

**MINUTES - Faculty Senate**  
**Friday, March 27<sup>th</sup>, 9:30 am-11:45 am**  
**Virtual Meeting**

**Attendance**

Acheampong, Daniel	Present	Lura, Derek	Present
Allen, Tim	Present	MacDonald, Jamie	Present
Bhatt, Anjana	Present	Malimage, Kalana	Present
Carlin, Anna	Present	Meso, Peter	Absent
Colmer, Maria	Present	Paine, Morgan	Present
Connor, Annemarie	Present	Reilly, John	Present
Erickson, Mark	Present	Rhodes, Lyndsay	Present
Everham, Win	Present	Robb, Colleen	Present
Fauerbach, Michael	Present	Rosenthal, Martha	Present
Finley, Penny	Present	Sakharuk, Alex	Present
Frim, Landon	Present	Sughrue, Jennifer	Present
Girimurugan, Senthil	Present	Thomas, Serge	Present
Harner, Anne	Present	Van Duijn, Arie	Present
Houdyshell, Michael	Present	Villiers, Claude	Present
Jeffrey Fortney	Present	Weatherford, Elizabeth	Present
Jiang, Lan	Present	Werder, Kelly	Present
Komisar, Simeon	Present	Yontz, Timothy	Present
Leary, Terry	Present	Zhao, Fan	Present

Guests: Dr. Llorens, Dr. Barringer, Dr. Snyder, Missy Berkley, (SAC), Kayla Reiter (SGA), Scott Michael, Patrick Niner (UFF), Donna Gilmore

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President – Jamie MacDonald		
2) Approval of the Senate Meeting Agenda 3/27/2020	Jamie MacDonald	Approved	Approved agenda Acheampong/Leary
3) Approval of the Senate Meeting Minutes from 3/13/2020	Jamie MacDonald	Approved	Approved agenda Frim/Finley
4) Standing Reports- VPAA	Dr. Llorens	Grade policy on S/U is in process. Different in other SUS school. Students must decide on the anticipated date of 4/18. Deciding on how this will impact students in future for GPA, graduate school & admissions.  Decisions about Summer classes are in process as well.	

		<p>Meeting with Dave Jaeger to send survey regarding technology in the remote learning environment. New course continuity policy is a future need for remote learning.</p> <p>Hiring hiatus for guidance from BOG in response to emergency situation. Refunds to students are eminent and will impact the budget.</p> <p>Still approximately 800 on campus with anticipated decrease to 400.</p> <p><b>Discussion:</b></p> <p><b>Everham:</b> Grading in Canvas – recommend points for activities personally worried that students will have unintended consequences of S/U due to focusing attention on some classes over others.</p> <p><b>Llorens:</b> This was a system wide decision. Go with normal grading process. Submit grade as usual and Registrar will convert the grade to S/U based on predetermined scale.</p> <p><b>Everham:</b> Can senate see the conversion scale used by the registrar’s office?</p> <p><b>Llorens:</b> There is no formula as much as translation to S/U. A D may be satisfactory in some classes and not in others.</p> <p><b>Van Duijn :</b> Will conversions for graduate programs have a minimum standard of a B, not C.</p> <p><b>Llorens:</b> Yes, the S/U will be in line with current grading policies</p> <p><b>Lura:</b> Does the unsatisfactory count toward GPA or DFW?</p> <p><b>Llorens:</b> The unsatisfactory does not count to GPA, but will clarify also need to check about DFW.</p> <p><b>Harner:</b> Will different undergraduate grading scales be honored, like the BSN program?</p> <p><b>Llorens:</b> Yes, the conversion will take that in consideration.</p> <p><b>Colmer:</b> Since clinical rotations are out, can we get a graduation date as soon as the clinical hours are finished or will students have to wait for Fall graduation?</p> <p><b>Llorens:</b> We will try to confer degrees as soon as possible. There are no known active cases in the student body.</p> <p><b>Llorens:</b> Summer sessions A and C will be delivered online.</p> <p><b>Paine:</b> Could we have class limits for Summer B courses to honor social distancing? Can we survey rooms to determine classroom capacities for social distancing?</p> <p><b>Sughrue:</b> In regard to stay at home order; can we be considered essential in Lee County and Collier County.</p>	
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5) Faculty Senate President's Report	Jamie MacDonald	<p>BOG conducted a teleconference to discuss SUS regulation changes regarding submission of grades.</p> <p>The new UCF president, Dr. Alexander Cartwright, was confirmed on 3/20/20.</p> <p>Academic Affairs is working on PDFG money to provide refunds for conferences at this time.</p> <p>Senate &amp; excellence teams are their finishing work.</p> <p>Worked with FGCU-UFF to delay APDR for 9 month faculty until 4/14/20. Promotions are delayed 2 weeks to provide time for review; however, the raises associated with promotion are retroactive.</p> <p>Students and faculty who returned from Italy have completed quarantine and all remained COVID-19 negative.</p> <p>The chair of BOG &amp; State representation from the UFF crafted a letter on 3/23/20 urging a response to COVID-19. A bill passed for extra funds for colleges and students.</p> <p>Dr. Martin has sent a letter expressing concerns of financial situation related to refunds and current state of affairs.</p> <p>Thank you from Jamie to Faculty Senate officers</p> <p><b>Discussion:</b></p> <p><b>Van Duijn:</b> Regarding Summer A &amp; C courses; will we have the potential of converting back to face-to-face laboratory and clinical courses if the current state of affairs allows?</p> <p><b>MacDonald:</b> I will forward the question to the Provost and the President</p> <p><b>Paine:</b> Why are other institutions are definitive about Summer courses while FGCU is indecisive. Can we limit Summer C class sizes for social distancing potential?</p> <p><b>MacDonald:</b> I will forward the question to the Provost and the President</p> <p><b>Sughrue:</b> Can Lee County consider FGCU essential. Some faculty do not have resources at home. Should we reach out to politicians.</p> <p><b>MacDonald:</b> I will forward the question to the Provost and the President</p>	

7) Standing Report- United Faculty of Florida (UFF)	UFF-FGCU Co-President Scott Michael and Patrick Niner	<p>Advisor arbitration: PERC final order is upheld in court with appeal in process and motion to stay denied. Administration cannot delay honoring PERC the order. They may file another motion to stay, but refusing to honor the PERC ruling may result in a contempt of court charge.</p> <p>The UFF State office delayed elections for officer positions for the FGCU-UFF until July. We will contact in-unit faculty for nomination Jaffar Ali Shahul Hameed will collect and verify votes with a goal of finishing by finals week.</p> <p>Bargaining and C&amp;I: Dr. Barringer and Dr. Michael met with Ernst &amp; Young on March 27<sup>th</sup>, 2020 and are anticipating a proposal. E&amp;Y have the capability to do the C&amp;I quickly.</p> <p><b>Discussion:</b> None</p>	
8) Standing Report— Student Government	SGA Vice President -- Kayla Reiter	<p>No representative today. This would have been last day.</p> <p>BeeJay, Jamie and Terry wanted to give her a gift for exceptional job.</p>	
9) Standing Report— Staff Advisory Council (SAC)	SAC President -- Ando Clemens for Melissa Berkley	<p>Meeting next week. Forgo last deadline for grants because of the hold on spending.</p>	
10) New Business Action Item	SAT - Faculty Governance Change - Jennifer Sughrue	<p>Significant changes to FPED: MCHHS –new faculty designation of clinical faculty has a placeholder appendix but without the details of those minimum classification requirements. Included an appendix for Librarians for promotion criteria.</p> <p><b>Discussion:</b> <b>Carlin:</b> Questions submitted via feedback form: Merit pay is discussed, but not in practice. How will that be addressed? Also who are the 2 supervisors signing the FPED, chair and dean?</p> <p><b>Everham:</b> On page 23 section for promotion, faculty covered by the CBA are eligible, but how does that cover people who are supervisors going for promotion? Is there a parallel structure?</p> <p><b>Macdonald:</b> CBA is the only document that allows for promotion. Out of unit follow the CBA out of courtesy.</p> <p><b>Everham:</b> Do we want to add language and recognize that out of unit faculty are following same guidelines?</p> <p><b>Macdonald:</b> No</p> <p><b>Everham:</b> On page 32, do we want to codify who is on committee? Should we add clinical faculty to the committee?</p>	

	<p>Nominations for officers:</p>	<p><b>Harner:</b> Do we have job descriptions for the role of clinical faculty?</p> <p><b>Sughrue:</b> No, we do not have job descriptions.</p> <p><b>Barringer:</b> The role of clinical faculty was bargained in the CBA and we are waiting for descriptions for MCHHS.</p> <p><b>Sughrue:</b> Were they sent recently?</p> <p><b>Barringer:</b> We did not have job descriptions last year, but we are working on it.</p> <p><b>Sughrue:</b> I am concerned that input is coming from one college. Other colleges, such as the COE could have clinical faculty.</p> <p><b>Barringer:</b> I encourage the College of Education to participate and COE should forward information.</p> <p><b>Thomas:</b> Has the Peer Review and Support Committee lost its function?</p> <p><b>Clemens:</b> The unwritten rule to delay submissions to the next business day when the submission date is on a weekend or holiday.</p> <p><b>Reilly:</b> Could Faculty Affairs add language such as “due the second Monday, Tuesday, etc... rather than a specific date to ensure weekday submissions.</p> <p><b>Nomination for President:</b></p> <ul style="list-style-type: none"> <li>• Dr. Macdonald - Accepted</li> <li>• Dr. Sughrue - Not accepted</li> </ul> <p><b>Nomination for Vice-President:</b></p> <ul style="list-style-type: none"> <li>• Anna Carlin - Accepted</li> </ul> <p><b>Nomination for Parliamentarian:</b></p> <ul style="list-style-type: none"> <li>• Dr. Girimurugan</li> </ul> <p><b>Nomination for Secretary:</b></p> <ul style="list-style-type: none"> <li>• Dr. Harner</li> </ul> <p><b>Nomination for Communications Officer:</b></p> <ul style="list-style-type: none"> <li>• Dr. Colmer/beejay/Jennifer second</li> </ul> <p><b>Discussion:</b></p> <p><b>Van Duijn:</b> procedure – unopposed – will still have a week for other positions other than president</p> <p><b>Everham:</b> Have until next meeting to nominate for positions other than president but can possibly do an acclimation vote if unopposed</p> <p><b>Van Duijn:</b> comment reiterated for clinical and lab courses – can we switch to in person after social distancing lifted.</p>	<p>Van Duijn/Leary Thomas</p> <p>MacDonald/Bhatt</p> <p>Sughrue/Werder</p> <p>Sughrue/ MacDonald</p> <p>Girimurugan/ Sughrue</p>
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11) Old Business	GAT Bylaws change – Claude Villers	Graduate admissions moved to Dr. Cordova’s office. The redrafted bylaws reflect the change in language requested by Faculty Senate to delete “division” from language on bylaw. Call to leave with changes or make a friendly amendment to change.	Sughrue/Jiang 35 - Yes 1 – No 1 - Abstention  Change passes
11) Announcements and For the Good of the Order		<p><b>Macdonald:</b> I am amazed at the adaptability of faculty, staff and students, especially students. Students are helping and showing appreciation.</p> <p><b>Everham:</b> I suggest a resolution for adjunct faculty who are working without offices and to the people who are cleaning the school.</p> <p><b>Rhodes:</b> A reminder of Research Day, which will be virtual on 4/17/20.</p> <p><b>Niner:</b> The CBA has language that FGCU must provide essential needs for essential employees to function in their job. Can funds previously planned for travel be used for technology upgrades for faculty who need to continue in their roles. Computers/copiers/internet access, etc....</p> <p><b>Harner:</b> Please sign in with first and last names for the purpose of minutes.</p>	
12)Adjournment		Adjourned	Sughrue/Leary
Future Meeting Dates		<b>Next Senate meeting:</b> <i>Friday, April 10th, 2020, @ 9:30am-11:45 am Virtual Meeting</i>	