

Attachment 1  
University Comparison Table

University	Public/ Private	Faculty/ Student Popn	Tenure	Univ Criteria/ College/ Unit/Dept	Univ prom Comm	Guidelines Checklist/ Subjective	Contact person/ Email/ph#	Reviewer
Appalachian State Univ	Public	18,000 students/ 918 full time Faculty, 99% have terminal degree	Yes but 40% hold full or PT non- tenured track	University: policies/regulations upon which appointment, reappointment, promotion, and tenure recommended  Department Criteria	No  Has Dept Committee. If fewer than 4 tenured faculty then use faculty in other disciplines.	<b>University;</b> template P&T dossier and Collection of Artifact/documentation (page 48-50)  <b>Department Committee</b> submits Univ. vote justification form for or against.  DON Criteria		Shirley
Eastern KY	Public	14,118  667 Full time	Yes	University  College:	Department committees and Dept chair have primary respon for evaluating candidates..	<b>University</b> Criteria: p4-5.  College:		Shirley

				Department	Weighed to reflect this responsibility	<p><b>College:</b> criteria unique to that college, procedures and methods of selecting college committee to review, (page 6)</p> <p><b>Department:</b> no fewer 3 voting members (tenured).too small go outside depart.</p>		
Eastern IL	Public	2,000 10,417	Yes	See Files Andrew	TBA	See Files	Provost's Staff	Andrew

								<b>Abbas Benmamoun Vice Provost for Faculty Affairs and Academic Policies</b>  217 Swanlund Administration Building 601 E. John Street Champaign, IL 61820 Phone: (217) 333-6677 Fax: (217) 244-5639 <a href="mailto:benmamou@illinois.edu">benmamou@illinois.edu</a>  <b>Assistant: TBA, (217)-333-6677</b>	
Jacksonville State		319 full time faculty 178 part time faculty Students: 8693	Yes	See files	No	see files			Anjana
James Madison									Vanya
Marshall									Vanya
Murray State									Winn
Prescott									Winn
Rust	Private	922 Students	No	See Files	See Files	See Files		<b>Ms. Jo Ann Scott</b>  Director of Development & Alumni Development  (662) 252-8000 ext. 4013	Andrew

							<a href="mailto:JScott2@rustcollege.edu">JScott2@rustcollege.edu</a>	
Southeast Missouri St	Public	Faculty/student ratio: 21-1	Yes	All	Yes	Guidelines, see Resource files		Hulya (Julie)
Univ. Central AK								Fernand
UNC Greenboro	Public	6,300 on-campus students and over 1,400 others in extension programs	Yes	University wide promotion: Yes. College criteria: yes	see files	see files		Anjana
UNC-Wilmington	Public	13071 students, 900 faculty, 2154 with staff, 14-1 ratio	Yes	University	Yes	Guidelines, see resource files		Hulya (Julie)

Univ. S. AL	Public	5,500 employees 16,055 students	Yes	See Files	See Files	See Files	<b>Contact us:</b> Mary I. Townsley, Ph.D. Associate Dean for Faculty Affairs MSB 3024 (251) 460-6815 <a href="mailto:mtownsley@southalabama.edu">mtownsley@southalabama.edu</a>	Andrew
Univ. Tampa	Private	7000 students, 575 faculty, 12-1 ratio	Yes	University criteria	No, Dept and college committees	Guidelines, see Resource files		Hulya(JU
UWF	Public	Students 12,600	Yes	University and Department	<b>Yes:</b> University Personnel Committee. Not required if candidates dossier produces no negative feedback through	University criteria- assemble portfolio in which weight of evidence documents sustained performance at required level.		Shirley

the Dean's level of review unless extenuating circumstances

University: sustained performance in teaching, scholarship, service . excellent to distinguished depending rank.

Depart: should be straight forward and transparent and show how annual evals rankings tie in.

Departments guide faculty on what constitutes acceptable sustained performance. May be specific.

Review:

Department/ Chair, College personnel committee,

University Personnel Committee

Provost

All independent. University review required only if any negative reviews or if Provost requests if he believes that further deliberation and input will facilitate the most defensible decision.

Candidate can request a Univ. review.

U WI – OshKosh								Fernand
Valdosta St.	Public	12,491 students from all 50 states, the District of Columbia, three U.S. territories and more than 60 countries.	Yes	See files	see files		229-333-5800	Anjana
<b>University</b>	<b>Public/Private</b>	<b>Faculty/ Student Population</b>	<b>Tenure</b>	<b>Univ Criteria/ College/ Unit/Dept</b>	<b>Univ prom Committee</b>	<b>Guidelines Checklist/ Subjective</b>	<b>Contact person/ Email/ph#</b>	<b>Reviewe</b>
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Eastern IL	Public	2,000 10,417	Yes	See Files Andrew	TBA	See Files	Provost's Staff  <b>Abbas Benmamoun Vice Provost for Faculty Affairs and Academic Policies</b>  217 Swanlund Administration Building 601 E. John Street Champaign, IL 61820 Phone: (217) 333- 6677 Fax: (217) 244- 5639 <a href="mailto:benmamou@illinois.edu">benmamou@illinois.edu</a>	Andrew

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Jacksonville State		319 full time faculty 178 part time faculty Students: 8693	Yes	See files	No	see files		Anjana
James Madison	Public	Full-Time Instructional Faculty: 960 Part-Time Instructional Faculty: 430 Full-Time Classified Staff: 1,262 Students/ Total enrollment: 20,855 (Fall 2014)	Yes	Each academic unit has its own criteria; Colleges may establish criteria	Each academic unit has its own Personnel Advisory Committee; College Personnel Advisory Body. In cases of promotion, faculty members apply for promotion or are nominated for promotion; the Personnel Advisory Committee and the academic unit head provide written	Teaching: self-evaluations; peer evaluations; student evaluations, etc. (for further information please see the faculty handbook, pg. 31) Scholarship: Scholarly publications; presentations at conferences; research grants, etc. (for further information please the faculty handbook, pg. 32) Service: Committee service and leadership at the university, etc. (for further information please see the faculty handbook, pg. 32)		Vanja



					<p>recommendations to the Dean; the Dean may consult with his/her College Personnel Advisory Body; recommendations of the academic unit head, the academic unit's Personnel Advisory Committee and the Dean are submitted to the Provost; the Provost has the final decision on granting or denying promotion.</p>		
Marshall	Public	<p>Student population (2012 data): 13,718</p> <p>Undergraduate student/faculty ratio: 19/1</p> <p>Faculty with terminal degrees: 89%</p> <p>Full-time</p>	Yes	<p>College evaluative criteria; department evaluative criteria</p>	<p>Academic unit committee; College committee</p> <p>In cases of promotion, the department chair forwards the promotion</p>	<p>Teaching/Advising: command of disciplinary knowledge; effectiveness of classroom performance; academic advising, etc. (for further information please see the faculty promotion document, pg. 2)</p>	Vanja

		instructional faculty: 13%		<p>application to the department committee (faculty member may initiate the promotion process or be nominated by the department chair or the department committee for promotion); the department committee makes a recommendation which is submitted back to the department chair; the department chair prepares a recommendation and submits it to the Dean; the Dean submits all applications to the appropriate college committees; the college committee submits a recommendation to the Dean; the Dean prepares his/her own recommendation</p>	<p>Scholarship: quality and importance of publications; memberships and contributions to professional societies; contributions to professional development, etc. (for further information please see the faculty promotion document, pg. 2)</p> <p>Service: contributions within the department; within the college; university-wide, etc. (for further information please see the faculty promotion document, pp. 2-3)</p>		
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and submits it (along with recommendations from the department chairs, department committees and college committees) to the Chief Academic Officer. The Chief Academic Officer's recommendation is then forwarded (along with all other recommendations) to the President who makes the final decision.

Murray State

Winn

Prescott

Winn

W. IL Univ.

Fernand

W. KY	Public	<p>Full-time faculty (Fall 2013 data): 791</p> <p>Tenured/tenure track faculty: 595</p> <p>Student/faculty ratio: 17:1</p> <p>Students: more than 21,100</p>	Yes	University criteria	<p>Department's Rank and Promotion Committee; Board of Regents</p> <p>In cases of promotion, the department's Rank and Promotion Committee provides a recommendation to the department head; the department head's recommendation as well as the recommendation of the Rank and Promotion Committee are forwarded to the Dean; the Dean submits his/her recommendation as well as the</p>	<p>Teaching: an evaluation of the effectiveness of presentation by lecture, discussion, demonstration, etc.; student evaluations; an evaluation of professional responsibilities such as meeting classes, academic advising, etc. (for further information please see the faculty handbook, pp. 30 -31)</p> <p>Research: publications of books, monographs, etc.; papers in professional journals, etc. (for further information please see the faculty handbook, pg. 31)</p> <p>Service: service on departmental, college and university committees; in professional organizations as officers, editors, etc.; organizers of seminars, etc. (for further information</p>		Vanja
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recommendations of the department head and the department's Rank and Promotion Committee to the Provost; the Provost reviews the relevant materials and submits his/her own recommendation (along with all other recommendations) to the President; the President reviews all recommendations and forwards his/her recommendation to the Board of Regents. The Board of Regents makes a decision and that decision is final.

please see the faculty handbook, pg. 31).