

FACULTY AFFAIRS TEAM UPDATE FOR SENATE 1/15/16

The FAT is still in the process of updating the FPED. The following highlights those updates:

1. A table of contents was added and the FPED was reorganized in a more logical manner such that, it addresses Faculty Assignments, the Professional Development plan (PDPs), annual performance reviews/evaluations (i.e. Annual Performance Development Reports (ADPR) and supervisor evaluations, corrective performance - i.e. Professional Improvement Plans, etc. in the order they occur).
2. Revisions to reflect the 2015 -2018 CBA are in progress.
 - a. The Preamble in the FPED remains the same - one or two words were changed to reflect current mission.
 - b. The Promotion Review section is being updated to reflect CBA Article 14 updates, the University Criteria for Promotion including the development of the Portfolio.
 - c. The FAT ad hoc committee is in the process of developing the Pre Promotion Review section – this is a new addition to CBA article 14 that goes into effect in 2017 -2018. This therefore is a high priority. Information received thus far from Winn Everham and sandy Pavelka has been disseminated to committee members to inform the revisions.

All changes will need to be completed and be voted on by the Faculty Senate.

We hope to have that document draft to the Senate in February and in preparation for vote soon thereafter but we are also seeking input from faculty. Senate input is being sought. Please contact us – your Faculty Affairs Team representatives with any thoughts/comments you have concerning the FPED in general and especially the Pre Promotion Review (CBA Article 14). We will share more – and seek your input within the next few weeks. We will make sure that we also get input from our (FAT members’) respective college/unit PRCs.

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