

MINUTES - Faculty Senate

**Friday November 5, 9:30 a.m.-12:30 p.m.
Virtual**

Attendance

Acheampong, Daniel	Present		Lura, Derek	Present
Barbosa, Alli	Present			
Beard, Regina	Present		Malimage, Kalana	Present
Belanger, Brigitte	Present		McManus, Greg	Present
			McShane, Megan	Present
Bouldin, Elizabeth	Present		Meso, Peter	Present
			Nation, Molly	Present
Campbell, Rachel	Present		Paine, Morgan	Present
Carlin, Anna	Present		Reilly, John	Present
Case, Mark	Present		Rhodes, Lyndsay	Present
Colmer, Maria	Present		Robb, Colleen	Present
Craddock, Jason	Present			
Fortney, Jeffrey	Present		Rosenthal, Martha	Present
Frim, Landon	Present		Sadighi, Tammy	Present
Girimurugan, Senthil	Present		Sakharuk, Alex	Present
Greene, Jackie	Absent Carothers		Salmond, Jackie	Present
Houdyshell, Michael	Present		Shambayati, Hootan	Present
James, Kimberly	Present			
Komisar, Simeon	Present		Szabo, Kyle	Present
Leah, Joe	Present		Szecs, Tunde	Present
			Sughrue, Jennifer	Present
			Thomas, Serge	Present
			Van Duijn, Arie	Present
			Villiers, Claude	Present
			Vo, Dan Hieu	Present

Guests: Mark Rieger (Provost's office), Mary Larkin, (SAC), Carolyn Gischel (UFF), Gracie Dougherty (SGA), Chief Kelli Smith (FGCU Police), Katherine Ryan (25th Anniversary History Project), Dr. Jamie MacDonald (Take Flight Research Fund).

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> Approved 	Sughrue/Salmond

3) Approval of the Senate Meeting Minutes from 10/8/21	Carlin	<ul style="list-style-type: none">• Approved with one correction under Provost Rieger's report it should be regulation 5.019.	Sughrue/Acheampong
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<p>4) Standing Reports</p> <p>4.a) Faculty Senate President</p>	<p>Carlin</p>	<ul style="list-style-type: none"> • Welcome to new senators from The Water School: Serge Thomas and Molly Nation. Win Everham will be alternate. • Welcome to three new senators from Arts & Sciences: Alli Barbosa, Kimberly James, and Megan McShane. • BOG and BOT meetings were conducted the last two days. • Three professors were asked from UF to become paid witnesses against the State regarding voting rights. UF did not allow this request stating this would violate outside work activity policy and lawsuit was against the State and this would be a conflict of interest with the University. Dr. Rob George, a speaker at BOG, was asked his opinion on this matter and he stated UF should have allowed the professors to serve as expert witnesses. Faculty Senate Presidents drafted a resolution regarding this case and their concerns regarding violating academic freedom. • Promotion workshop was Tuesday, 11/2/21. Slides and information are available if requested or could not attend. • Textbook adoptions are due next week. BOG requires a 95% completion of textbook adoptions 45 prior to semester start. • SPOIs results: FAT will be working on recommendations for accessibility to supervisors and to comply with state statutes. • Mandatory training for faculty will be conducted in Workday. Questions still exist regarding what training is state/federally mandated. <p>Discussion: Carlin: Vote from last meeting to approve bylaw changes regarding The Water School addition as an academic unit did not state this would take effect immediately. Sughrue: This can be addressed in Old Business</p>	<p>Motion to extend by 5 min Rhodes/Paine</p>
<p>4.b) Academic Affairs</p>	<p>Provost Rieger</p>	<ul style="list-style-type: none"> • BOG meeting occurred the last two days along with the Trustee Summit. Speaker Larry Burns, the author of <i>Autonomy</i>, discussed how education could go from a “product” to a “service”. This would mean Google and other internet companies could become providers of education, • The average textbook cost is \$22.75 per credit hour. A campaign is starting to reach 100% for textbook adoptions. Bookstore manager has been working closely with administration on how to improve this process. • Regulation 5.019 addresses personnel records. This includes what records have limited access. Where do SPOIs fall? Do SPOIs fall under limited access or the Sunshine Law? V. Leonard has been tasked with analyzing SPOI result accessibility to the public. 	

		<ul style="list-style-type: none">• Space allocation: AB 9 will open in January 2022. A committee will decide on space allocation with the President making the final decision. Please be considerate of policy and process of reallocation. <p>Discussion:</p> <p>Everham: low textbook adoption could be affected by independent study courses that can be scheduled late in the semester and miss the required 45 prior to course deadline. Also, some courses do not utilize textbooks and maybe a bookstore default should be instated to improve the system.</p> <p>Sughrue: What will be designated as public access regarding SPOIs? More questions need to be answered so process is beneficial to all.</p> <p>Rieger: Most likely SPOIs will include the eight common elements. Qualitative data is difficult and not as accurate. Prefer Likert Scale.</p>	<p>Motion to extend 10 minutes Sughrue/Girimurugan</p> <p>Motion to extend 5 minutes Sughrue/Van Duijn</p>
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<p>4.c) Standing Reports UFF Report</p>	<p>Gischel</p>	<ul style="list-style-type: none"> • Chapter meeting scheduled for 11/8/21 at 4 pm via zoom. Gift card drawings will be awarded at different times throughout the meeting to encourage attendance. • Looking at amending requirement of faculty assignments in the CBA to include course assignment expansion to two weeks prior to the 45-day textbook adoption. • Members have voiced concerns regarding SPOI results publicly accessible. If state requires public accessibility then UFF will need to comply. Comments will not be included and only quantitative data. • Department Chair evaluations should be reinstated. Anna Carlin has asked FAT to reevaluate and send to faculty. • Article 23 bargaining continues with administration. <ul style="list-style-type: none"> ○ Administration stands with a 4% raise over a 3-year time allotment with a one-time bonus of \$1200. The concern of administration is the unknown of budget allocation they will receive from state. ○ UFF-FGCU will be responding with “Three Paths to Victory” <ul style="list-style-type: none"> Path I: 1% 2021/2022 with \$3000 minimum 2% 2022/2023 with \$3000 minimum 1% 2023/2024 with \$3000 minimum Path 2: Across the board 4% with maximum \$3000. Path 3: \$3600 increase to base pay for all faculty • Still being negotiated is two recipients for each excellence award category. In-unit advisors and librarian excellence awards to be added. • Promotion increases to base pay. <ul style="list-style-type: none"> ○ A 13-15% increase in base pay for promotion for Associate to Full Professor, Instructor II to III, Associate Librarian to Librarian, In-Unit, and Academic Advisor II to III. • Implement a summative review and compensation process beyond top rank for each group (like a post tenure review). • Raises to minimum salary ranges Instructor I to \$44,500 from \$41,000 Instructor II to \$50,000 from 44, 690 • UFF-FGCU has 63.5% membership which is the highest density for Florida State Universities. • Unit clarification of Advisors and Enforcement of PERC ruling is ongoing. Court date scheduled for 11/17/21. <p>Discussion: Dan Ho: Not sure option 2 of Article 23 is beneficial. Gischel: Administration does not have to accept any of the salary options, and we are nearing the end of negotiation.</p>	<p>Motion to extend 5 minutes Sughrue/Salmond</p>
<p>4.d) SGA Report</p>	<p>SGA Vice-President Gracie Dougherty</p>	<ul style="list-style-type: none"> • Student Body Treasurer vacancy has been filled. • Annual Budget Application Hearing concludes next week. • Open seats remain for Student Body Senate. 	

		<ul style="list-style-type: none">• No representatives from Education and Engineering. Please have students to apply on Eagle Link.• Offering free printing dates prior to and during finals week.	
4.e) SAC Report	SAC President Mary Larkin	<ul style="list-style-type: none">• Introduced herself to her new position.• First meeting today.	

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<p>5) 5a) New Business Information Item: Introduction to Faculty Senate</p>	<p>FGCU Police Chief Kelli Smith</p>	<ul style="list-style-type: none"> • Introduction -30 years of law enforcement experience and past teaching experience • Would like SGA to assist with providing police department with bike headlights and other safety items for students. <p>Discussion: Dougherty: Agreed SGA will assist with safety equipment request. Paine: Would like continual support from FGCU police to support the “no concealed weapon on campuses”. Smith: We fully support “no concealed weapons on campus”. However, this topic will continue in the Florida Legislature. Campbell: What is the timeline to fix blue safety phones across campus? Smith: We are always glad to escort faculty to their cars. The phones are under repair; however, the technology is old, and we are having a parts shortage and the old parts are very limited but are on order. Remember to use the guardian app that is available to be downloaded. Colmer: Question regarding traffic cones and campus traffic. Smith: We analyze traffic and are trying to reroute traffic to take burden off some roadways during certain time periods.</p>	<p>Motion to extend 5 minutes Carlin/Colmer</p>
<p>5b) 25th Anniversary Digital History Project</p>	<p>Katherine Ryan</p>	<ul style="list-style-type: none"> • In the process of developing a history project of FGCU accomplishments regarding faculty, alumni, administration and community partnerships that have occurred and are ongoing. 	
<p>5c) Take Flight Research Fund</p>	<p>Dr. Jamie MacDonald Faculty Fellow</p>	<ul style="list-style-type: none"> • \$70,000 is being allocated for faculty research. Funds are coming from the president’s office to the provost. Jim Casey recommended 10 recipients to be awarded \$7000 each. Email was sent with application on 10.28.21. Grants and research team will rank and score applications utilizing a rubric. Funding is based on the Bower Model for scholarship. This is not intended to fund student research. <p>Discussion: Shambayati: Is course release part of this fund? MacDonald: Discuss with your supervisors.</p>	
<p>5d) Action Item: Faculty Research Needs Survey</p>	<p>Kaleena Rivers, Scholarly Communications Librarian</p>	<ul style="list-style-type: none"> • Survey sent to Faculty Senate to review and discuss at next meeting. The survey purpose is to identify faculty research needs. <p>Discussion: Van Duijn: Survey questions need to be broader not just technical. Carlin: Members, please review survey for discussion at next meeting.</p>	

6) Old Business Bylaw changes to add The Water School as An Academic Unit effective immediately	Carlin	<ul style="list-style-type: none"> • Motion to reconsider vote on bylaw changes that was voted at last meeting 10/22/21. • Amend Faculty Senate bylaws for The Water School to become an academic unit immediately Vote: 23 yes 2 no No discussion Motion passes • Motion to amend bylaws with a proviso Vote: 23 yes 1 no No discussion Motion passes • Motion for bylaw change to add The Water School as an academic unit to take effect immediately. Vote: 22 yes 1 no No discussion Motion passes 	Sughrue/Campbell Sughrue/Rosenthal Rosenthal/Acheampong
7) Announcement/ For the good of the order		None	
8) Adjournment		Adjourned 12:15 pm	Carlin/Sadighi
Future Meeting Dates		Next Senate meeting: November 19, 9:30 am Next Senate Council of Chairs Meeting: November 19, 12:30 pm	

