niner the Bargaining Team Leaders. Out of 496 faculty, 287 votes were received. The results were 90% voted yes; 8% voted no; and 2% were invalid. • UFF met with Tony Barringer and Sara Stensrud on 9/2/22 to discuss receiving a separate check for the \$3000 bonus and retro pay. Should see bonus and retro pay on payday 9/23/22. • UFF will work with Faculty Senate and Administration starting in October for 2023-2024 bargaining. • UFF and administration will continue exploring a 4th level promotion and to finalize changes in Excellence Award (i.e. reinstatement of Academic Advisors and criteria for librarians) • Call for members to participate in analyzing Compression and Inversion study data. If interested, please contact Carolynn Gischel or Erik Insko. • Another call for members to sit on the Grievance and Bargaining Teams for the 2023-2024 years • UFF-FGCU membership has increased to 61.5%. This increase provides more state UFF Senate seats. If interested in this type of position, please contact Carolynn Gischell or Erik Insko. 	
4.d) SGA Report	SGA Vice-President Tyler Varnadore	<ul style="list-style-type: none"> • Vacancies are filling with the completion of five appointments with six more appointments to be completed. • SGA President distributed first SB newsletter with information from the perspectives of the students. 	
4.e) SAC Report	SAC Kristin Vanselow	<ul style="list-style-type: none"> • Sac Team consists of Aisha Lewis, President; Kristen Vanselow, VP; Kylie Burnett, Communications Officer; Amy Hull, Treasurer. • SAC meets once a month. Next month will be the Strategic Road Map session with provost. One cabinet member will address monthly staff meeting. • Exploring the need for a liaison from HR who will have a connection with SAC. • Approval of six development opportunities for staff. 	

5) New Business 5.a) Action Item-Syllabus Guidelines Updates	Carlin	<ul style="list-style-type: none"> • Covid statement revision and addition of HB 7 Individual Freedom Act to syllabi guidelines. <p>Discussion: Lura: Syllabi guidelines should be in student handbook to reduce the number of pages of a syllabus. Recommendation was for a web page of FGCU policies/statements. Van Duijn: Need to move in direction of an FGCU core syllabus of policy/guideline statements. It is cumbersome to change syllabus statements so frequently. Girimurugan: Recommended a module that can be linked to course canvas. Lura: Recommended provost office compile guidelines that would be essential for the website. Carlin: Offered to follow up with provost.</p>	Motion to extend by 5 minutes Lura/Leaver
5. b) Action Item- FGCU and BOG Statements of Free Expression	Carlin	<ul style="list-style-type: none"> • Consensus was to move item to the Good of the Order. 	
6) Old Business		<ul style="list-style-type: none"> • None 	
7) Announcements/ For the good of the order		<ul style="list-style-type: none"> • Civil Discourse Final Report provided by the Board of Governors. This is a report the BOG is requesting all SUS Faculty Senate to review and endorse. • Wasmer Art Gallery has an exhibit and faculty were encouraged to attend next week. 	
8) Adjournment		Adjourned 11:15	Acheampong/Carlin
Future Meeting Dates		Next Faculty Senate Meeting: 9/23/22 Next Senate Council of Chairs Meeting: 10/07/22	