

MINUTES - Faculty Senate

**Friday October 8, 9:30 am-11:30
Virtual**

Attendance

Acheampong, Daniel	Present	Lura, Derek	Absent Proxy Koufakou
Beard, Regina	Present	Malimage, Kalana	Present
Belanger, Brigette	Present	McManus, Greg	Present
Bouldin, Elizabeth	Present	Meso, Peter	Present
Campbell, Rachel	Present	Paine, Morgan	Present
Carlin, Anna	Present	Reilly, John	Present
Case, Mark	Present	Rhodes, Lyndsay	Present
Colmer, Maria	Present	Robb, Colleen	Present
Craddock, Jason	Present		
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Present	Sakharuk, Alex	Present
Greene, Jackie	Absent Proxy Houdyshell	Salmond, Jackie	Absent Proxy Palvelka
Houdyshell, Michael	Present	Shambayati, Hootan	Present
Komisar, Simeon	Present	Szabo, Kyle	Present
Leah, Joe	Present	Szecs, Tunde	Present
		Sughrue, Jennifer	Present
		Thomas, Serge	Present
		Van Duijn, Arie	Absent Proxy Belanger
		Villiers, Claude	Present
		Vo, Dan Hieu	Present

Guests: Mark Rieger (Provost's office), Tony Barringer, Andi Clemons, (SAC), Gracie Dougherty (SGA), Jennifer Goen (Director of Government Relations)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	Approved with request to move Dr. Rieger to speak before President's Report.	Shambayati/Sadighi
3) Approval of the Senate Meeting Minutes from 9/24/21	Carlin	<ul style="list-style-type: none"> Approved 	Campbell/Rhodes

<p>4) Standing Reports</p> <p>4.a) Faculty Senate President</p>	<p>Carlin</p>	<ul style="list-style-type: none"> • Upcoming guests to Faculty Senate <ul style="list-style-type: none"> ○ Police Chief Kelli Smith ○ Associate Dean of Students to speak on Academic Integrity ○ President Martin 12/3/21 ○ Budget Department Guest. Please send any budget questions to Anna Carlin. • Professional Development Fund Grant <ul style="list-style-type: none"> ○ Application cycle is open now until 11/1/21 at 5 pm. More information on Faculty Senate Website. ○ Met with Rachel Tate of PFG and a discussion occurred to move deadlines up by one month so faculty will get more time in spring to utilize the grant funds. • Leadership Team Meeting <ul style="list-style-type: none"> ○ FGCU Academy, previously called Renaissance Academy, presented at meeting. They expressed they would appreciate more faculty lectures. ○ Centers of Institute Team presently conduct annual reviews. They would like to simplify reports and go to a 5-year review process. STCC Team is working with the leadership committee. ○ Strategic and cluster hiring: Deans are aware of development of this type of hiring and any questions should be directed to your Dean/Director. ○ Threat to tenure from the Florida State Legislature. A pre-emptive bill has been drafted on post tenure review and presented at the state Provost's Council meeting. ○ Civility Project: President Martin and Provost Rieger are addressing special issues and concerns. An increase has been noted regarding formal complaints and investigations at FGCU. Meetings have been conducted regarding civility and measures on how to decrease number of complaints. A survey will be distributed to employees soon. <p>Discussion:</p> <p>Rosenthal: Concern re: cluster hiring. Five new faculty approved for College of Arts and Sciences but 15 have been approved for The Water School for research.</p> <p>Shambayati: Where are "cluster hires" and have they been identified?</p> <p>Carlin: Started by Provost and put forward at the provost's retreat. It is an administrative process on where the clusters should occur.</p>	<p>Motion to extend by 5 min Sughrue/Rosenthal</p>
<p>4.b) Academic Affairs</p>	<p>Provost Rieger</p>	<ul style="list-style-type: none"> • Application deadline for professional development leave for instructors is due today by 5 pm. 	

		<ul style="list-style-type: none"> • Application deadline for professional development for ranked faculty is due 11/30/21 by 5 pm. • Faculty promotion applications are due 11/30/21. Interfolio will be piloted for promotion application submission which is a software workflow system. So far, 11-18 applications have been submitted and the faculty have opted to submit by Interfolio. • 51.7% of individuals on campus are vaccinated. One positive COVID student yesterday and no employees. Nine students are in quarantine. Campus COVID rate is 2.5% and the surrounding counties are 7-9% with 8300 total students being vaccinated. • It is felt that the monetary incentives and giveaways have decreased our COVID rates. <p>Discussion: Shambayati: Please explain the Business Hub employee dismissal issue. Rieger: HR is in the process of assisting two employees from the Business Hub to relocate them to another open position at FGCU.</p>	
4.c) Standing Reports UFF Report	Niner/Gischel	No report provided.	
4.d) SGA Report	SGA Vice-President Gracie Dougherty	<ul style="list-style-type: none"> • Vacancies remain for SGA; however, many applications have been recently received. Treasurer interviews will be conducted next week. • Student Senate has a wait list for student representatives from CAS and Whitaker COE. No students are represented from College of Engineering and a low number of students are from the College of Business. • Budget hearings to begin by appropriations committee. • Florida Student Association state conference will be meeting with alumni speakers scheduled. • January will be Rally on Tally and student representatives from FGCU will attend. • UTD information of SGA can be found on Eagle Link. 	
4.e) SAC Report	SAC President Andi Clemons	<ul style="list-style-type: none"> • Meet and greet was this past weekend. • General Council policies and regulations committee to meet today. • HR to attend next meeting to speak on 4013b. 	
5) New Business 5 a) Information item: Legislative Updates	Jennifer Goen Director of Government Relation	<ul style="list-style-type: none"> • Tenure bill proposal. No bill has been submitted but first session is not until Jan 11 so there is still time. 	

		<p>Concern is many legislators do not know actual definition of tenure. Please send any questions or concerns to Jgoen@fgcu.edu.</p> <ul style="list-style-type: none"> • SB 242 and HB 57 (Sexual Discrimination and Racial) bill to be discussed at first session. • Financial aid issues: cost of attending a SUS. Discussion will involve quality and value students receive at Florida Universities. • Three priorities: <ul style="list-style-type: none"> ○ BOG priority is having a university distinction for FGCU it is The Water School. \$3 million was received three years ago and a second request for 4 million will be submitted. ○ New health science building with a request for \$4.4 million. ○ Increase nursing and mental health programs. • President Martin has been invited to speak in Tallahassee next week before the Senate Committee to provide highlights/updates on SUS. <p>Discussion: Sughrue: Research has showed there is a decrease in funding to SUS over the last ten years. Goen: FGCU strives to keep funding reoccurring and to keep tuition stable. Remember legislation sets the tuition. I encourage faculty members to interact and develop relationships with elected officials to have a say in matters of education.</p>	
5 b) Action Item Change to Senate by-laws to incorporate the The Water School.	Carlin	<ul style="list-style-type: none"> • Article 1: Definition of Terms. Academic Unit <ul style="list-style-type: none"> ○ Three senators sponsored addition of Academic Unit, The Water School (Campbell, Robb, and Carlin). ○ Vote will occur at next meeting • Name of Library and Entrepreneurship Academic Units updated in bylaws. 	
5 c) Action Item Resolution on Staff Layoffs and Business Hub Reorganization	Sughrue/Carlin	<ul style="list-style-type: none"> • Resolution drafted by Sughrue to show solidarity of faculty with staff. Resolution states dismissal of personnel has created faculty/staff concerns and lowered morale. Vote will occur at next Faculty Senate meeting. • Carlin will present more information on Business Hub dismissal of personnel at next meeting prior to vote. 	
6) Old Business	Carlin	<ul style="list-style-type: none"> • None 	
7) Announcement/ For the good of the order	Carlin	<p>Discussion: Rosenthal: 25th anniversary celebration of FGCU. Please send ideas of how to recognize faculty at this event.</p>	
8) Adjournment		Adjourned 11:10 am	Acheampong Sadighi
Future Meeting Dates		<p>Next Senate meeting: October 22 9:30-11:30 Next Senate Council of Chairs Meeting: October 22 12:30 pm</p>	

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