

**MINUTES - Faculty Senate**

**Friday September 10, 9:30 am-11:30  
Virtual**

**Attendance**

Acheampong, Daniel	Present	Lura, Derek	Present
Beard, Regina	Present	Malimage, Kalana	Present
Belanger, Brigette	Present	McManus, Greg	Present
Bouldin, Elizabeth	Present	Meso, Peter	Present
Campbell, Rachel	Present	Paine, Morgan	Present
Carlin, Anna	Absent Rhodes	Reilly, John	Absent
Case, Mark	Present	Rhodes, Lyndsay	Present
Colmer, Maria	Present	Robb, Colleen	Present
Erickson, Mark	Present		
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Absent Rosenthall	Sakharuk, Alex	Present
Greene, Jackie	Late Proxy Houdyshell	Salmond, Jackie	Present
Houdyshell, Michael	Present	Shambayati, Hootan	Present
Komisar, Simeon	Present	Szabo, Kyle	Present
Leah, Joe	Present	Szecszi, Tunde	Present
		Sughrue, Jennifer	Present
		Thomas, Serge	Present
		Van Duijn, Arie	Absent Craddock
		Villiers, Claude	Present
		Vo, Dan Hieu	Present

Guests: Mark Rieger (Provost's office), Tony Barringer, Andi Clemons, (SAC), Gracie Dougherty (SGA), Linday Singh (CAA Director)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty Vice-President Rhodes		
2) Approval of the Senate Meeting Agenda	Rhodes	Approved	Fortney/Salmond
3) Approval of the Senate Meeting Minutes from 8/27/21	Rhodes	Approved	Sughrue/Salmond

<p>4) Standing Reports</p> <p>4.a) Academic Affairs</p>	<p>Provost Rieger</p>	<ul style="list-style-type: none"> <li>• Thanks to all for a difficult start to the fall semester regarding COVID. The COVID task team feels we are at a plateau regarding cases of infections in faculty/staff.</li> <li>• A strategic five year hiring plan is being developed involving all colleges, including the concept of cluster hiring. Now is the time for faculty to have input with your Deans/Chairs before plans are finalized in late October.</li> <li>• FGCU has had record enrollment for fall, 2021. Enrollment is just short of 16,000 with approximate number at 15,900 students. The highest growth is at the graduate level.</li> <li>• Interim Associate VP of Research is presently James Casey. Search is ongoing for permanent successor. Interviews should be conducted by end of year with position filled by January, 2022. Internal candidates are welcome to apply.</li> <li>• Search continues for Assistant Vice President for Planning and Institutional Performance.</li> </ul> <p><b>Discussion:</b>  Shambayati: Questioned if university had a response to new executive order from President Biden regarding mandate of federal contractors being vaccinated.  Rieger: University is under regulations of State, but will report back.  Paine: With record enrollment there is a concern of an increase of COVID exposure.  Rieger: Not sure increase in enrollment relates to classroom exposure. We are seeing most exposures in apartments/dorms.  Sughrue: When faculty are out with COVID this becomes a “loss of productivity” problem.  Rieger: At this time 1000 out of 1500 faculty/staff are vaccinated.</p>	<p>Motion to extend 5 minutes  Sughrue/Salmond</p>
<p>4.b.) Faculty Senate President Report</p>	<p>Rhodes</p>	<ul style="list-style-type: none"> <li>• Senate Faculty President (Anna Carlin) is absent today and is attending the State Senate Faculty Advisory Conference in Orlando. Parliamentarian is absent attending a training event and Martha Rosenthal will be his replacement.</li> <li>• Senate Administrative Assistant Kayleigh is on an extended LOA. Tasks will be distributed to President and VP. Website updates may have a time-lag.</li> <li>• A new unit is within Business Operations for Academic Affairs. Any questions or concerns should be sent to Carlin/Rhodes.</li> <li>• BOG meeting 8/31 and 9/1. <ul style="list-style-type: none"> <li>○ President Martin will remain in his position until December, 2022.</li> <li>○ 4 million requested for Water School was approved and sent to legislature.</li> </ul> </li> </ul>	

		<ul style="list-style-type: none"><li>• Next meeting will be 9/14/21 at 8:30 am<ul style="list-style-type: none"><li>○ The second and final public hearing on 2020-2030 master plan update.</li><li>○ Resolution of Appreciation for Former Trustee Jamie MacDonald.</li><li>○ Master degree in Athletic Training has been eliminated. The elimination of the program will not impact students or faculty. This degree will be eliminated from the catalog.</li><li>○ The 2021 Educational Equity Report will be presented by Precious Guenther. This report provides updated data on faculty diversity.</li><li>○ Several regulation changes will be up for approval. The Tuition Waiver and Fee regulation change will move forward. Changes were required to align with state statutory requirements. Some issues of concern regarding a section on Graduate Studies will be addressed at a later date per a verbal agreement. VP of Administrative Services and Finances is aware of the problems regarding this regulation change.</li><li>○ A new legislative budget request for 2022 will be presented.<ul style="list-style-type: none"><li>✓ 4.4 million is being requested for new health sciences building.</li><li>✓ 4 million in recurring funding for the Water School.</li><li>✓ 3.4 million in recurring dollars to address workforce needs and regular operations.</li></ul></li></ul></li><li>• Please contact Senate Officers if there are any questions or concerns.</li></ul>	
--	--	--	--

4.c) Standing Reports (cont) UFF Report	Niner/Gischel	Written report submitted: <b>UFF apologies for not being present, but we are currently working on MOUs regarding ePortfolios and potential new COVID protections on behalf of our members. As far as Article 23, UFF has submitted a raise proposal of 10% over three years, along with expansions to other forms of compensation. We await management's reply. Ernst &amp; Young will be presenting results of the compression/inversion/market/gender studies to UFF and management leaders on Friday, September 17<sup>th</sup>. We will update the faculty as news on these matters becomes available. You may contact Patrick or Carolynne with questions.</b>	
4.d) SGA Report	SGA Vice-President Gracie Dougherty	<ul style="list-style-type: none"> <li>• SGA is hosting the Florida State Student Organization today at FGCU.</li> <li>• SGA has many open senate seats and if faculty can recommend a student who is dedicated and who would like to serve the student body please forward their name.</li> </ul>	
4.e) SAC Report	SAC President Andi Clemons	<ul style="list-style-type: none"> <li>• Staff moral low.</li> <li>• Feedback from staff regarding recent elimination of jobs is being forwarded to Provost and Administration.</li> </ul>	
5) New Business  5.a) Information Item: Center for Academic Achievement (CAA)  5.b) Action Item	Rhodes  Lindsay Singh-CAA Director  Excellence Award Guideline Changes	<ul style="list-style-type: none"> <li>• Introduction of Dr. Suzy Jones, Senior Director of Academic Support Achievement.</li> <li>• Would like to recruit faculty to encourage students to be proactive in utilizing CAA resources.</li> <li>• Resources provided by CAA: <ul style="list-style-type: none"> <li>○ Coaching</li> <li>○ Tutoring</li> <li>○ Lab Writing</li> </ul> </li> <li>• Motion to discuss 4 award guideline changes Rosenthal/Salmond <ul style="list-style-type: none"> <li>○ Teaching</li> <li>○ Scholarship</li> <li>○ Service (individual)</li> </ul> </li> </ul>	

		<ul style="list-style-type: none"> <li>○ Service (team)</li> <li>• Changes to award guidelines will be only electronic submissions and clarification of dates. No exact calendar dates will be listed.</li> <li>• Review of changes is requested of senators and action item will be brought to agenda at next meeting for vote.</li> </ul>	
6) Old Business	Rhodes	<ul style="list-style-type: none"> <li>• None</li> </ul>	
Announcement/ For the good of the order	Rhodes	<ul style="list-style-type: none"> <li>• Lura requesting faculty to gather if interested in discussing master plan.</li> <li>• Paine announced art opening at Wasserman Hall on Thursday, 9/16.</li> </ul>	
12)Adjournment		Adjourned 10:30 am	
Future Meeting Dates		<p><b>Next Senate meeting: September 24, 2021</b></p> <p><b>Next Senate Council of Chairs Meeting: September 24, 2021</b></p>	