

**MINUTES - Faculty Senate**

**Friday November 19, 9:30 am-11:30  
Virtual**

**Attendance**

Acheampong, Daniel	Present	Lura, Derek	Present
Barbosa, Alli	Present		
Beard, Regina	Present	Malimage, Kalana	Present
Belanger, Brigitte	Present	McManus, Greg	Present
		McShane, Megan	Present
Bouldin, Elizabeth	Present	Meso, Peter	Present
		Nation, Molly	Present
Campbell, Rachel	Present	Paine, Morgan	Present
Carlin, Anna	Present	Reilly, John	Present
Case, Mark	Present	Rhodes, Lyndsay	Present
Colmer, Maria	Present	Robb, Colleen	Present
Craddock, Jason	Present		
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Present	Sakharuk, Alex	Present
Greene, Jackie	Absent Martelli	Salmond, Jackie	Present
Houdyshell, Michael	Present	Shambayati, Hootan	Present
James, Kimberly	Present		
Komisar, Simeon	Present	Szabo, Kyle	Present
Leah, Joe	Present	Szecs, Tunde	Present
		Sughrue, Jennifer	Present
		Thomas, Serge	Present
		Van Duijn, Arie	Present
		Villiers, Claude	Present
		Vo, Dan Hieu	Present

Guests: Mark Rieger (Provost's office), Charlotte Bingham, (SAC), Kara Winton (UFF), Gracie Dougherty (SGA), Dr. April Palmer and Dr. Blakely (Student Conduct), and Danielle Johnson (HR).

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> <li>Approved</li> </ul>	Sughrue/Salmond

3) Approval of the Senate Meeting Minutes from 11/5/21	Carlin	<ul style="list-style-type: none"> <li>• Approved</li> </ul>	Sughrue/ Salmond
4) Standing Reports  4.a) Faculty Senate President	Carlin	<ul style="list-style-type: none"> <li>• Today, is the last day for Faculty Excellence Award nominations. Please nominate faculty that are deserving of an award.</li> <li>• FGCU is hosting Arthrex day scheduled for 2/25/22. Representatives will conduct informative sessions on different industries of their company where job availabilities exist. This is a great opportunity and please encourage your students to attend.</li> <li>• Student perception evaluations (SPOIs) will be made public. This is needed for chair/director/deans to view the responses of students for faculty evaluations. The goal is to determine the most appropriate questions that should be included for viewing.</li> <li>• President Martin will be at next Faculty Senate meeting on 12/3/21. Please send questions for him in advance to Anna Carlin.</li> <li>• Faculty Senate will return to face-to-face meetings on campus, January 2022.</li> </ul> <p>Discussion: Shambayati: Concerned that FGCU revised regulations are not being shared with the entire faculty. Everham: Regulations are only sent to Faculty Senators as a conduit for all faculty.</p>	
4.b) Academic Affairs	Provost Rieger	<ul style="list-style-type: none"> <li>• Regarding 5.019 SPOIS regulation, the general council at FGCU was consulted and it was determined we have not been conforming to a public view of student perception results that is a mandate by the state. FAT will be evaluating 8 elements of the SPOI that should be included. SGA will be involved, and their recommendations will be heard. Will encourage SGA to promote student participation in completing SPOIs.</li> <li>• A scholar in student evaluations will be invited to FGCU to hold workshops and training for directors/chairs and deans. Due to gender and racial bias, training is needed to ensure evaluations are objective.</li> <li>• Thanks for response from faculty regarding textbook adoptions. FGCU is almost at the 100% adoption rate for Spring, 2022.</li> </ul>	

		<ul style="list-style-type: none"><li>• Performance Based Funding Metrics is an evaluation tool of 10 measures provided by the BOG. FGCU has seen a drop in scores over the last two years. We plan to have a performance improvement plan in place prior to the next BOG meeting. What can faculty do? Encourage and assist students in graduating in 4 years. New tagline “Every Student Counts”.</li></ul> <p>Discussion:</p> <p>Barbosa: Yes, I am concerned about bias issues that can come from students.</p> <p>Rieger: “I feel the training will be effective. Since we are mandated to make SPOIs public, we will proceed in a way to reduce biases with training”.</p> <p>Van Duijn: Need to look at the SPOI instrument. Presently, we only have a 20% student response rate. Need more of a sample representation.</p> <p>Sughrue: Most supervisors do not know how to evaluate pedagogy. We need a more uniform instrument.</p> <p>McShane: Lucas Center has resources.</p>	<p>Motion to extend 10 minutes Salmond/Shambayat</p>
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<p>4.c) Standing Reports UFF Report</p>	<p>Kara Winton Communication Chair</p>	<ul style="list-style-type: none"><li>• No bargaining update.</li><li>• PERC Hearing was 11/17/21 and awaiting decision on Academic Advisors.</li><li>• Communication survey was distributed to all UFF members regarding communication effectiveness. Key findings:<ul style="list-style-type: none"><li>○ Communication effective 73%</li><li>○ Communication lacking 27%</li></ul>Three most important pieces of information requested:<ul style="list-style-type: none"><li>○ Collective bargaining 97%</li><li>○ Union involvement and university policies</li><li>○ Grievances</li></ul>Email is the most preferred communication route.</li></ul>	
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4.d) SGA Report	SGA Vice-President Gracie Dougherty	<ul style="list-style-type: none"> <li>• Last Farmer’s Market on campus 12/2/21 from 10-2.</li> <li>• Meet and greet and holiday party in the Cohen Center 12/7/21 at 5:30pm.</li> <li>• FGCU Senate President is at USF today for state SGA meeting.</li> <li>• SGA appreciates SPOI data becoming open for public viewing.</li> </ul>	
4.e) SAC Report	SAC Charlotte Bingham	<ul style="list-style-type: none"> <li>• A staff retention/morale survey was distributed to staff with responses due by 11/23/21. Results will be reported at the next SAC meeting January 2022.</li> <li>• President Martin will be attending the SAC meeting 12/3/21 and preliminary results of survey will be discussed with him.</li> </ul> <p>Discussion: Sughrue: Faculty Senate would like a copy of survey results.</p>	
5) New Business 5a) Information Item: Integrity Process	Dr. April Palmer, Assistant Dean of Students Dr. Blakely, Assistant Director	<ul style="list-style-type: none"> <li>• Mission: Holding students accountable through educational opportunities to be productive members of the community.</li> <li>• Student Rights and Responsibilities <ul style="list-style-type: none"> <li>○ Prompt resolution and outcomes</li> <li>○ Fair resolutions.</li> <li>○ Respectful treatment</li> <li>○ Equitable resolution based on facts/circumstances</li> </ul> </li> <li>• Prehearings are first step and advisor can be present with students</li> <li>• 183 cases over the last 2 years and they have increased every year. Out of 183 only 30 went to a hearing.</li> <li>• Most common violations. <ul style="list-style-type: none"> <li>○ Submitting work of another</li> <li>○ Use of unauthorized sources</li> <li>○ Behavior prohibited by faculty, syllabus, or instructor.</li> <li>○ Sharing coursework or using old coursework</li> <li>○ Not citing sources.</li> </ul> </li> </ul> <p>Discussion: Belanger: Not always fair to faculty Sughrue: Would like to discuss the role of ombudsmen at an upcoming meeting.</p>	Motion to extend 10 minutes Girimuragan/Sughrue
5b) Information Item- Interfolio Pilot and Demonstration	Anna Carlin	<ul style="list-style-type: none"> <li>• Letters of intent for promotion are due 11/30. Presently, 15 faculty have registered for pilot submissions.</li> <li>• President Carlin presented how to navigate through the dossier.</li> <li>• Reminder to follow FPED requirements and guidelines from your college when submitting a promotion portfolio.</li> </ul>	
5c) Action Item: FPED updates to academic units	Jennifer Sughrue	<ul style="list-style-type: none"> <li>• Presented FAT FPED changes to align with academic units (page 32). <a href="https://www.fgcu.edu/facultysenate/files/2021-22/FPED_draftrevision11.19.21.pdf">https://www.fgcu.edu/facultysenate/files/2021-22/FPED_draftrevision11.19.21.pdf</a>. This will be brought to Faculty Senate as an action item.</li> </ul>	

5d) Action Item: Support ACFS Statement on Academic Freedom	Anna Carlin	<ul style="list-style-type: none"> <li>On 11/4/21 an item was discussed to support ACFS statement on academic freedom. Other SUS has voted to support this resolution. <a href="https://www.fgcu.edu/facultysenate">https://www.fgcu.edu/facultysenate</a>.</li> <li>Van Duijn motioned to suspend rules to take an action vote/seconded by Belanger.</li> <li>Motion to support ACFS statement on academic freedom. Case/Belanger.</li> </ul>	Van Duijn/Belanger Motion passed Yes 31 and 2 abstain  Case/Belanger Yes 31 No 0 Motion passed
5e) information Item: A Healthier You Wellness Program	Danielle Johnson	<ul style="list-style-type: none"> <li>Relaunched wellness program post COVID through HR. Activities to be announced and are forthcoming <a href="https://www.fgcu.edu/hr/wellness">https://www.fgcu.edu/hr/wellness</a>.</li> </ul>	
6) Old Business Action Item: Faculty Research Needs Survey	Kaleena Rivera, Scholarly Communicatio ns	<ul style="list-style-type: none"> <li>Motion to endorse Faculty Research Needs Survey</li> </ul>	Girimurugan/McShane Yes 26 No 0 Abstain 6 Motion passes.
7) Announcement/ For the good of the order		Paine: Empty Bowels is returning 12/3/21 Daughtery: FGCU Day at Capital will be 1/24/22-1/25/22	
8) Adjournment		Adjourned 11:45 am	Acheampong/Girimurugan
<b>Future Meeting Dates</b>		<b>Next Senate meeting: December 3, 9:30 am</b> <b>Next Senate Council of Chairs Meeting: February 4, 12:30 pm</b>	