**MINUTES - Faculty Senate**

**Friday, February 21st, 9:30 am-11:45 am**

**Cohen Center 213**

**Attendance**

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| Acheampong, Daniel | Present |  | Lura, Derek | Present |
| Allen, Tim | Present |  | MacDonald, Jamie | Present |
| Bhatt, Anjana | Absent |  | Malimage, Kalana | Present |
| Carlin, Anna | Present |  | Meso, Peter | Present |
| Colmer, Maria | Present |  | Paine, Morgan | Present |
| Connor, Annemarie | Present |  | Reilly, John | Present |
| Erickson, Mark | Present |  | Rhodes, Lyndsay | Proxy – Tanya Huffman |
| Everham, Win | Present |  | Robb, Colleen | Present |
| Fauerbach, Michael | Proxy – Serge Thomas |  | Rosenthal, Martha | Present |
| Finley, Penny | Absent |  | Sakharuk, Alex | Proxy – Tanya Huffman |
| Frim, Landon | Present |  | Sughrue, Jennifer | Proxy – Martha Rosenthal |
| Girimurugan, Senthil | Present |  | Thomas, Serge | Present |
| Harner, Anne | Present |  | Van Duijn, Arie | Present |
| Houdyshell, Michael | Absent |  | Villiers, Claude | Present |
| Jeffrey Fortney | Present |  | Weatherford, Elizabeth | Present |
| Jiang, Lan | Present |  | Werder, Kelly | Present |
| Komisar, Simeon | Present |  | Yontz, Timothy | Absent |
| Leary, Terry | Present |  | Zhao, Fan | Present |

Guests: Missy Berkley, (SAC), Kayla Reiter (SGA), Scott Michael (UFF)

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| Agenda Item | Responsible | Discussion | Action/Vote |
| 1) Gathering | Senate Faculty President – Jamie MacDonald |  |  |
| 2) Approval of the Senate Meeting Agenda  2/21/2020 | Jamie MacDonald | Approved | Approved agenda  Leary/Lura |
| 3) Approval of the Senate Meeting Minutes from 2/7/2020 | Jamie MacDonald | Approved | Approved agenda  Komisar/Frim |
| 4) New Business Prior Learning Assessment | FGCU Complete – Maria Roca  &  Kristen Vanselow | The FGCU Complete program was launched in spring 2019. As of spring 2020, FGCU complete has served 138 students, offering part-of-term admissions and course options. The Complete programs offer FGCU programs the opportunity to try something new to attract non-traditional students and was showcased in the Lumina Foundation Talent Hub Designation for our region.  FGCU Complete is also a response to Florida Statutes, specifically:   * **F.S. 1006.735 Complete Florida Plus**   + The Complete Florida Degree Initiative must:   1. Use existing and, if necessary, develop new competency-based instructional and evaluation tools to assess prior performance, experience, and education for the award of college credit in order to reduce the time required for adult learners to complete their degrees.   * **F.S. 1004.013 Sail to 60**   + Develop a systematic, cross-sector approach to awarding credit for prior learning. * **FS 1007.27 Articulated Acceleration Mechanisms**   + FCS and SUS institutions may not exempt students from courses without the award of credit if competencies have been so demonstrated.   + This subsection shall not preclude FCS and SUS institutions from awarding credit by examination based on student performance on examinations developed within and recognized by the individual postsecondary institutions.   FGCU Complete is in alignment with BOG System Goals and Regulations:   * **Regulation 6.006 Accelerated Mechanisms**   + Accelerated Mechanisms and credit for departmental exams. * **Regulation 8.016 Student Learning Outcomes Assessment**   + program faculty develop methods for assessing student achievement of the expected core student learning outcomes within the context of the program. * **2025 System Strategic Plan**   + Teaching and Learning Goals #12: Number of Adult (Aged 25+) Undergraduates Enrolled     - recognizes the important role that non-traditional students play in the current and future landscape of postsecondary education.   The program is also aligned with the FGCU Strategic Plan, Mission, Visions, and Guiding Principles to use acceleration methods and assessment of prior and current learning to reduce time to degree, as well as support for the emphasis of innovative and student-centered learning. Objectives for the Strategic plan include improving retention and 4-year graduation rates, eliminate or minimize student debt, and offer more opportunities for student engagement with faculty. There is an anticipated new metric measuring the number of students who are older than 25 years of age.  The FGCUComplete program is looking to form a PLA Work Team to work toward a pilot with FGCU Complete students by fall 2020.  **Discussion:**  **Acheampong:** Will there be a limit to how many credits can be gained this way?  **Vanselow:** The purpose of the committee, in part, is to establish course credits.  **Everham:** President McTarnaghan spoke about meeting the needs of the community. Outcomes should be predetermined and credit granted if people can meet the SLOs. I will miss the insight experienced students bring to the course. Maybe we can offer TA positions to those students.  **Roca:** There are creative ways to make this happen.  **MacDonald:** Should we use this Appointments Team to help find participants for this committee?  **Paine:** Current SLOs are not written strongly enough to determine mastery. Classroom experience comes with the opportunity to reflect rather than a focus on the accumulation of experience. The faculty, cohort, experience in education is critical. The Curriculum Committee is the current mechanism for this change in curriculum. The drive to credential people is a different drive to educate people.  **Werder:** Have representatives been identified to find people for the committee?  **Vanselow:** We are currently working with department chairs.  **Rielly:** Will faculty comprise the committee deciding on SLOs?  **Roca:** The committee will work on the requirments of the program. FGCU Complete is optional for programs.  **Rielly:** Programs can opt-out?  **Vanselow:** Currently, we are looking to see if students already meet the learning outcomes. | Extend time by 5 minutes  Everham/ Acheampong |
| 5) Faculty Senate President’s Report | Jamie MacDonald | * The Chair of the Florida Gulf Coast University Board of Trustees, Mr. Blake Gable, will be visiting Senate on March 13th.   + The Senate Communications officer solicited questions for Chair Gable starting yesterday. Please respond to Maria’s email by March 9th.   + Chair Gable will be visiting us before our reports, just like today. He does have a fulltime job that he must attend after he visits the Senate. * Professional Development Fund Grant Spring Period is closing soon   + Closes at 11:59 PM on Saturday, February 29th.   + A reminder that this Spring period is under the new guidelines – meaning the funding for professional development is tied to the fiscal year   + This now means summer professional development that occurs after June 30th will be covered in the Fall 2020 funding cycle instead of this current spring period.   + Faculty can now ask for the full $2000 in one semester. This is an increase over the previous $1500 limit in one semester.   + Still $2000’s total for an academic year. * Higher education bills continue to move through the Florida Legislature.   + One bill, House Bill 7087 by Randy Fine, proposed, among other things, to merge New College with FSU and merge Florida Poly with UF.   + If this bill passes, the Universities would have to submit merger plans to SACS on July 1st.   + The justification for these mergers is to reduce the cost of higher education in Florida. NC and Poly are the smallest and most expensive per student schools in the SUS.   + This HB has moved out of committee   + If approved, all assets functions, offices, records, faculty positions, and staff positions of NC would be transferred to FSU and the ditto for Poly to UF.   + This is coming on the heels of the State consolidating the three USF campuses.   + There are other aspects to this bill that would affect scholarships to the FCS and the SUS. * Excellence award committees have started meeting.   + Anna convened the service and teaching committees while I convened the scholarship committee.   + I asked Anna to convene the service committee because I am on a team that was nominated for the team service award. Anna met with the teaching committee because I had a conflict. I had to teach class.   + The committees were given a deadline of early April by the Provosts office to identify their winners if any.   + We also reminded the committees that their charge includes suggesting revisions to the award guidelines if they see fit.   + Possibly we can take these suggestions and combine them with an ephemeral team in the fall to make sure these now merit-based pay raises are consistent and can be held up to scrutiny. * Provost Search update (ask Kayley to bring up the Provost Search website)   + The committee met on 2/14/2020 and selected ten applicants and two alternatives for video interviews.   + CVs for the applicants have been added to the Provost Search website for each candidate.   + The video interviews are tentatively scheduled to occur March 9th and March 10th in Cohen Student Union Room 201.   + Dr. Julie Yazici is looking for some suggested questions from faculty she could offer for the video conference interviews on March 9th and March 10th. Please send them to her at hyazici@fgcu.edu * Faculty interaction with students at Commencement   + Programs have been asked, for a few years now, to organize and schedule interactions between Faculty and Graduates before or after commencement.   + This was suggested to replace the reception line.   + Many programs are not scheduling interactions, and not informing faculty that this could be done.   + I encourage you to organize meetings between yourselves and your graduates either before or after commencement.   **Discussion:**  **Rosenthal:** Which schools are merging?  **MacDonald:** Florida Polytechnic University will merge with the University of Florida and New College of Florida will merge with Florida State University.  **Lura:** Does USF currently have three independent campuses?  **MacDonald:** Legislative actions required USF to consolidate campuses as one university.  **Lura:** Florida Polytechnic University was initially a satellite campus of USF. Is the question from the Governor based on that history? Can UF absorb FGCU?  **MacDonald:** I cannot answer that question, but, yes, there is potential for other mergers. The mergers may hurt the national rankings for FSU and UF.  **Thomas:** Ther was a discussion at the Council of Deans regarding the “Request for Approval of Outside Employment/Activity Form.” Is this form a request for approval or a notification? What is the threshold for outside activities? Should the form be revised?  **MacDonald:** The form was discussed at Councill of Deans. Incident of a faculty member teaching a heavy load at another school. There is a lack of specificity in the form of understanding how much outside work is appropriate. This issue is addressed in CBA. The Provost feels he can change form.  **Michael:** The language in this form contradicts the language in CBA. Faculty are only obligated to notify of outside employment/activity.  **Acheampong:** I have asked multiple times to have the word request removed from the document.  **MacDonald:** This may be more of a UFF-FGCU issue versus a Faculty Senate issue because of contradiction in language.  **Thomas:** As an example, would outside employment/activity require notification for 9-month faculty?  **Acheampong:** Not required because that is out of the service time to the university.  **Clemens:** The Provost is researching what other SUS schools require.  **Paine:** Can we reach out to Florida Polytechnic University and New College of Florida in support and to ask if we can help in any way?  **MacDonald:** Yes  **Van Duijn:** What is the process with the form signed for Outside Employment? The process is not good for either side. Ther should be a process in place for clarity. If someone is working elsewhere in excess, other faculty must be picking up the slack.  **Michael:** Intellectual property is a discussion that has not been well received by faculty  **MacDonald:** When the union is comfortable, we can forward it to FAT. | Approved to extend for 5 minutes. Carlin/Thomas  Approved to extend by 5 minutes– Paine/Van Duijn |
| 6) Standing Reports- VPAA | Andi Clemens for Provost Llorens | **Clemens:** Textbook orders for the summer semester are due March 16th, 2020. Secondly, the Financial year ends June 30th, so in order to have funds encumbered, the office of the Provost needs the associated paperwork in PDF form by mid-June for reimbursement.  **Allen:** It is crazy the book order is due by March 16th. My assignment is not determined until after the book order is due.  **Acheampong:** You cannot submit a textbook order if you are not named for the course. There is no mechanism to order. The bookstore has not updated courses  **MacDonald:** Someone complained and the program leader was blamed  **Girimurugan:** I was able to adopt my textbook yesterday – perhaps the chair or program leader needs to do something  **Werder:** If the class is not assigned, the book order cannot be placed. Need to speak to the Deans to have courses assigned in a timely fashion |  |
| 7) Standing Report-  United Faculty of Florida (UFF) | UFF-FGCU Co-President Scott Michael | Close to 60% membership – highest in the SUS system  Regarding the advisors, the PERC ruling in favor of UFF-FGCU was issued 1/14/20. The ruling was to place advisors back in-unit. FGCU out of compliance, citing the fact they have entered a stay for the ruling; however, the ruling must be honored according to the interpretation of the law, until that stay is granted. The advisors are to be treated as in-unit. Thursday UFF attorney a letter requiring immediate compliance with final order. Not sure of the administration’s response.  **Discussion:**  **Werder:** Regarding membership, has anyone approached capping the amount of dues?  **Harner:** I am working on a resolution to cap dues at state level.  **Thomas:** How are the membership statistics affected by advisors coming back in-unit?  **Girimurugan:** Does the administration know they are breaking the law?  **Michael:** The letter to FGCU was clear about the statutes that are violated. This was discussed with Dr. Barringer at the collective bargaining meeting and I have sent Dr. Llorens an email as well. General counsel should advise the administration about the breaking of the law.  **MacDonald:** The understanding at the Council of Deans, appeal means everything stays the same.  **Michael:** That is incorrect. PERC ruling included paying UFF fees because of the poor advice administration received from general counsel.  **MacDonald:** On behalf of Dr. Fauerbach, I would like to inquire about the C&I.  **Michael:** That is our priority |  |
| 8) Standing Report—  Student Government | * 1. SGA Vice President --   2. Kayla Reiter | Elections are in progress:   * The Evolution Party – Jacob Golden * The Elevate Party – Duran Cameran – Micheal Whitiker   Next Thursday halftime basketball game for results  Kayla is working with Businesses to vote with local discounts for voting  March 10th, 2020 from 10:00am-2:00pm is Environmental day  Microgreen was sold out and a complete success  FGCU banners for light poles, SGA partnered with marketing  The entrepreneurship unit needs a student senate seat.  Working for water filling sites  **Discussion:**  **Girimurugan:** I have a passion for elections; incentives are coming from the individual parties or student senate?  **Reiter:** A non-bias party is forming partnerships.  **Girimurugan:** Can this be vetoed? Should they provide incentives to vote?  **Reiter:** Historically the turnout is 1,000 students out of 15,000  **Girimurugan:** Is there any campaigning at any of the businesses providing the discounts?  **Reiter:** No, that is not allowed.  **MacDonald:** When will your term end?  **Reiter:** Only three more senate meetings.  **Thomas:** I like more fun things on campus. Is anyone testing the water?  **MacDonald:** Problems are more related to plumbing issues.  **MacDonald:** Will the filling stations have charcoal filters?  **Willis:** Drinking fountains were filtered in old buildings; the new buildings have filters as well |  |
| 9) Standing Report—  Staff Advisory Council (SAC) | SAC President --   * 1. Melissa Berkley | SAC met on 2/7/20. We met with Sara Stensrud from HR due to the reclassification issue to express concerns. WorkDay halted the process for a while. SAC award nominations last week to recognize staff members. Meet and greet 2/14/20. CAS will host the 9th Annual Soar into Spring during Spring Break. There are CPR classes, personal budgeting classes, and other offerings as well as a cookout at the end of the week.  March 13th next meeting. |  |
| 10) Old Business—Action item | Institutional Affairs Team -  Sue Myers  & Danvers Johnston | **Discussion:**  **Lura:** I want to applaud the team for organizing the calendar according to regulations. Can we get an institutional waiver to start on the 15th because that start date will give more flexibility?  **Myers:** That leaves us with only 14 Friday and 16 Wednesdays.  **Lura:** We can accommodate dates to get Thanksgiving week off.  **MacDonald:** We needed suggestions before today. This is a voting item today.  **Lura:** My point, do we care that much?  **Rielly:** I would second if that motion is made to change the calendar.  **Lura:** This would still be contingent on BOG approval.  **Myers:** Reading days are also hurricane make up day as well. We tried to offer solutions with 15 meeting days prior to exams.  **MacDonald:** How many days between terms?  **Myers:** At least three days between terms?  **Carlin:** Summer ends August 6th  **Rielly:** Would you look at the possibility of exemption from the State for calendar considerations. It helps with exhaustion and other issues from moving quickly between semesters.  **MacDonald:** Perhaps use the suggestions for the 2023-24 calendar.  **Myers:** To Lura, how did you work out the Monday date? Students would not come for Monday if that is the only day for Thanksgiving week.  **Lura:** Start sooner to accommodate mid-semester days off to work around holidays.  **Willis:** No study day in the spring – students like the extra day – will there be consistency?  **Myers:** there are no extra floating days around holidays  **Carlin:** Same complaints – A week earlier will also cause problems – solving one problem will create another  **MacDonald:** Counting equal days is the problem and was decided in the Faculty Senate.  **Villers:** The Calendar Committee is a difficult job. When opinions are solicited, give timely feedback. The committee has looked at all alternatives to satisfy differing needs.  **Rielly:** For 2023-2024 – can we have several calendars presented for decisions to be made at the Faculty Senate?  **Myers:** The dates are on the Registrars website.  **MacDonald:** Can we have two versions of the calendar?  **Johnston:** We can provide two versions earlier on, but it goes to Academic Affairs at the same time as Senate. Then Dr. Cordova takes it to the cabinet.  **MacDonald:** Can we bring to the Faculty Senate for discussion before administration?  **MacDonald:** There are also no working days at the start of spring 2021.  **Myers:** This issue may go to academic affairs to possibly change.  **Rielly:** Is there a software program to help with potential scenarios for the calendar?  **Myers –** I have one that I created and a spreadsheet. | Motion to approve Rosthenthal/Villers  Pass 2022-23 academic calendar –  24 yes  Five opposed  Two abstain  Passes |
| 11) Announcements and For the Good of the Order |  | **MacDonald:** Florida undergraduate research conference on campus today and tomorrow – targeted to the undergraduate students.  Lura: I have a panel of students who did undergraduate research that they now use in industry |  |
| 12)Adjournment |  | Adjourned | Reilly/Thomas adjournment |
| Future Meeting Dates |  | **Next Senate meeting:** *Friday, March 13th, 2020, @ 9:30am-11:45 am Cohen Center 213*  **Next Senate Teams Council of Chairs meeting**: *Friday, March 27th, 2020 @* ***12:00 pm*** *– Cohen Center 213* |  |