

MINUTES - Faculty Senate

**Friday March 25, 2022, 9:30 am-11:30
Virtual**

• Attendance

Acheampong, Daniel	Present	Meso, Peter	Present
Barbosa, Alli	Absent Proxy James	Nation, Molly	Present
Beard, Regina	Present	Paine, Morgan	Present
Belanger, Brigitte	Present	Reilly, John	Present
Bouldin, Elizabeth	Present	Rhodes, Lyndsay	Present
Campbell, Rachel	Present	Robb, Colleen	Absent
Carlin, Anna	Present	Rosenthal, Martha	Present
Case, Mark	Present	Sadighi, Tammy	Present
Craddock, Jason	Present	Sakharuk, Alex	Present
Erikson, Mark	Present		
Fortney, Jeffrey	Present	Salmond, Jackie	Present
Frim, Landon	Present	Shambayati, Hootan	Present
Girimurugan, Senthil	Present	Szabo, Kyle	Present
Greene, Jackie	Present	Szecs, Tunde	Absent Proxy Martelli
Houdyshell, Michael	Present	Sughrue, Jennifer	Present
James, Kimberly	Present	Thomas, Serge	Present
Komisar, Simeon	Present	Van Duijn, Arie	Present
Leah, Joe	Present	Villiers, Claude	Present
Lura, Derek	Present	Vo, Dan Hieu	Present
Malimage, Kalana	Present		
McManus, Greg	Present		
McShane, Megan	Present		

Guests: Mark Rieger (Provost), Tony Barringer, Kristen Vanselow (SAC), Sven Hahues (Deputy CIO), and Gracie Dougherty (SGA)

	Responsible		Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> Motion to approve agenda 	Rosenthal/Sughrue Agenda approved
3) Approval of the Senate Meeting Minutes from 3/5/22	Carlin	<ul style="list-style-type: none"> Motion to approve 	Sughrue/Carlin Minutes approved

4) Standing Reports			
4.a) Faculty Senate President	Carlin	<ul style="list-style-type: none"> • A Faculty Senate news blog has been started for information and news. • Nominations for officers will begin next meeting. Please submit your name if you would like to serve. Elections will be 4/22/22. • Presidential search committee should be announced soon. • BOT 4/14/22 more discussion expected on presidential search. 	
4.b) Academic Affairs	Provost Rieger	<ul style="list-style-type: none"> • Strategic planning will begin end of year. • Appreciation given to Andi Clemons for her work with Interfolio for faculty promotion. A total of 52 portfolios were submitted. Five faculty elected to submit a paper portfolio. • A new contract was signed for additional software platforms that will improve efficiency such as annual reviews and reports that need to be submitted to BOG. • Good news from BOG. Recurring funding for FGCU is a possibility and it is presently awaiting the governor's signature. • Distant learning bills: <ul style="list-style-type: none"> ○ Accreditation change to every five years. ○ Post tenure bill • New Associate VP of Research will be Rosemary Higgins who will start her position 7/1/22. She will lead the ORSP with her plans to build teams and mentor faculty. • Today there will be an announcement for the new Assistant VP of Planning and Institutional Performance. This person will begin 6/1/22. • Faculty are invited to attend a internal and external strategic planning meeting on 4/15/22 at noon in the Cohen center #201. We are looking for faculty input. <p>Discussion: Van Duijn: The state bill for 5-year accreditation is a concern for our students. Rieger: The possibility of using other accreditation entities is being discussed. We do not have to belong to SACS. The bill has not been signed by the governor at this time. Sughrue: Concerned about the logistics of this new bill. Rieger: Time comes into the equation with changing accreditation. Right now, it is a political issue. Thomas: Noted 5 million has been lotted to FGCU, how will this money be spent? Rieger: Building AB will collect some funds along with entrepreneurship building. Nursing will receive \$2.3 million.</p>	Motion to extend time for 5 min Sughrue/Rhodes

<p>4.c.) Standing reports- UFF</p>	<p>Patrick Niner</p>	<ul style="list-style-type: none"> • Management contacted UFF over spring break and inquired about ratification vote. Management has asked UFF to postpone ratification at this time. They would like to replace bonus with a recurring increase in salary retroactive back to August with an additional bonus. We are awaiting the final offer from management. • Nominations are needed for UFF leadership positions. • First coffee and conversation on zoom. Faculty can drop in and ask questions and discuss concerns. Today we will plan the next session since it was well received. <p>Discussion: Shambayati: Where are we at with the Academic Advisors? Niner: They are back in unit and one advisor is up for promotion.</p>	
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4.d) SGA Report	SGA Vice-President Gracie Dougherty	<ul style="list-style-type: none"> • Introduced Tyler Varnadore new SGA VP • Transition banquet next Friday • Grace Brannigan will be the next SGA president 	
4.e) SAC Report	SAC Kristin Vanselow	<ul style="list-style-type: none"> • Meeting next Friday which will include nominations of new members and faculty are invited. 	
New Business 5 a) Informational Item	Sven Hahues, Deputy CIO	<ul style="list-style-type: none"> • Technology Update <ul style="list-style-type: none"> ○ FGCU workforce is increasingly mobile ○ Desktop computers from 2017 or older and will be replaced with laptop/docking station ○ University will be paying for these replacements ○ Rollout of new equipment will begin 5/22. <p>Discussion: Shambayati: Will faculty be responsible if laptop is lost? Hahues: Laptops will have accidental damage coverage. Liability for theft is a concern. Van Duijn: Will VPN access change? Hahues: We are hoping this will not be a concern and we are working on this. For files specifically, more research is needed. Paine: Concerned about liability of laptops. Hahues: Accidents happen, and we hope this will not be an issue. Hahues: Docking station has ability for 3 screens but you will be provided two.</p>	
5. b) Action Item General Graduate Admissions Policy (GCAP) changes –	Graduate Affairs Team- Dr. Loureen Downes	<ul style="list-style-type: none"> • Programs are expanding to become PHD programs such as counseling. Need to address credit hours. Concern was 72 hours was found to be excessive for a post master’s program. • Looking at other SUS schools, a minimum of 90 post bachelor’s program is required. • Recommendation from GAT is “in a research Doctorate degree (PhD, EdD etc), earn a minimum of ninety credit hours post-bachelors with a minimum GPA 3.0 on a 4.0 scale, with no more that 30 of those credit hours from a previous master’s degree in the same/closely related discipline, with approval”. <p>Discussion: Sughrue: I do not support this recommendation. It should be a minimum of 60 hours and we should not “double dip” when accepting credit hours from other schools. Kirby: We can investigate this, but I believe it is optional for programs to decide on the 30 credit hours from a previous master’s degree. Van Duijn: Concern is the College of Education doctorate program does not meet this recommendation. Carlin: This is not a voting item today. I recommend Sughrue and the GAT committee meet to discuss. Sugrue. I think it should be recommended to say a minimum of 60 hours post masters.</p>	

		<p>Carlin: This action item will go back to the committee. Case: Motion to table MacDonald: Recommend not to table Girimurugan: This item will return next meeting with changes.</p>	
5.c) Action Item	Faculty Governance Document (senate bylaws) Changes- Senate Officers	<ul style="list-style-type: none"> • Modification of faculty senate bylaws is needed to re-engage academic advisors in faculty senate. Presently, they do not sit in a unit. • Add new paragraph “University advising is deemed a unit for the sole purpose of advisor representation in faculty governance. This includes only the Academic Advisors which are covered by the CBA”. • Corrected the name of library and added university advising under composition of bylaws. • The Grants and Research Teams to add ex-officio members. • This item will be addressed for a vote at next meeting, 	
6) Old Business 6.a) Action Item	SPoI recommendations- Faculty Affairs Team	<p>Discussion: Case: Concern about “recommended instructions”. It appears we are trying to guide a person’s perception. Sughrue: This guideline came from experts in faculty evaluations. If it is the will of Senate, we can change the introduction. Acheampong: Some questions are not applicable and not all courses are critical thinking. Sughrue: Not all questions will be applicable, for example asynchronous courses. McShane: The introduction statement implies bias, and it seems this will encourage more bias. Sughrue: If the introduction statement is divisive let’s get a census from the room. Campbell: This statement is not university supported. Maybe just move statements that are known to support bias such as “the availability of the instructor out of class”. Sughrue: should we make changes to SPoI with just a small majority of faculty in senate? Van Duijn: I think it is difficult to wordsmith this on the floor of senate. Sughrue: recommend senators go to your unit FAT representative and voiced your suggestions regarding SPoI revisions. Sughrue: We need to discuss how the SPoIs should be displayed. Options are online, library or public information request. Sughrue: Discuss the recommendation of SPoI display options with your unit FAT representatives</p>	<p>Motion to extend time for 5 min Carlin/Sughrue</p> <p>Motion to call question Van Duijn Yes: 29 No: 4 Abstain: 0 Motion passed to vote,</p> <p>Move to adopt the SPoI package recommended by the FAT Fortney/Lura Yes: 15 No: 19 Abstain: 1</p>

			Package does not pass and goes back to FAT
6.b) Action Item	Academic Calendar 2024-2025. Institutional Affairs	<ul style="list-style-type: none"> This item will be moved to next meeting 	
6.c) Action Item	Emeritus Faculty Guidelines	<ul style="list-style-type: none"> This item will be moved to next meeting 	
7) Announcements/ For the good of the order		<ul style="list-style-type: none"> None 	
8) Adjournment		Adjourned 11:45	Van Duijn/Girimurugan
Future Meeting Dates		Next Senate meeting: April 8, 9:30 Next Senate Council of Chairs Meeting: April 8, 12:30 pm	