

FLORIDA GULF COAST UNIVERSITY POLICY

Policy Number: 3.023

Policy Title: Loyalty Oath

Responsible Division/Office: ~~Administrative Services and Finance~~ [Human Resources](#)

A. POLICY STATEMENT

All persons employed by Florida Gulf Coast University are required to execute a proper oath of loyalty on or before their first day of employment.

B. REASON FOR POLICY

This policy is required according to Florida Statute 876.05(1).

C. PROCEDURES

1. As part of the new employee orientation process, Human Resources shall administer the oath as follows:

“I, _____, a citizen of the State of ~~Florida~~ _____ and of the United States of America and being employed by or an officer of Florida Gulf Coast University and a recipient of public funds as such employee or officer, do hereby solemnly swear or affirm that I will support the Constitution of the United States and of the State of Florida.”

2. The oath set forth above may be modified to reflect that the person executing the oath is a [citizen of the United States but a resident of another state, or a resident alien](#) and is not a citizen since the purpose of ~~s~~§.876.05, Fla. Stat. is intended to insure the loyalty of such employee to the state and the United States and it is not to require that all such employees be citizens. (~~Attorney General Office Advisory Legal Opinion~~—AGO 84-66.)
3. The notarized oath shall be filed in the personnel file maintained by the Department of Human Resources.

Related Information

Specific Authority

[§876.05, Florida Statutes](#)

History

New 7/1/93; Revised 10/23/09; _____

~~**NOTE: This policy reflects changes to the formatting only. No changes have been made to the text.*~~

DRAFT

FLORIDA GULF COAST UNIVERSITY POLICY

Policy Number: 3.023

Policy Title: Loyalty Oath

Responsible Division/Office: ~~Administrative Services and Finance~~ [Human Resources](#)

APPROVED

Wilson G. Bradshaw, President

Date

DRAFT