

MINUTES - Faculty Senate

**Friday April 8, 2022, 9:30 am-11:30
Virtual**

• Attendance

Acheampong, Daniel	Present	Meso, Peter	Present
Barbosa, Alli	Present	Nation, Molly	Present
Beard, Regina	Present	Paine, Morgan	Present
Belanger, Brigitte	Present	Reilly, John	Present
Bouldin, Elizabeth	Present	Rhodes, Lyndsay	Absent proxy Girmurugan
Campbell, Rachel	Present	Robb, Colleen	Absent
Carlin, Anna	Present	Rosenthal, Martha	Present
Case, Mark	Absent Proxy Case	Sadighi, Tammy	Present
Craddock, Jason	Present	Sakharuk, Alex	Present
Crider, Cole	Absent Proxy Vo		
Erikson, Mark	Present		
Fortney, Jeffrey	Present	Salmond, Jackie	Present
Frim, Landon	Present	Shambayati, Hootan	Present
Girmurugan, Senthil	Present	Szabo, Kyle	Absent
Greene, Jackie	Absent Proxy Greene	Szecs, Tunde	Absent Proxy Martelli
Houdyshell, Michael	Present	Sughrue, Jennifer	Present
James, Kimberly	Present	Thomas, Serge	Present
Komisar, Simeon	Present	Van Duijn, Arie	Present
Leah, Joe	Present	Villiers, Claude	Present
Lura, Derek	Present	Vo, Dan Hieu	Present
Malimage, Kalana	Absent		
McManus, Greg	Present		
McShane, Megan	Absent Proxy Salmond		

Guests: Mark Rieger (Provost), Tony Barringer, Billy Gunnels, Aysegul Timur, Glen Whitehouse, Mary Larkin (SAC), and Tyler Varnadore (SGA)

	Responsible		Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> Motion to approve agenda 	Campbell/Rosenthal Agenda approved
3) Approval of the Senate Meeting Minutes from 3/25/22	Carlin	<ul style="list-style-type: none"> Motion to approve 	Meso/Salmond Minutes approved

4) Standing Reports			
4.a) Faculty Senate President	Carlin	<ul style="list-style-type: none"> • SB 7044 requires the BOG to identify and determine the accrediting agencies best suited to serve as the accrediting body for the SUS by 9/1/22. SUS institutions will be required to obtain accreditation from a different agency that previously was used in the year following reaffirmation or fifth year review. • BOT met 4/12/22 where the Governor has appointed four new trustees to FGCU BOT. Now there is a full board of 13 members. The full meeting agenda and materials are available online. • The BOT will get an update on the Presidential Search and a committee of university representatives and board chair reviewed three search firms and unanimously recommended AGB (Association Governing Boards). Trustee Morton will be chairing the committee. • There are a few regulations changes on the BOT agenda. One pertains to textbook adoption. The substantial changes have been added to match language in the BOG regulation. The other regulation change is the Waiver of Tuition and Fees. An email was sent to Senate on 4/6/22 explaining the process of this regulation and policy change. Another important item on the BOT agenda was the Accountability Plan. The plan is up for approval by the BOT and then will proceed to the BOG in June 2022. • Syllabus Guidelines: The Academic team/committee of the COVID taskforce has recommended a change in the COVID related language for our syllabi. The Faculty Senate Executive Team reviewed the recommended changes in the document, and it was recommended more general language regarding medical absences for syllabi might better serve faculty in the long run. The COVID taskforce feels it is important to provide guidance on COVID, specifically, while students may be moving between states and localities with different COVID protocols. Possibly an ad hoc team should be organized to address improvements of syllabi guidelines for next year. • Promotion updates: Provost Rieger reports the promotion cycle using Interfolio has been a success. Only 5 out of 50 people applied by electronic system. 	
4.b) Academic Affairs	Provost Rieger	<p>Discussion: Shambayati: What is the process if a position states full professor but if they are not do you get made full professor. Barringer: I am not totally aware of what the actual posting states. Carling: We will obtain additional information and report back.</p> <ul style="list-style-type: none"> • No report provided 	

<p>4.c.) Standing reports- UFF</p>	<p>Patrick Niner/ Carolynn Gischel</p>	<ul style="list-style-type: none"> • Bargaining: Waiting for Governor to sign budget. • Awaiting management offer for Article 23 which will include retroactive pay. • UFF Election Spring 2022 President: Carolynne Gischel Vice President: Erik Insko Secretary: Tammy Sadighi Treasurer: Michele Angeletti Membership Officer: Michael Von Cannon UFF senators: Patti Kirk, Traci Mays, Morgan T. Paine, Jaffar Ali Shahul Hameed, and Judy Wilkerson. UFF Alternate Senator: Matthew Plescia FEA Delegates: Jennifer Fulwider, John Griffis, Megan McShane, and Jaffar Ali Shahul Hameed. • HB survey was sent to faculty. The email sent by UFF was sent by the UFF State office. This survey is voluntary, but concerns have been brought forth regarding the information being sought. We do not discourage anyone from completing the FGCU campus survey. • The coffee sessions are very well received via zoom. • Planning a Spring event with a few options being discussed. <p>Discussion: Carlin: I have sent a survey from FIU regarding the HB survey from the State. Lura: Would like to see if recreation center can be used by faculty and be a part of bargaining in the future.</p>	
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4.d) SGA Report	SGA Vice-President Tyler Varnadore	<ul style="list-style-type: none"> • Cabinet hiring continues with senate leadership. • Working on external work for campus • Intellectual viewpoint survey was sent to students, but no discussion has been heard. 	
4.e) SAC Report	SAC Mary Larkin	<ul style="list-style-type: none"> • Presenting awards for outstanding staff at excellence awards celebration. • Upcoming 4/27/22 staff meeting for nominees for 2023-2024 term. • The staff board had a meeting for follow up of moral survey. First goal better communication between staff and leaders. Developing a better relationship with HR and SAC. Developing a newsletter to improve communication. 	
New Business 5 a) Informational Item	Micro-Credentials and Digital Badges for Transferable Skills Dr. Aysegul Timur and Team (Glen Whitehouse)	<ul style="list-style-type: none"> • HB 1507 legislative mandate has prompted this presentation. • FGCU is one of the pioneering institutions in implementing this initiative. • FGCU Digital Badges White Paper Executive Committee (Timur, Motley, Whitehouse, Vanselow) started initiative • Digital Badges Conceptual Framework <ul style="list-style-type: none"> ○ Industry specific skills (credit bearing courses and co-curricular activities) ○ Transferrable skills (coursework and student activities and internships) and critical thinking. ○ Workforce Skills Academy (non-credit bearing micro-courses focusing on workforce competencies. • Transferable skills: NACE List being utilized. Why is this important? <ul style="list-style-type: none"> ○ Student employability and having NACE competencies. MGI skill shifts and Emsi Robot Ready. ○ HB 1507 mandate for General Education employability skills. • Trans Skill Badge Principles: Student can DO the skill and TALK about the skill. • FGCU Transferrable Skill Badge Conceptual Framework: Students build artifacts that demonstrates they have a certain skill which will culminate in a student interview. • Students select a handful of Showcase Artifacts that are included in their portfolio. This provides the supporting evidence for the badge. • Badge Payoff <ul style="list-style-type: none"> ○ Better employment outcomes ○ Core skills become more visible ○ Employer partnerships ○ FGCU becomes a leader in badging ○ Faculty have incentive to embed skill development ○ Supports liberal arts and general education <p>Discussion: Meso: Is this mandatory or encouraged?</p>	<p>Motion to Extend 5 minutes Sadighi/Girimurugan</p> <p>Motion to extend 10 min Thomas/Salmond</p>

		<p>Timur: Advisors will promote badges and students will need to take the initiative.</p> <p>Shambayati: Is there a nationwide recognition for these badges?</p> <p>Timur: No confusion reported and employers recognize these badges and are received very well by our regional employers. I believe we will be a nationwide model for these badges.</p> <p>Barbosa: Should faculty encourage these badges?</p> <p>Timur: Yes, faculty guidance is good.</p> <p>Salmond: Who evaluates the student videos?</p> <p>Timur: Faculty and staff</p> <p>Paine: Concern some students will have badges and some will not. Will this hurt student employment? What about student buy in?</p> <p>Thomas: How are the badges displayed?</p> <p>Timur: It's a digital badge that employer can visualize. Can be placed on linked in or an email. It is issued through CANVAS.</p>	
5. b) Informational Item	Scholarly Innovation and Student Research Dr. Charles Gunnels	<ul style="list-style-type: none"> • Focused on Research and Student Learning • Research promotes student learning and skill development and supports faculty research. • WISER Eagle Program: A program employs student who do not have the opportunity to engage in research due to barriers. <ul style="list-style-type: none"> ○ Scholarly employment 9 hours/week • Scholarly Research Awards <ul style="list-style-type: none"> ○ Graduate and Undergraduate students • Eagle X Research Day: 4/22/22 Research Day/Internships, Celebration of Excellence, Community engagement. • Additional Scholarly Support: Communities in Transitions/Research Course Release/Student Events and Symposiums/Research and Scholarly Designated Course Attribute. • Learning Assistants: Employ students to work with faculty in a class to promote active learning in the classroom. https://learningassistantalliance.org. • Additional Pedagogical Support: FGCU scholar ambassadors/faculty writing partners/innovative assignment design funds. If you want to integrate successful writing assignments, contact jelek@fgcu.edu • QEP: innovative strategy to improve student learning and success. Please submit ideas. https://fgcu.formstack.com/forms/qep_topic_suggestions. <p>Discussion:</p> <p>Thomas: Do we have continued funding for QEP?</p> <p>Gunnels: Five-year report submitted. University acknowledges the important aspects and will continue with plan.</p>	
5.c) Action Item	SPoI recommendations for ratings display FAT Sughrue	<ul style="list-style-type: none"> • What and how to display SPoI data • A rewrite of introductory paragraph to be viewed prior to search of public data. This would not be on the instrument completed by students. • What to display: FAT recommends only distributions be displayed with response rates. 	

		<ul style="list-style-type: none"> • Where to find? search by instructor's name, course sequence number, semester/year, and delivery modality. • How? publicly <p>Discussion: Campbell: how do responses get displayed? Sughrue: It will be similar to UF search site. Rosenthal: I support the introduction paragraph change. Carlin: The display and all FAT recommendations will be brought back to senate next meeting for vote.</p>	
5.d) Action Item	Nominations for Officers	<ul style="list-style-type: none"> • President: Van Duijn nominated Anna Carlin and seconded by Salmond. Anna Carlin accepted. • Vice President: Sadighi nominated Rhodes/ Girmurugan seconded. • Secretary: Carlin nominated Tammy Sadighi and seconded by Girmurugan. Sadighi accepted nomination • Parliamentarian: Salmond nominated Girmurugan and seconded by James. Girmurugan accepted nomination. • Communication officer: Salmond nominated Vo, Girmurugan seconded. Vo accepted nomination • Further nominations will be open until next meeting. 	Nominations all accepted.
6) Old Business 6.a) Action Item	Faculty Governance Document (Senate bylaw changes) - Senate Officers	<ul style="list-style-type: none"> • Proposed changes included faculty advisors to be placed back into governance as a unit. • Include advisors under faculty affairs team. • Change to grants and research team. • General education council advisor addition. 	Motion to approve proposed changes Salmond/Thomas Yes 34 No 0 Abstain 0 Motion passes
6.b) Action Item	Academic Calendar 2024-2025. Institutional Affairs	<ul style="list-style-type: none"> • Calendar reviewed by senators 	Motion to approve 2024-2025 calendar Lura/Salmond Yes 27 No 4 Abstain 3 Calendar approved and motion passes
7) Announcements/ For the good of the order		<ul style="list-style-type: none"> • Senior projects next Thursday 5-7PM reception Showcasing 9 students. 	
8) Adjournment		Adjourned 11:30	Acheampong/James
Future Meeting Dates		Next Faculty Senate Meeting: 4/22/22 Next Senate Council of Chairs Meeting:	