

MINUTES - Faculty Senate

Friday August 27 2021, 9:30 am-11:30
Virtual

Attendance

Acheampong, Daniel	Present	Lura, Derek	Present
Beard, Regina	Present	Malimage, Kalana	Present
Belanger, Brigette	Present	McManus, Greg	Present
Bouldin, Elizabeth	Present	Meso, Peter	Present
Campbell, Rachel	Present	Paine, Morgan	Present
Carlin, Anna	Present	Reilly, John	Absent
Case, Mark	Present	Rhodes, Lyndsay	Present
Colmer, Maria	Present	Robb, Colleen	Present
Erickson, Mark	Present		
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Present	Sakharuk, Alex	Present
Greene, Jackie	Absent Proxy Houdyshell	Salmond, Jackie	Present
Houdyshell, Michael	Present	Shambayati, Hootan	Present
Komisar, Simeon	Present	Szabo, Kyle	Present
Leah, Joe	Present	Szecszi, Tunde	Present
		Sughrue, Jennifer	Present
		Thomas, Serge	Present
		Van Duijn, Arie	Present
		Villiers, Claude	Present
		Vo, Dan Hieu	Present

Guests: Mark Rieger (Provost's office), Tony Barringer, Ruth Rodrigues (Director of Emergency Management), Andi Clemons, (SAC), Patrick Niner (UFF), Carolyn Gischel (UFF), Gracie Dougherty (SGA), Kimberly Wallace & Nicole Russ (25th Anniversary plans for FGCU)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President – Carlin		
2) Approval of the Senate Meeting Agenda	Anna Carlin	Approved	Sughrue/Van Duijn
3) Approval for recording of meeting	Anna Carlin		Senators no objection. Guests no objection. Meeting to be recorded except for statement/voting session.

4) Approval of the Senate Meeting Minutes from 4/16/21	Anna Carlin	Approved	Rosenthal/Sughrue
5) Zoom & Parliamentary Procedures	Senthil Girimurugan	<p>Objectives of Faculty Senate</p> <p>Faculty Senate meetings follow Robert’s Rules of Order</p> <ul style="list-style-type: none"> • Faculty Senate meetings take action on academic policy and shared governance matters. • Provide faculty feedback. • Three main categories of agenda: standing reports, information items and action items. 	
6.a) President Report	Ana Carlin	<ul style="list-style-type: none"> • Honored to be elected President of Faculty Senate • Summer Faculty Senate <ul style="list-style-type: none"> ○ 19 senators volunteered for Summer Senate which met several times. ○ 5/11/21 University changed mask wearing guidance along with other SUS schools to recommend rather than mandate (CDC guideline also changed). ○ 5/18/21, Provost met with members of the Summer Senate to hear concerns regarding revisions to the mask policy. Due to restrictions placed upon FGCU and other SUS schools from the Governor’s Executive Order, the Provost indicated that no changes could be made regarding the new mask policy. A resolution was drafted by members of Summer Senate opposing the removal of mask requirements in indoor classes and facilities for the summer 2021 term. 14 Summer Senators voted on the resolution and only 6 voted “yes” and 10 votes were required for a majority vote, thus resolution did not pass. ○ 7/1/21, Summer Senate met to address a statement to be added to the Syllabus Guidelines. This statement explained student rights and responsibilities for recording classes resulting from new legislation HB 233. General Counsel wrote the statement to correctly interpret the new law. Faculty recommended changes and requested clarification. General Counsel declined to accept recommendations. The final statement was approved by the Summer Senators by online vote on 7/23/21, and it was added to the Syllabus Guidelines. ○ Thank you was provided to all Summer Senators for providing service over the summer. • The Advisory Council of Faculty Senates (ACFS) met over the summer to discuss concerns regarding the inability of universities to enact COVID mitigation strategies on their campuses this fall. Resolution was passed in early August, 2021 asking the Governor and Legislature to lift restrictions on individual campuses to 	

make their own decisions. Faculty Union and Faculty Senate have been working on their own letters of resolutions supporting protection for students and faculty.

- FSU presidential search concluded 5/21. It is important to review how presidential searches are selected.
- President Carlin will not be at next Senate meeting. She will be attending the ACFS retreat in Orlando.
- BOT meeting was 6/8/21, and the following was discussed:
 - MS in Biology approved.
 - President Martin will remain in his position until end of calendar year 2022.
 - Next BOT meeting 9/14/21.
- The Water School became an independent school 8/21. Several faculty members from the College of Arts and Sciences are now part of the Water School including two Senators. For now, the allocation formula will remain as the election results were submitted 3/21. The Water School governance team is aware and when their structure and procedures are finalized, they will be given two Senator seats. This is the same procedure used for the School of Entrepreneurship in 2019.
- The National Council of University Research Administrators Review was sent 8/17/21. The recommendations include:
 - Recommendation for a faculty advisory committee to advise Provost.
 - AVPR on research identity and support. This could be formed from taskforces that are involved with Enhancing Scholarship or ORGS Reorganization or possibly the Grants and Research Team.
- Interfolio is the product selected for housing electronic versions of promotion reviews. Provost would like pilot of this product to begin this year.
- Civility Project- faculty and administration are studying how to improve outcomes of conflict in order to reduce the number of complaints reaching official investigation. Group meetings will continue to discuss possible solutions.
- QEP planning- solicitation for submissions will begin fall, 2021.
- SPOI- Possibility of assessing SPOI process and content
- Travel Restrictions- Senate Bill imposed one-year restriction on travel and it must be mission critical. Provost stated presentation of research and travel is mission critical, however, international travel will be more scrutinized.

Discussion:

Niner: The UFF-FGCU has not changed CBA regarding electronic portfolio submission for promotion but is open to the change.

6..b). Academic Affairs	Provost Mark Rieger	<ul style="list-style-type: none">• University cannot mandate individuals to wear masks.• The main strategy for FGCU is to prevent COVID spread by encouraging vaccines. The campaign is called “Wingsup/Vaxup”. To encourage vaccinations, prizes and incentives are being offered to those who obtain a vaccination.• Veoci app is still expected to be filled out by staff, students and faculty daily.• Do not change modality of course unless directed.• Faculty should use Canvas as the main tool for communicating with students. This allows them to be kept abreast of any changes.	
-------------------------	------------------------	--	--

<p>7) Special COVID-19 discussion and Q/A</p>	<p>Ruth Rodrigues</p>	<p>COVID Issues/Concerns</p> <ul style="list-style-type: none"> • Positive Covid cases are reported on the FGCU website “protect the nest”. • Vaccine rates will be reported along with the number of students/faculty and staff being tested. • The positive numbers that are on the website are those reported by individuals and we aware they are possible positive cases not being reported. • As of today, there are 110 + Covid cases. • Everyone should complete Veoci app daily which also assists with contact tracing. • If student has symptoms of COVID they are to be seen in the student clinic within two days and if + potential connections to the virus will be determined. • Covid tests are available to students, faculty and staff. • If a + Covid is found a letter is sent to individual with potential exposure and how to obtain necessary testing. <p>Discussion: Sughrue: Concern of poor reponse on return calls regarding Veoci app. Rodrigues: There was a “glitch” in the system and you should see improvement now. Shambayati: Concerned students are not wearing masks and university continues to hold large events. We need more consistent messaging. Rodrigues: We expect students to wear masks when indoors but cannot mandate per BOG. Rieger: Masks are expected during indoor events not just in classroom but again cannot be mandated. Dougherty: Can a professor ask for the green check on Veoci? Rodrigues: This is not a requirement. Shambayati: What if a student uses Covid app for an excuse to not attend class? Rodrigues: Cannot control this, however,students still have to meet all course outcomes and complete assignments. Rieger: Office hourse can be virtual Bouldin: If student is coughing with no mask and being disruptive, what is the instructors responsibility? Rieger: Referrals may be needed to clinic or counseling Rodrigues: We have masks you can offer to students when they are in the classroom. Can also call Covid hotline to see if student is positive and if so, they are violating the Student Code of Conduct.</p>	<p>Motion to extend 10 min Van Duijn/Rosenthal</p> <p>otion to extend 10 min Rosenthal/Shambayati</p> <p>Motion to extend 5 min Van Duijn/Shambayati</p> <p>Motion to extend 10 instead Salmond/Shambayati</p>
<p>8.a) Standing Reports (cont) UFF Report</p>	<p>Niner Gischel</p>	<p>Bargaining Approved</p> <ul style="list-style-type: none"> • CIP code on offer letters • Added flexibility for work-at-home • Reinforce importance of state-mandated training • Will print fewer copies of CBA • Increase notice for classification changes 	

		<ul style="list-style-type: none"> • Restoration of “Academic Advisor” classification • Minor language adjustments for (tense/clarity) <p>Salaries</p> <ul style="list-style-type: none"> • Teams working on three year deal • UFF proposal CPI + x% each year • Management proposal <ul style="list-style-type: none"> ○ Overall percentage increase over 3 years (4%) ○ Increase promotion raise for Professor and Instructor 3 to 15% ○ Funding for additional Excellence Award winners <p>UFF finds merit in both raise structures and is preparing a counteroffer integrating feedback from our membership</p> <ul style="list-style-type: none"> • UFF and management have agreed to extend the requirement that routine faculty, department and service meetings have a mandatory virtual option for participants to choose if desired. • UFF State Office press release 8/11/21 on safe working/learning conditions. UFF President Andrew Gothard released statement to Governor DeSantis to require universal indoor masking. • UFF State Office sent email to members on 8/4/21 regarding their viewpoint on HB 233. <p>UFF-FGCU Chapter Updates</p> <ul style="list-style-type: none"> • Unit Clarification Petition <ul style="list-style-type: none"> ○ 6/21 Dr. Mitch Cordova notified Academic Advisors they would be reclassified into “new student success counselor” positions. ○ 7/21 UFF-FGCU met with administration regarding Dr. Cordova’s announcement. Administration changes plans and stated they would not reclassify current advisors. However, going forward FGCU will no longer fill vacant Academic Advisor positions, but instead replace those positions with new counselor positions. ○ 8/21 first student success counselor position posted. UFF attorney has filed a Unit Clarification. • Erik Insko, Membership Chair recruited 19 new members to our UFF chapter. We are currently at 60% membership which is the highest in the SUS. • Chapter held virtual UFF-FGCU New Faculty Welcome on 8/17/21. • UFF State Senate meetings will be held virtually 9/17-9/19. <p>Discussions: Van Duijn: Would like report on Compression and Inversion Study. Niner: Data was sent to Ernst & Young and a report has been received and it is presently housed in the FGCU Human Resource Office.</p>	<p>Motion to extend 5 min Van Duijn/Sughrue</p>
--	--	---	---

8.b) SGA Report	SGA Vice-President Gracie Dougherty	<ul style="list-style-type: none"> • 8/20/21 Florida Student Association State Meeting. Grace Brannigan elected State President for SGA • Passed resolution calling for governor to require masks • Next meeting hosted by FGCU 9/10/21 <p>Discussion: Sughrue: Are there dorm vacancies for Covid quarantine of students? Dougherty: Yes</p>	
8.c) SAC Report	SAC President Andi Clemons	<p>New Officers</p> <ul style="list-style-type: none"> • SAC President -Andi Clemons • Vice President – Mary Larkin • Secretary- Amy Craig • Treasurer – Amy Hall <p>Goals for 2021-2022</p> <ul style="list-style-type: none"> • Staff retention (poor moral) -issues with staff leaving university for higher paying jobs and feeling “they do not count”. • Two programs developed to assist with staff retention <ul style="list-style-type: none"> ○ Barnes and Noble award to provide book allowance for staff returning to school. \$250 is awarded twice a year. ○ Scholarship tuition award of \$500. Please donate to assist with this fundraiser. 	
9.a) New Business Information Item: 25 th Anniversary Plans	Kimberly Wallace and Nicole Russ University Advancement	<p>Year long, 2022 campus wide celebration</p> <ul style="list-style-type: none"> • The Weeks of Welcome • Bower School of Music and the Art performances • Athletic Events • Admission materials • The 25th Anniversary Gala • Founder’s Cup • Lecture series • Eagle Expo • Lecture series • Eagle Revolution • Homecoming • Commencement <p>FGCU Day 2/12/21 a campus and community day-long celebration to kick off year-long celebration</p>	
9.b) Information item: Regulation changes from BOT on 9/14	Anna Carlin	<p>BOT meeting 9/14/21</p> <p>Seven regulation revisions will be presented to BOT for approval. Senators should review the regulations and respond to Carlin with any questions.</p>	
10) Old Business		None	

11) Announcement/ For the good of the order		Send any reports to Dr. Sughrue's committee	
12)Adjournment		Adjourned 11:50 am	Acheampong/Case
Future Meeting Dates		Next Senate meeting: September 10, 2021 Next Senate Council of Chairs Meeting: September 24, 2021	

Draft