

MINUTES - Faculty Senate

Friday September 24, 9:30 am-11:30
Virtual

Attendance

Acheampong, Daniel	Present	Lura, Derek	Present
Beard, Regina	Present	Malimage, Kalana	Present
Belanger, Brigette	Present	McManus, Greg	Present
Bouldin, Elizabeth	Present	Meso, Peter	Present
Campbell, Rachel	Present	Paine, Morgan	Present
Carlin, Anna	Present		
Case, Mark	Present	Rhodes, Lyndsay	Present
Colmer, Maria	Present	Robb, Colleen	Present
Craddock, Jason	Present		
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Present	Sakharuk, Alex	Present
Greene, Jackie	Late Proxy Houdyshell	Salmond, Jackie	Present
Houdyshell, Michael	Present	Shambayati, Hootan	Present
Komisar, Simeon	Present	Szabo, Kyle	Present
Leah, Joe	Present	Szecszi, Tunde	Present
		Sughrue, Jennifer	Present
		Thomas, Serge	Present
		Van Duijn, Arie	Present
		Villiers, Claude	Present
		Vo, Dan Hieu	Present

Guests: Mark Rieger (Provost's office), Tony Barringer, Andi Clemons, (SAC), Gracie Dougherty (SGA), Linday Singh (CAA Director)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	Approved	Sughrue Girimurugan
2.a) Request to Amend Agenda	Carlin	Action Item under New Business "Change to Senate by-laws to incorporate The Water School" will need to be presented and discussed today at STCC meeting and then item will be placed on next agenda. Motion to remove agenda item approved.	Sughrue/Case No objections

3) Approval of the Senate Meeting Minutes from 9/10/21	Carlin	Approved	Sughrue/Rhodes
4) Standing Reports 4.a) Faculty Senate President	Carlin	<ul style="list-style-type: none"> • Plan to invite guest from Office of Student Conduct to discuss the academic integrity process. Please send recommendations for future guests to Anna Carlin. • STCC first meeting 9/24/21 at 12:30. Water school governance to be discussed and documents to be presented at next Faculty Senate meeting. • President Carlin attended a conference two weeks ago which includes all president/chairs of the faculty councils of the SUS schools. <ul style="list-style-type: none"> ○ Legislation bill 0717 requires thorough screening but will not affect FGCU but it is a concern for other universities in the SUS. ○ Possible legislation introduced that could change tenure vote. Some universities BOT make tenure decisions. FGCU only provides BOT promotions as an informational item. ○ Firearm legislation for campuses is being revisited. Appeals may occur. ○ Discussion on banning mandatory diversity training at other state universities. • BOT meeting 9/14/21 <ul style="list-style-type: none"> ○ Campus masterplan approved. ○ Honorary Bachelor's degree approved. Dr. MacDonald volunteered to serve on committee. ○ Eagles Learning Center fee increased. ○ Textbook affordability report presented. Thirty percent of courses have zero textbook costs. ○ Regulation of waiver fees was passed with understanding some revisions will be made to this regulation by January 2022. • The university has selected Interfolio as the platform for electronic promotion portfolio submissions. This is an option, and you can opt for paper submission if preferred. Andie Clemons is assisting with implementation. • Impact of recent layoffs of business managers discussed with Provost. Concern of low morale among staff. Provost recognizes effect and discussions are being conducted with HR to transfer these individuals to other departments. • SOAR in 4 has culminated in a cost of 8-10 million dollars in rebates to students. Not all funds are coming from E & G. Revamped incentive program for future students is in development. <p>Discussion: Van Duijn: Recommended electronic portfolio will need to coordinate with information the portfolio workshops present.</p>	

<p>4.b) Academic Affairs</p>	<p>Tony Barringer Presenting for Provost Rieger</p>	<p>Girimurugan: Recommends David Vasquez be invited as a guest to a Faculty Senate meeting to discuss budgetary changes.</p> <ul style="list-style-type: none"> • Covid updates as of 9/23/21 <ul style="list-style-type: none"> ○ 30 positive cases which is down from 58 last week and 95 from 9/10/21. ○ Student health centers tested 22 students with 1 positive result. ○ 6 employees out of 1500 are COVID +. ○ Recently 801 test kits were deployed with a return of 407 swabs resulting in a 2.6% positive result. ○ 23 isolation beds are empty ○ Students vaccinated are 52.7% with 1000 students awaiting their second dose which will increase rate of those vaccinated. • Strategic hiring <ul style="list-style-type: none"> ○ Moving towards strategic hiring with goal of diversification of faculty/staff. ○ Encouraged to speak with chair/dean/director to discuss recommendations or concerns regarding strategic plan. ○ There will be one cluster hire per year with a ratio of 20% cluster hires with 80% regular hiring. • Carry Forward Funds <ul style="list-style-type: none"> ○ 1,000,000 will be allocated for library renovations including enhancements of software. ○ 500,000 allocated to CAS for equipment/labs. ○ 100,000 allocated for digital marketing. ○ Undisclosed amount for renovations to Kapnick Center. • Interfolio <ul style="list-style-type: none"> • Electronic promotion portfolio platform. Volunteer opt in this year and need to submit notice of intent on using this platform with Andie Clemons. • Sabbatical Intent <ul style="list-style-type: none"> ○ 152 faculty eligible and per bargaining 30:1 ratio to be granted sabbatical. This results in 5 spaces allotted. ○ Presently, there are 18 applicants and deadline for application is 10/18 at 5 pm. • Professional Development Leave <ul style="list-style-type: none"> ○ 4 faculty have applied. <p>Discussion: Van Duijn: our reported COVID numbers are ½ than what the county reports. From an epidemiology perspective there seems to be underreporting which is just an observation.</p>	
------------------------------	---	--	--

4.c) Standing Reports UFF Report	Niner/Gischel	<p>Written report submitted:</p> <ul style="list-style-type: none"> ○ MOU signed on 9/13/21 by UFF Presidents and the Provost with understanding faculty can submit either an electronic or paper portfolio. ○ C & I study by Ernst & Young is completed. No access to specific information for departments or individuals. A dashboard will be provided to UFF with instructions on use is forthcoming. Only result provided is “no overall central thesis noted”. ○ Bargaining of Article 23 continues today. 	
4.d) SGA Report	SGA Vice-President Gracie Dougherty	<ul style="list-style-type: none"> ● SGA has a treasurer opening and if faculty can recommend a student who is dedicated and who would like to serve the student body please forward their name. ● 5 pending bills in legislation. ● Student government body is growing a partnership with athletics program. ● Farmer’s market on campus the second week of October. ● UTD information of SGA can be found on Eagle Link. 	
4.e) SAC Report	SAC President Andi Clemons	<ul style="list-style-type: none"> ● Staff moral low. ● Task force formed to discuss and find solutions for low staff moral and retention issues. ● Business manager layoffs continue to be discussed with a concern administration did not follow policies. ● Feedback from staff regarding recent elimination of jobs has been forwarded to Provost and head of HR. Provost will provide response of comments to staff. ● HR working on finding other positions at university for staff affected by the employment changes and consolidation. <p>Discussion: Sughrue: Concern upper management does not follow policy ie: academic advisors and business manager consolidation. Volunteered to be point person to write a resolution of solidarity of staff and faculty senate to develop a climate culture to adhere to rules. Lura: Resolution will need to be presented at next meeting as old business. Carlin: Resolution will need to be an action item.</p>	
5) New Business	Carlin	<ul style="list-style-type: none"> ● None: agenda amended 	

6 a) Old Business Action Item Excellence Award Guideline Changes	Carlin	<ul style="list-style-type: none"> • Minor changes <ul style="list-style-type: none"> ○ Change language from college and library to “academic units” ○ Key dates removed ○ Motion to approve all four excellence award guidelines as a complete package ○ Motion is approved with a vote of 32-0-1 	Lura/Rhodes
7) Announcement/ For the good of the order	Carlin	Discussion: Paine: What is Dr. Martins retirement date? Carlin: 12/22 Rosenthal: Cannabis Certificate Program on Continual Education Page.	
8) Adjournment		Adjourned 11:47 am	Acheampong Campbell
Future Meeting Dates		Next Senate meeting: October 8 Next Senate Council of Chairs Meeting: October 22 12:30 pm	