

MINUTES - Faculty Senate

**Friday January 21, 2022 9:30 am-11:30
Virtual**

• Attendance

Acheampong, Daniel	Absent Proxy Wheeler	Meso, Peter	Present
Barbosa, Alli	Present	Nation, Molly	Present
Beard, Regina	Present	Paine, Morgan	Present
Belanger, Brigette	Present	Reilly, John	Present
Bouldin, Elizabeth	Present	Rhodes, Lyndsay	Present
Campbell, Rachel	Present	Robb, Colleen	Absent
Carlin, Anna	Present	Rosenthal, Martha	Present
Case, Mark	Present	Sadighi, Tammy	Present
Craddock, Jason	Present	Sakharuk, Alex	Present
Erikson, Mark	Present		
Fortney, Jeffrey	Present	Salmond, Jackie	Present
Frim, Landon	Present	Shambayati, Hootan	Present
Girimurugan, Senthil	Present	Szabo, Kyle	Present
Greene, Jackie	Present	Szecs, Tunde	Absent Proxy Martelli
Houdyshell, Michael	Present	Sughrue, Jennifer	Present
James, Kimberly	Present	Thomas, Serge	Present
Komisar, Simeon	Present	Van Duijn, Arie	Present
Leah, Joe	Present	Villiers, Claude	Present
Lura, Derek	Present	Vo, Dan Hieu	Present
Malimage, Kalana	Present		
McManus, Greg	Present		
McShane, Megan	Present		

Guests: Mark Rieger (Provost's office), Mary Larkin (SAC), Patrick Niner (UFF), Tony Barringer, Gracie Dougherty (SGA), Marissa Ouverson (Academic Advising) & Joel Hoover (Retention and Graduation)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President Carlin		
2) Approval of the Senate Meeting Agenda	Carlin	<ul style="list-style-type: none"> Motion to approve 	Sughrue/Salmond Agenda approved
3) Approval of the Senate Meeting Minutes from 12/3/21	Carlin	<ul style="list-style-type: none"> Motion to approve 	Wheeler/Rosenthal Minutes approved

<p>4)Standing Reports</p> <p>4.a) Faculty Senate President</p>	<p>Carlin</p>	<ul style="list-style-type: none"> • The Grants and Research Team has completed the review of the Take Flight Research Fund applications. Ten applications were awarded a total of \$68,648.99. There was a 40% success rate for submissions (10 awarded of 25 applications). <ul style="list-style-type: none"> ○ CAS 7; COE 2; MCHHS 1; LCOB 3; Water School 3; School of Entrepreneurship 1 • Professional Development Funds are now being disbursed from fall 2021 application cycle. Total amount of requests \$87,045.76. The amount budgeted was \$55,000. The Provost provided an additional \$10,000 for this cycle. Spring 2022 applications will start soon. • Faculty Affairs Team continues to work on several initiatives, including examining the SPOI instrument. The team is looking at other SUS schools and their publicly displayed information and will be recommending what questions to include for public knowledge. • All faculty are invited to attend an online session with guest speaker, Angela Linse, a scholar in student assessment and perception of teaching, on 1/31/21 from 10:30-12. Thanks to Provost Rieger for arranging this visit. • The BOT met 1/11/22 and many policies and regulations were approved. You can look at the “agenda packet online” for more details. The Provost shared a presentation regarding our projected performance in the metrics for performance-based funding. This information can be located on page 19 of “meeting handouts”. Plans are for a more detailed presentation to Faculty Senate on our metrics and performance-based funding. • The BOT approved a new degree program in Physics and a discussion on the possibility of a trustee to partially fund an affordable housing development with FGCU Financing Corp dollars. • A BOT workshop is planned for 1/28/22 to discuss the strategic plan, the presidential search, and workforce housing development. • The Legislative Sub-committee of the Faculty Senate held their first meeting 1/20/22. This group of dedicated faculties include Jennifer Sughrue, Morgan Paine, Jamie MacDonald and Anna Carlin. Initial review of several bills on “individual freedom” were conducted. Though the description of these bills do not sound like education bills, they do touch on employment practices and the K-20 system. Contact with Jennifer Goen will continue as these bills move through committees. <p>GENERAL BILL by Diaz SB 148: Individual Freedom; Providing that subjecting any individual, as a condition of employment, membership, certification, licensing, credentialing, or passing an examination, to training, instruction, or any other required activity that espouses, promotes, advances, inculcates, or compels such individual to believe specified concepts constitutes discrimination based on race, color, sex, or national origin; revising the requirements for required instruction on health education; prohibiting</p>	
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<p>4.b) Academic Affairs</p>	<p>Provost Rieger</p>	<p>instructional materials reviewers from recommending instructional materials that contain any matter that contradicts certain principles, etc.</p> <p>GENERAL BILL by Avila HB 7: Provides that subjecting individuals to specified concepts under certain circumstances constitutes discrimination based on race, color, sex, or national origin; revises provisions relating to required instruction; prohibits instructional materials reviewers from recommending instructional materials that contain any matter that contradicts certain principles; requires DOE to review school district professional development systems for compliance with certain provisions of law.</p> <p>Discussion: Shambayati: A forum was posted for faculty to have discussion and ask questions. Are you advertising this? Carlin: This is for faculty senators to let your colleagues know it exists. Sughrue: When will the President search committee begin? Carlin: The presidential search will be on the agenda at the next BOT retreat. Faculty senator names were submitted 6 months ago.</p> <ul style="list-style-type: none"> • Final stages of two searches <ul style="list-style-type: none"> ○ Associate VP of Research ○ Assistant VP of Planning and Institutional Performance • Angela Linse, a scholar in student evaluations, will provide a virtual open forum 1/31/22. She will be discussing how we should interpret and use data. • Applications for promotion closed 1/18/22. Interfolio applications were submitted by 46 faculty with 12 withdrawing. Only five faculty submitted paper portfolios and one academic advisor receiving an extension on the deadline. • Please be involved in your department’s strategic planning. • Hiring of faculty is dependent on several factors below and reviewed and discussed with President Martin and David Vasquez: <ul style="list-style-type: none"> ○ Accreditation ○ Program ratios ○ Student/faculty ratios ○ Credit hour generation ○ Graduate production ○ Number of students served. <p>Discussion: Sughrue: How are decisions made on when a Dean’s search is started? Rieger: College of Arts and Sciences search is our first priority. Both the COE and Marieb have interim deans and they are in a stable position. Sughrue: Where can we find an organizational chart/structure for FGCU administration? Rieger: Yes, there is a recent organizational chart. We have saved money by reorganizing administration and having fewer hires across administration levels.</p>	<p>Motion to extend 10 min Sughrue/Rosenthal</p>
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<p>4.c) Standing Reports UFF Report</p>	<p>Patrick Niner</p>	<ul style="list-style-type: none">• Article 23: administration final offer is \$2000 one-time bonus which will not be recurring. UFF will be requesting feedback from members with a possible survey or an emergency meeting.• Compression and Inversion study has been completed and data has arrived. Awaiting completion of Article 23 bargaining before interpreting the data of C & I study.• Academic Advisors have been restored as in-unit faculty. However, a new job title “Student Success Counselors” has been posted with the same job role as academic advisors. This is being addressed and awaiting a decision.• Legislative sessions next week and Patrick Niner will be attending. Some bills with concerns as follow:<ul style="list-style-type: none">○ Presidential Search- no public knowledge of applicants, basically out of Sunshine Law.○ Racial and Sexual Discrimination○ License to Carry a Concealed Weapon on Campus○ Many other anti-union bills	
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4.d) SGA Report	SGA Vice-President Gracie Dougherty	<ul style="list-style-type: none"> • Fifty-five students from SGA will be traveling to Tallahassee next week. Capital day will be 1/25/22. Rally in Tally will be attended by SGA members/team on 1/26 and 1/27/22. • Homecoming is scheduled for 2/7-2/12/22. FGCU Day on Campus is 2/12/22 with many events happening. • First day of SGA election scheduled for 2/22/22. • Annual budget application will be submitted 2/1/22. 	
4.e) SAC Report	SAC Mary Larkin	<ul style="list-style-type: none"> • SAC meeting scheduled for today • Phase I of staff morale and retention will be presented • Soar into Spring professional development for staff starts 3/7/22. 	
New Business 5.a) Information Item- Early Academic Alert	Marisa Ouverson (academic advising) and Joel Hoover (Retention and Graduation)	<ul style="list-style-type: none"> • Early Academic Alert replaced Fastrack 2.0 January 2022 for early reporting of students at academic risk. The reporting form is located in the “Help and Resources” section of Canvas. • This alert system does not replace the need for faculty engagement. Faculty should address students at risk first then complete form. • New system is able to track analytics and process. • Students meet with the academic advisor four times their first year on campus. <p>Discussion: McShane: Great job and needed for students at risk but process needs to be streamlined. Vo: Agrees streamlining is needed.</p>	Motion to extend 5 min Girimurugan/Carlin
5.b) Information Item- Joint and Affiliate Appointments	Academic Affairs	<ul style="list-style-type: none"> • Dr. Barringer presented a procedure/guideline (not a policy) on joint and affiliate appointments. • Questions have been presented on how joint and affiliate appointments will be evaluated. Article 10 subsection 10.2A of CBA covers joint affiliate appointments. <p>Discussion: Paine: supervisors should have a process to communicate prior to evaluation Barringer: This is addressed in the procedure. Carlin: This informational item does not require an action. Sughrue: Joint and affiliate appointments will increase the number of committee involvement required by faculty. Barringer: This procedure is ongoing and feedback is appreciated Communication between supervisors/chairs/directors will be required to complete PDPs and evaluations.</p>	
5.c) Action Item-Senate bylaws change for virtual attendance		<ul style="list-style-type: none"> • Rosenthal, Girimurugan, and Campbell presented an action item for senate by-laws change for virtual attendance. Presently, by laws do not address virtual meetings and if a senator misses 3 meetings than they are excluded from senate. <p>Discussion: Rosenthal: We need to have the ability for senators to attend virtually due to conferences, family emergencies and illnesses.</p>	

		<p>I believe members joining virtually will participate and be just as engaged.</p> <p>Van Duijn: Supports virtual meeting bylaw changes</p> <p>Carlin: Next meeting will be virtual. Members are asked to review action item and send any suggestions or recommendations.</p>	
5.d) Action Item- Nominations/Elections for Faculty Senate Communications Officer		<ul style="list-style-type: none"> • Requesting nominations for Communications Officer. Maria Colmer has resigned from the position. • Role of Communication Officer is to gather information, communicate outside of meetings and facilitate with virtual meetings. • No nominations were received at today's meeting and item will be placed on next meeting's agenda. 	
7) Announcement/ For the good of the order		<p>Rosenthal: Continuing education cannabis certificate program 2/17/22 presented virtually and one can register on FGCU website.</p> <p>Paine: Wasmer Art Gallery Spring Show upcoming</p>	
8) Adjournment		Adjourned 11:39 am	Lura/Case
Future Meeting Dates		<p>Next Senate meeting: February 4</p> <p>Next Senate Council of Chairs Meeting: February 4, 12:30 pm</p>	

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