

MINUTES
Faculty Senate
 Friday, January 23, 2015 9:30-11:30 am
 Cohen Center 213

In Attendance:

Krome, Mary; Acheampong, Daniel; Carlin; Ana; Jiang, Yabing; Zhao, Fan; Anstadt, Scott; van Duijn, Arie; Felton, Shawn; Stecher, Jo; Bevins, Brendan; Felke, Tom; Brown, Trent (Eroca Brier); Croshaw, Dean; Epple, Michael; Erdman, Rob; Everham, Win; Gunnels, Billy; Hair, Tom; Kakareka, Joe; Niner, Patrick; Paine, Nguyen, Long; Morgan; McDowell, Kimberly; Lingle-Martin, Melisa; Pavelka, Sandra; Rosenthal, Martha; Sakharuk, Alexander; Strahorn, Eric; Thomas, Serge; Carlin, Anna; Finley, Penny; Hung-Simons, Olivia; Johnston, Vicki (Elia Vazquez-Montilla); Nguyen, Long; Torres, Jorge; Villier, Claude

Absent (without Alternate/Proxy): Eugene Hoyt

Guests: Brandon Washington, Vee Leonard, Paul Snyder, Cory Mentzer, Elspeth McCulloch

Media:

Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30 am	Shawn Felton			
2) Approval of Agenda from January 22, 2015			Martha Rosenthal Moved Tom Felke second	Approved
3) Approval of Minutes of January 5, 2015			Martha Rosenthal Moved Brendan Bevins	Approved
4) Guest Presenter	Brandon Washington	<p><u>FGCU Title IX Director</u> His job is coordinate efforts of training and education related to Title IX, sexual assault, discrimination, harassment. He was formerly with the Office of Civil Rights in Atlanta. He encourages people to submit names to be on the committee for Title IX to provide faculty input</p> <p>Q: What is covered by Title IX? A: Title IX prohibits discrimination on the basis of sex, gender equity. It is a large umbrella.</p> <p>Q. Office location? A: Edwards Hall 114</p> <p>Felton: Training pieces may also be related to dealing with problem students within classes as well.</p>		
4) Old Business	Shawn Felton	<p><u>Action Item: Real Food Challenge</u></p> <p>Q (Everham); What impact do the motions by Senate have on moving decisions forward within the campus? A: (Felton): Having all 3 governing bodies on campus in support of a proposal have an impact on change.</p> <p>Q: (Everham) The reason for the question is that should it have been worded differently so as not to have this buried? A: (Felton) There should be carryover each year reporting on what we have voiced opinions on. A: (Felton) Our voice needs to be heard A: (Carlin) This is a student supported initiative and we do not have as much voice in the issue as the students. A (Arie) The student resolution has all of the steps needed, but wording of the Faculty Senate support can add strength. A (Everham) If major changes are needed we might need to table this, but if a year from now this is buried, we should revisit it.</p> <p>MOTION “ Because local, organic, and sustainable food is vital to support the health of our environment, or Faculty Senate, support the implementation of the Real Food Challenge at FGCU as put forth by the Student Government Association Resolution 1314-010.”</p>		

5) New Business	Jennifer Goen, Director of Government Relations	<p>25-0-1 The motion should be taken back to constituents for comments.</p> <p><u>Information Item: 2015 Legislative Agenda</u></p> <ul style="list-style-type: none"> ▪ Trustees approved the agenda at the last meeting without major changes. ▪ President Bradshaw presented about Performance Funding in Tallahassee and a few tweaks were made ▪ Agenda will be printed and posted on the Eagle Advocacy website. ▪ Action alerts will be called for faculty input. ▪ Current funding \$4.1M for Academic Affair Initiatives : student academic life cycle (comprehensive student mapping, more advising, enhanced internship matchings, co-op 6 – a full semester of work with a company, web-based job placement office in Career Center, PECO (project – request for: <ul style="list-style-type: none"> ▪ Health and Wellness ▪ South Road ▪ Central Energy Plant ▪ Support of major matching gifts and scholarships and endowments suspended since 2010. <p>Q: Why are some of the amounts even and some not? A: These are estimates of what buildings might cost. We are entering into a new era of how we fund educational needs along with the governor’s decision not to bond. We are taking money out of non-recurring funding.</p> <p>Q (Karakeka) Any possibility that PECO will fund STEM lab? A: We are hopeful. The south road was the only item that appeared to be a priority at the BOG meeting. We are hopeful that funding will come back.</p> <p>Q: (Everham) The provost warned us that we needed to be ready when BOG comes on campus. Do you have a sense of how detailed the proposal will be? A: I have a thick binder of packaging of our needs. You may want to talk early on with the Senate Executive team about agendas ready for the governor. This is an on going development. Business, BOG, legislators, students, faculty all talk to us about concerns and needs.</p> <p>A (Felton) The budget priorities have become more inclusive and packages need to be presented as a whole and them redistributed. A (Arie) Budget requests from individual needs exceed the ones that actually go to the BOG within the packages. A (Groan) The package has to be something that she can sell to the Bog. FGCU did PBF before it was popular. Q: Morgan Are there any items that are priorities on backlog? A: \$11M – would go to FGCU if everything got funded. \$1.4M in matching funds has been halted.</p> <p>FGCU Day in Tallahassee is March 24th. Eagles Advocacy information will go out and support is called for. Eagles Advocacy Kickoff is January 28th here at the Cohen Center.</p> <p>Felton: Please give us an update on the Senate bills on Gun legislation. Goen: The NRA is powerful. She predicts the bills will pass a committee or two and then sit. The bills in the second to the last week of March when they go into committees. It will depend on voices that are heard pro and con. If a single message is heard from multiple groups, they will begin to listen. It is too early to tell if this will pass or not.</p> <p>Q (Niner) How likely do you think it might be that we could kill this resolution? A: Rep. Nunos is the chair of that committee. You are urged to send her individual (not FGCU supported) opinions on the bill. A: I do not believe FGCU (our President) has asked for this item to be on our agenda to oppose this bill. I am sure it might be on our list of 400 bills for us to support or oppose. Time is important on whether Senate comes out to oppose this bill or not. Budget is really where we focus a lot. We also tend to wait and see where the bill is really going before we take a stand. We tend to monitor</p>		
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		things until they filter to the top.		
	Shawn Felton for Dr. Cecil Carter	<p><u>Action Item: FPED Revisions</u> FPED 's last major revision was in 2008. The FAT was to make revisions for items that needed to be updated with wordsmith. President Felton is encouraging the committee to move forward more quickly with some changes that need to go to SACs. Take your time to look over the document as a first reading.</p> <p>Q: (Everham) The files are not in a state to be forwarded to colleagues with all of track changes and confusing state it is in. If we do not see a good copy for another couple of weeks, how will this meet our timeline?</p> <p>A: (Snyder) The governing document of the Senate needs to be current for SACS.</p> <p>A: (Elliott) Collective bargaining amendment also needs a clean copy to inform the FAT so that it is consistent. The document is too confusing to understand and too difficult to navigate. We need to get our heads together on this to get it right.</p> <p>A: (Arie) The language coming from Faculty Senate bylaws is outdated.</p> <p>A: (Felton) I will bring this to Senate Leadership and hopefully we will have something suitable for the next meeting.</p> <p>A: (Everham) If FAT could give us some sense of what is language change and what is content change that would be helpful.</p> <p>Felton: This issue will continue to be discussed in SLT today.</p>		
	Dr. Mary Krome	<p><u>Action Item: Adhoc on Scheduling Report</u></p> <ul style="list-style-type: none"> ▪ We wanted this document to represent the issues that faculty have throughout the campus. This is a draft that we are asking for input for issues not wordsmithing. This is not a statement of all members of the committee, but of faculty we represent. Parking and traffic issues were the reason for 2 proposals: one for a 7:00 start and one for a 7:30 start with a break for traffic control. ▪ We recognize that there is a need to best fill our classrooms. ▪ We recognize that colleges are interpreting scheduling very differently such as all classes need to be taught on a MWF... ▪ The faculty does not support either of the scheduling changes. The parking problem does not add anything to the justification of our time. We also believe that the ability of the scheduler should not be determined by a parking issue. ▪ The faculty is responsible for the curriculum and should be the ones to determine the best way to deliver course content. ▪ Part time students are part of the reason for the large traffic issues. This may become an enrollment issue for the population that need to take night classes. ▪ The scheduling proposals are confusing. ▪ There are many implications 1) feasibility and monitoring for library, computer services, day care, enrollment, enrollment, and internships. ▪ We also see implications for the quality of our programs. The MWF issue cannot really be separated from the time start issue. ▪ Certain classes should be designated for MWF rather than an overall mandate. ▪ Implications on faculty for service and scholarship. These times and days of the week scheduling. <p><u>Request for feedback and ask for Senate to take this back to constituents.</u></p> <p>Felton; We are not voting on anything today. The report will be finalized and then Senate can vote on whether or not to support the piece.</p> <p>Everham; The arguments about traffic might include the fact that if we have a South Road, problems might be lessened. Data is needed. Dr. Snyder's office cannot do all of the work in collecting this information. We all need to be part of this data collection. The reason we have so much angst about this because we never had input to see where these changes make sense. We need clarity on how decisions are being made for scheduled.</p> <p>Paine: The course numbers should be 1000 level.</p>		

		<p><u>Reading of the adhoc scheduling committee proposal draft.</u> Bevins: 4-6 year graduation on state metrics for PBF? Hung-Simmons: 5-6 year graduate rate is my understanding. Snyder: The 6 year graduation rate counts for PBF. Bevins: How easy is it for departments to get a variance for the MWF? Felke: 30 requests were made for variance and only 10 were approved. A non-academic office is making academic decisions. Felke: Nick Gallo, a member of the support staff, and a member of the committee spoke to the concern that support staff was not considered in these decisions at all. We also need student representative, not the attitude that they have no voice. Everham: We need to consider the 1000 and 2000 level courses and leave space for people who like this and may prefer this for higher level courses. We also have to consider colleagues who only teach at the 1000 and 2000 level. There also needs to be thought about collective bargaining and terms and conditions of employment. Hiner: What does high school block scheduling look like and how might lessons from them be applied? Sakharuk: We need analysis of student performance as a result of this changes. Arie: A lot of this is driven by classroom utilization. Three day a week scheduling is not necessary. M/F or W/F configuration would make use of all days of week as well. Everham: It is not the job of the committee to gather this data. All of us need to come forward with information. Extended time to include Cory (Student Government) in the conversation since he arrived late. Tom: Readdressed the student position that students would have no impact since decisions are made without their impact. Cory: Asked when times would be for further meetings and will try to attend.</p>		
	Shawn Felton	<p><u>Action Item: Reaffirmation of Resolution on Guns on Campus from Senate February 2011</u> First reading of the draft. Rosethal – Feedback for changes. Members of the university community instead of students. Concurring with the vast majority of law enforcement professionals...Resolves its strong opposition Hiner – since this was a draft from 2011, there may be other areas calling for research to update. Arts and Science faculty did make suggestions for stronger language. He would also like to have the administration support this as well on behalf of the faculty. Felton – advisory council executive from BOT – other universities will be moving forward on this as well. Everham – Collectively law enforcement are also against this bill. Could wording include an indication of their support? Kakareka: The first group last time to come forward with opposition were the group of university security officers. Felke: Add statistics of 2 dozen examples of shootings on college campuses in 2014. Felton: This will come up as old business at our next meeting</p>		
6) Standing Reports	Dr. Paul Snyder for Dr. Ron Toll	<p><u>Provost's Report</u> Trustees' meeting was partially dedicated to strategies planning. We shared internal and external scan. All were discussed in the context of the budget planning counsel and were well received by the trustees. Breakout groups reviewed the mission and vision statements. The lack of specificity led to some suggestions and how we might distinguish ourselves from other Florida institutions. Some feared that might be too restrictive. We are a comprehensive university. Some revisions may lead to a delay, but the deadline is June for updated strategic plan. Felton: Each breakout group had a different flavor. The importance of the shared governance of the university drives the mission and vision. Original feedback was that there was not that much dissatisfaction with our original mission and vision. Arie: His concern with the approach is how the special committee is</p>		

		<p>going to craft this statement for us after we have had input on it all along. The committee from the BOT cannot operate in a vacuum and dictate our mission and vision to us.</p> <p>Snyder: That is the right of the BOT, but shared governance should be respected. Having Shawn present on the adhoc committee and others from the PBC, there will be interaction with the university community on this. Many of the trustees are new and do not necessarily understand is culture. Our vision statement is kind of bland and we might have an opportunity to emphasize some of our key hallmarks.</p> <p>Paine: He mentioned that one trustee felt that teaching and learning was so obvious that it did not need to be mentioned in the vision statement. In some cases some members are not clear on the broad range of concerns that should be represented in the variety of perspectives seen here.</p> <p>Everham: <i>Is PBF driving our goal</i> was his question from the last meeting? He hopes that our unique qualities are being represented.</p> <p>Snyder: Our board chair reminded them that we are a comprehensive institution with a variety of interests.</p> <p>Securing employment data from Florida government has been problematic coming in a timely fashion from their website from 2011-2012.</p> <p>Identification of winners and losers of PBF was discussed. It has been a successful mechanism in working with the legislature. The system has been favorable to us.</p> <p>Last item is something he needs help from faculty senate. Textbook Affordability Legislation. We all should be concerned with the cost of textbooks for students. Additional requirements are being sought to add to the existing legislation and may be reintroduced in this next session. Notification to students needs to come 30 days prior to registration. His call is for input from the faculty for perspective.</p> <p>Felton: Our common ground agreements will be discussed at SLT today to see the best way to proceed.</p> <p>Strahorn: <i>News press</i> reported that the legislature suggested that textbooks be exempt from sales tax. Journal articles are used that cannot be predicted 6 months in advance.</p> <p>Epple: The new edition gets mandated sometimes because older editions are sometimes out of print and beyond our control.</p> <p>Snyder: Part of the existing law allows for the excuse to be – the addition is out of print.</p> <p>Vazquez: Graduate courses use summer to be sure to catch up with the latest trends in education</p> <p>SPOI Lucas Center website has been updated and how to incorporate this into your classroom.</p>		
	Elsbeth McCulloch	<p><u>SAC Report</u> The textbook issues and the Title IX will be issues that SAC will follow up on. Our 2 priorities will be the Real Food Challenge and our need to keep up on this issue even with the graduation of students who are leading this mandate. The other involves on-line instruction and course scheduling.</p>		
	Cory Mentzer	<p><u>SGA Report</u> The Azul statue committee is moving along and the budget for Senate also comes up next week.</p>		
	Beth Elliott	<p><u>UFF Report</u> Bargaining for this semester has not yet begun. It will begin next week.</p> <p>Arie: Employee contribution to retirement is being taxed at a higher level. Can you clarify?</p> <p>Beth: State presidents' meeting will be coming up. She deferred to Morgan.</p> <p>Paine: The state's decision is typically not bargained at the university level. There will be some level of push back. If you are</p>		

		contributing to TIA CREFF you are getting less money getting put in your account than if you were contributing to the Florida retirement fund.		
	Shawn Felton	<p><u>Senate President's Report</u></p> <ul style="list-style-type: none"> ▪ Thanks to Dr. Toll and Tiffany for President's night in the box for the basketball game for winners of Excellence. ▪ BOT update – 2 new trustees are governor appointees Smith and Price (an alum) We are still waiting for BOG appointees (to replace Roepsdorff and Hamilton) ▪ A committee of the whole is looking at committee structures so each board member has a vote. ▪ Liability concerns have also been looked at. ▪ Rehiring someone when dismissed was also discussed and pulled. ▪ Thank you for the Student Meet and Greet day last meeting. ▪ Celebration of Excellence deadlines should be noted. ▪ Chairs and Deans Survey will be sent out to all faculty this week for analyzing of reporting lines and Feb 16 we are hoping to release the survey. ▪ Basketball for senators Feb. 12 RSVP to Angela ▪ Reminder and push to get representation on rank of faculty committee. ▪ BOG reports on committees and reports for on line education 1. quality 2. affordability and 3. accessibility. Sometimes the online instruction is not the least expensive option. ▪ Faculty Scholars deadline today. ▪ Lucas Travel funding Feb. 15th deadline ▪ Title IV is represented and moving forward. ▪ ACFS meeting is next week. ▪ Next Friday is the campus community meeting on Campus of Community Engagement meeting <p>Erdman: First day of class requirement for financial aid needs more clarification.</p>		
7) For the Good of the Order		Service Learning Fair is today.		
8)Announcements		Faculty Scholar's Deadline – January 23, 2015		

Next Senate Meeting: February 6, 2015; Cohen Center – 213; 9:30-11:30 am
Next Senate Leadership Team Meeting: February 20, 2015; 12 Noon