

MINUTES - Faculty Senate

Friday August 26, 2022, 9:30 am-11:30

- Attendance

Acheampong, Daniel	Present		Paine, Morgan	Present
Adhikara, Puspa	Present		Rhodes, Lyndsay	Present
Balsamo, Noelle	Present		Rivera, Kaleena	Present
Barbosa, Alli	Present		Rosenthal, Martha	Present
Belanger, Brigette	Present		Sadighi, Tammy	Present
Bevins, Brendan	Present		Shambayati, Hootan	Absent
Campbell, Rachel	Present		Szabo, Kyle	Present
Carlin, Anna	Present		Szecs, Tunde	Present
Case, Mark	Present		Thomas, Serge	Present
Craddock, Jason	Present		Van Duijn, Arie	Absent Proxy Morrisseau
			Vo, Dan Hien	Present
Erikson, Mark	Absent Proxy Sadighi			
Fortney, Jeffrey	Present			
Frim, Landon	Present			
Girimurugan, Senthil	Present			
Greene, Jackie	Absent Proxy Atha			
Hoetzlein, Rama Kari	Present			
Hoyt, Eugene	Present			
James, Kimberly	Present			
Komisar, Simeon	Present			
Leah, Joe	Present			
Leaver, Michele	Present			
Lura, Derek	Present			
Malimage, Kalana	Present			
McManus, Greg	Present			
Neubeck, Matt	Present			

Guests: Mark Rieger (Provost), Tom Felke (Associate Dean of Mariéb College), Aisha Lewis (SAC), and Tyler Varnadore (SGA)

	Responsible		Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> • Motion to approve agenda 	Rosenthal/Lura Agenda approved

3) Approval of the Senate Meeting Minutes from 4/16/22	Carlin	<ul style="list-style-type: none"> • Motion to approve 	Rosenthal/Hoyt Minutes approved
4) Standing Reports 4.a) Faculty Senate President	Carlin	<ul style="list-style-type: none"> • Dr. Tom Felke, Associate Dean of Marieb College, discussed the Blue Zone recognition. The Blue Zone project is a community-wide well-being improvement initiative to make healthy choices. FGCU is presently a Blue Zone work-site with goals to move to a Blue Zone campus. Faculty/staff were sent an email to pledge personally to a healthy lifestyle. Students will now be approached with activities and education to be implemented to reach the goal to become a Blue Zone campus. • Board of Trustees updates: The BOT met June 14. <ul style="list-style-type: none"> ○ Financing Corporation has 36 million in reserves. BOT would like to investigate best uses of this money. One idea shared was to let colleges/offices/division with strategic plans decide on best uses to support strategic directions of the university. ○ The Foundation reported their second-best fundraising year in FGCU's history. Presently, 15 million of university's investments have been allocated to environmental and socially responsible investing areas. ○ The BOT approved the Student Success Plan to be submitted to the BOG. We are required to commit to this plan due to the overall performance-based funding score which has decreased over the past two years. No improvement was shown for 4 out of 11 metrics. Of those four metrics, there is one metric that was a negative across the board for all SUS schools. • Board of Governors updates: <ul style="list-style-type: none"> ○ The BOG met June 29-30. Finding a new accreditor for the SUS schools was discussed as were the needs of nursing education in the state. ○ Chancellor Criser announced he will not renew his contract. The search for the next chancellor is underway and two finalists have been identified by search committee, including State Senator Ray Rodrigues. ○ The BOG will meet by conference call on August 26 to discuss, amongst other things, the Intellectual Viewpoint Survey Report and Accreditation Report. In addition, 	

4.b) Academic Affairs	Provost Rieger	<p>approving a number of regulations that implement legislation that was enacted earlier this year will be on the agenda. One regulation requires universities must include an endorsement for the Board's Statement of Free Expression & a clear expectation for open-minded and tolerant civil discourse in their accountability plans.</p> <ul style="list-style-type: none"> • FGCU President Search updates <ul style="list-style-type: none"> ○ A compensation range was approved by the BOT in June based on an initial compensation study done by an external firm. ○ There is a large initial pool of 125 applicants. The search committee will meet (not public) on September 1 to narrow field. Semi-finalists will be interviewed (not public) September 20-22. Dr. Arie Van Duijn is the Faculty Senate representative for the President Search Committee. • A post-tenure review regulation is currently being drafted at the BOG. It does state that institutions without a tenure system must establish a process for faculty to undergo comprehensive review at the time of contract renewal. • HB7 implementation information and guidance was shared by the provost via email last week. • Last year, FGCU had 529 faculty. A search for 100 new faculty was just completed with 79 successful hires for 2022. • 2.3 million is being received from the state to increase nursing students in efforts to improve the nursing shortage crisis. • First six weeks of freshman year is crucial for student success. In CAS the failure rate is high and will first focus on reducing size of math classes. Encouraged faculty to show “care” to the new incoming students. 	
4.c.) Standing reports- UFF	Carolynn Gischel	<ul style="list-style-type: none"> • Ratification Update: <ul style="list-style-type: none"> ○ Ballots will be accepted until Friday at 5 pm on 8/26. Ballots can be hand delivered to Merwin Hall #246. ○ Votes to be verified and counted on Monday 8/29/22 MH #249 at noon. Results will be announced Monday afternoon. ○ If vote is yes, it will be presented at the next BOT meeting 9/8/22 9-11 am. Faculty are 	

		<p>encouraged to attend and wear blue which are the colors of UFF.</p> <ul style="list-style-type: none">• “Welcome back shindig” will be held at BJs from 4-7 pm at the Gulf Coast Town Center on 9/8/22.• Compression and Inversion Study analysis will begin this fall with plans for negotiation in October. A committee is being formed and faculty are needed with expertise in data analysis, economics, and faculty compensation. If interested contact Erik Insko.• Call for UFF members to serve on the grievance and bargaining teams.• Discussions occurred over summer with Anna Carlin (Faculty Senate President), Carolynn Gischel (President of UFF), and HR regarding mandatory faculty training. Assistance was offered to try and make the mandatory training more smooth and “digestible” for faculty. Constructive feedback was also provided due to negative feedback from some faculty. Collaboration was appreciated and felt resolution to concerns will be reached.	
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4.d) SGA Report	SGA Vice-President Tyler Varnadore	<ul style="list-style-type: none"> • High level of vacant seats in SGA. Need student representatives from all colleges. Two vacancies each for College of Education and College of Engineering. Faculty asked to encourage students to become involved in SGA. • SGA meetings are every Tuesday 	
4.e) SAC Report	SAC Aisha Lewis	<ul style="list-style-type: none"> • Elections were conducted spring 2022. Presently, there are 24 representatives as well as the executive board. • Two major staff concerns: Continue initiative from recent survey of staff. <ul style="list-style-type: none"> ○ Survey response indicated a concern of a lack of pathway for progression. ○ Survey response showed staff perceive a lack of communication between administration and staff. • In response to survey, a communication liaison has been implemented and a planning committee will be established. 	
New Business 5 a) Senthil Girimurugan	Parliamentary Procedures for Faculty Senate	<ul style="list-style-type: none"> • Role of Faculty Senate <ul style="list-style-type: none"> ○ Do not share Zoom link and information ○ Three main categories of agenda <ul style="list-style-type: none"> ✓ Standing reports ✓ Informational items ✓ Action items ○ Action items require Senate to perform some sort of approval action. First is discussion as a new item. Then placed on next meeting agenda as “old business.” The item has a motion, debate and then vote. No debate occurs in a voting action without an active motion on floor. ○ Voting: one senator = one vote. A senator can proxy for another senator and cast the two votes. ○ Parliamentary procedure is governed by <i>Robert’s Rules of Order Newly Revised</i>. 	

5. b) Faculty Q & A		<ul style="list-style-type: none"> • Faculty Senate plans for this year: <ul style="list-style-type: none"> ○ Revise the FPED to create a path to promotion for in-unit faculty advisors (this is a must-do). Provost has suggested a possible need to change the required minimum years before promotion so faculty can go up earlier. ○ Address faculty morale and job satisfaction by identifying issues through a survey. Provost has plans for survey this fall. The “COACH” (Collaboration in Academic Careers in Higher Education) has been conducted at other Florida SUS schools. <p>Discussion: Several faculties voiced concerns regarding “student success” department. Major concern is an abundant amount of money has been invested into this initiative without data showing effectiveness.</p> <ul style="list-style-type: none"> • Possible formation of a faculty senate budget committee to analyze university budgets and relay back information to faculty. This was a committee in the past that ceased several years ago. <p>Discussion: Faculty concerns of HB 7 and would like faculty to be able to provide suggestions to administration due to concerns of personal liability that can occur with HB 7,</p> <ul style="list-style-type: none"> • Any further questions, comments or concerns can be anonymously submitted on the Faculty Senate website. 	<p>Motion to extend time 10 min Carlin/Thomas. Lura declined Vote to extend time for 10 minutes Yes 27 No 2 Abstain 1 Motion passed to extend time for 10 minutes.</p>
6) Old Business		<ul style="list-style-type: none"> • None 	
7) Announcements/ For the good of the order		<ul style="list-style-type: none"> • None 	
8) Adjournment		Adjourned 11:30	Acheampong/Lura
Future Meeting Dates		<p>Next Faculty Senate Meeting: 9/9/22 Next Senate Council of Chairs Meeting: 9/9/22</p>	