

MINUTES - Faculty Senate

Friday January 27, 2023, 9:30 am-11:30

- Attendance

Acheampong, Daniel	Present	Paine, Morgan	Present
Adhikara, Puspa	Present	Rhodes, Lyndsay	Present
Balsamo, Noelle	Absent no Proxy	Rivera, Kaleena	Present
Barbosa, Alli	Present	Rosenthal, Martha	Present
Belanger, Brigitte	Present	Sadighi, Tammy	Present
Bevins, Brendan	Present	Shambayati, Hootan (sabbatical) Alex Sakharuk serving	Present
Campbell, Rachel	Present	Szabo, Kyle	Absent no Proxy
Carlin, Anna	Present	Szecsi, Tunde	Present
Case, Mark	Present	Thomas, Serge	Present
Craddock, Jason	Absent Proxy Erikson	Van Duijn, Arie	Present
		Vo, Dan Hien	Present
Erikson, Mark	Present		
Everham Win	Present		
Fortney, Jeffrey	Absent no Proxy		
Frim, Landon	Present		
Girimurugan, Senthil	Present		
Greene, Jackie	Absent no Proxy		
Hoetzlein, Rama Kari	Absent no Proxy		
Hoyt, Eugene	Present		
James, Kimberly	Absent Proxy Barbosa		
Komisar, Simeon	Present		
Leah, Joe	Present		
Leaver, Michele	Present		
Lura, Derek	Present		
Malimage, Kalana	Present		
McManus, Greg	Present		
Neubeck, Matt	Present		

Guests: Mark Rieger, Carolynne Gischel (UFF), Tony Barringer, Dr. T Benson (COACHE), Aisha Lewis (SAC) Absent, Tyler Varnadore (SGA), Programs), Andi Clemons and Kristin Toth

	Responsible		Action/Vote
1) Gathering	Senate Faculty President Carlin		

2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> • Motion to approve agenda 	Agenda approved Lura/Paine
3) Approval of the Senate Meeting Minutes from 1/13/23	Carlin	<ul style="list-style-type: none"> • Motion to approve minutes 	Minutes approved Barbosa/Thomas
4) Standing Reports	Carlin	<ul style="list-style-type: none"> • BOG meeting this past week: <ul style="list-style-type: none"> ○ Visit from LT Governor and staff of Florida and relayed their plans for Florida education. ○ Florida student enrollment is down 1.5% and FGCU enrollment has grown. ○ Focus will be on Performance Based Pay especially on post tenure review. ○ President Martin contract has been extended to end of June 2023. • BOT meeting <ul style="list-style-type: none"> ○ Presidential Search: Search committee has been put together and have met. Two search companies have responded to FGCU, and both will be interviewed. Next committee meeting is January 31, 2023. ○ Mr. Gables, Chair of BOT, will attend faculty senate on 2/24/23. A form will be sent to put together a question list for Mr. Gables. ○ COACHE survey will open with an invitation to be sent out the week of 2/6/23. ○ Questions received regarding research on safety rules and procedures both funded and non-funded. This was brought to the Provost's attention and a task force was recommended. The committee will discuss improvements that are needed to make process more streamlined for faculty. The task force will identify problems and solutions over this semester. <p>Discussion: Lura: Maybe present this concern to the GRT first. Carlin: Would like to include other departments such as IRB etc. to receive input from many departments who have research under their umbrella. Everham: Need participation in the president search for awareness of what is occurring and times of meetings. Shambayati: President search seems to be a problem. Carlin: We must move forward and continue to participate as faculty.</p>	Motion to extend time 5 minutes. Malimage/Lura
4.b) Academic Affairs	Rieger	<ul style="list-style-type: none"> • College of Education Dean Search. <ul style="list-style-type: none"> ○ Search committee is forming, and Dr. Krzysztof Biernacki will chair. • CAS dean search is ongoing and the 12 finalists will be narrowed to 3. • Dean of Marieb search will start March, 2023. 	

		<ul style="list-style-type: none"> • DEI : Not receiving clear guidance but employee’s programs/courses/education will not be specifically named but only where finances are being spent on DEI awareness. • Will begin to move forward with planning and funding of AB10 along with Cohen, Library, and Reed renovation/ • Fifty-four faculty have submitted intent for promotion, but five have withdrawn and two did not meet criteria. Thanks to Kristin and Andie for portfolio process. • FGCU faculty receiving acknowledgement from media which goes under the umbrella of scholarly and service. • Graduate studies director has been closed with three excellent candidates with thanks to Laura Frost. We have a 13% growth in graduate studies yearly. <p>Discussion: Shambayati: The CBA still has a written portfolio as a promotion requirement so is the electronic interfolio not valid since we do not have a new MOA? Barringer: Interfolio has been okayed by UFF. Sughrue: Academic counselors will be evaluated under Student Success. Gischel: Student success advisors have completed their PECAP and will go into effect 2023-2024. This year will follow the same evaluation process as last year. This year the advisors will be evaluated under the College of Arts and Sciences. Paine: Are there other Florida universities using the COACHE survey. Rieger: We are not sure. Shambayati: Concern of attracting faculty with negative stories in the chronicle. Rieger: most faculty who decline offers state inflated housing costs. and we need to be positive during search meetings with candidates. We have a great university and need to stay above headlines.</p>	<p>Motion to extend 10 minutes. Girimurugan/Everham</p>
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4.c) UFF Updates	Gischel	<ul style="list-style-type: none"> • Compression & Inversion Task Force <ul style="list-style-type: none"> ○ Have received the first batch of data from HR but missing Academic Advisor and Student Success Counselor data. ○ Requested some clarification of other data that is needed. ○ Task force meeting today to start analyzing data. ○ Results of study will go to Bargaining Teams for negotiation. • Bargaining Team <ul style="list-style-type: none"> ○ Kara Winton, Dept of Communication and Philosophy will be the chair. ○ Survey for faculty input will go out to UFF members today. ○ Article 23 and 24 (salaries and benefits) opens annually. • Anti-Union Bill <ul style="list-style-type: none"> ○ Gov DeSantis proposed a bill this week which requires 60% membership in order to maintain union certification. ○ Requires members to sign a form acknowledging that Florida is a right to work state and union participation is optional. ○ Requires unions to annually notify members of the cost of membership. ○ Prohibits the distribution of union materials at the workplace. ○ Prohibits union work while on the clock for their taxpayer funded job. ○ UFF-FGCU is reestablishing Building Stewards chaired by Traci Mays and Tammy Sadighi • HB233 lawsuit- waiting on ruling. • COACHE Job Satisfaction Survey- encouraging all faculty to complete survey. • FGCU Presidential Search – encourage all faculty to participate. • Tonight Friday UFF Social 1/27/23 4-6 at BJs Brewhouse. <p>Discussion: Shambayati: The MOA for electronic promotion has expired and needs to be extended for this years promotion and CBA fixed to take out “paper or hard copy portfolio”. Gischell: We have an MOA for the advisors and success counselors.</p>	
4.d) SGA Report	SGA Vice-President Tyler Varnadore	<ul style="list-style-type: none"> • Cabinet back from Tallahassee yesterday • Planning a 5K to fund food pantry on campus. <p>Discussion: Sughrue: What does SGA feel about Governor’s new initiative. Varnadore: I have spoken with Grace Branning regarding moving this conversation forward in our SGA meetings.</p>	

4.e) SAC Report	Aisha Lewis	<ul style="list-style-type: none"> • None 	
6) New Business Professional Development Fund Grant Committee: Rubric Update	Carlin	<ul style="list-style-type: none"> • Spring applications will open February 1, 2023 • The existing language in the scoring rubric is not clear and new rubric clarifies applicant's evidence. • Scoring remains the same only the language has been revised. • Rachel Tait chair of this committee is transitioning out of committee. • These grants are awarded twice a year. <p>Discussion: Lura: what is the percentage of faculty who apply for these funds? Carlin: I have this data and will provide. Andi: I think the deadlines for application should be changed to allow for more faculty planning. McManus: I think it would be beneficial for faculty who do not receive funds to understand what they may have not included in their application. Also, I never received the full amount that I requested to complete my scholarship. Everham: I think we need to look at the units and see if one unit has been underserved regarding grant funding. Carlin: This is data the committee can address. Sughrue: How much money is available in grant? Carlin: \$124,000 annually</p>	Motion to extend five minutes. Acheampong/Szecs
7. Old Business Action Item FPED revisions for SSEM Faculty Evaluation and Promotion	Sughrue	<ul style="list-style-type: none"> • All recommendations were taken back to the committee. The appendix has been removed. <p>Discussion: Paine: I have a concern removing the appendix. Even though this is in the CBA and if UFF certification for FGCU is lost then we don't have the faculty classifications.</p> <p>Discussion: Blevin: If no CBA then there is no need for FPED. Everham: Believes the appendices should remain in FPEE.</p>	Motion to adopt FEPD/Lura/Everham Paine made a motion to approve FPED with retaining appendices/Rosenthal Approval Vote to retain appendices in FPED. Yes 9 No 18 Abstain 1 Accept the FPED with revisions and no appendices. Yes 27 No 0 Abstain 3

			Motion passes for revised FPED with no appendices
8. Announcement/ Good for the Order		None	
9) Adjournment		Adjourned 11:30	Acheampong/Hoyt
Future Meeting Dates		Next Faculty Senate Meeting: 2/10/23 Next Senate Council of Chairs Meeting: 2/24/23	

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