

**Florida Gulf Coast University  
Faculty Senate Meeting  
APPROVED Minutes**

**DATE:** 10/2/2009    **TIME:** 9:30 - 11:30AM    **PLACE:** SU Chambers

**Attendance:**

	Gilbert, Shelby	Kakareka, Joseph	Morris, Doug	Renard, Monika	Van Duijn, Arie
Anstadt, Scott	Greene, Patrick	Kleeger, Jeff	Oistad, Kay	Roca, Maria	Villiers, Claude
Elliott, Beth	Hale, Katherine	Lindsey, Chuck	Osterman Meyer, Angela	Rosenthal, Martha	Walsh-Haney, Heather
	Hammerling, Julie	Lupe, Lori	Paine, Morgan T	Ryther, Peter	Zhao, Fan
Fauerbach, Michael	Hibbard, Susan	McShane, Megan		Swaleheen, Mushfiq	
Fay, Patricia	Jones, Travis	Mock, Karen	Payelka, Sandra	Towne, Amy	

**Absent with Alternate (Alternate Senators):**

Alexakis, George (Scott Lee); Kauanui, Sandra (Julie Yazici); Paschall, Mack (Doug Carothers)

**Absent with Proxy:**

**Absent without Alternate or Proxy:**

Everham, Win

**Guests:**

Paul Snyder; Hudson Rogers; Ron Toll; Amanda Evans

**I. Gathering: 9:30 AM**

**A. Welcome & Introductions – *Chuck Lindsey***

**II. Approval of Minutes – 9/18/09 approved with corrections.**

**III. Standing Reports**

**A. Provost's Report – *Ron Toll***

- Hiring. Working with the Deans regarding filling faculty positions. The University is going to run ads mid- October. We had the highest percent diversity this fall: 21.4%, thanks due to the search committees. Last year 26 faculty were hired, expect the same

number this year. Have a 3 year rolling plan to add 9 new degree programs, reduced from 19. Also looking at requests for staff earlier this year.

- Promotion. Meeting with faculty for promotion workshops. Provost Toll has ideas, questions on promotions. He will send an e-mail out soon.
- Consensual Relationship Policy. The ratified version contained 85% of what came from faculty. It is amenable to future changes.
- Professional Development Funds. Total was \$90,000 in the past. Will try to find another \$10,000. Would like to keep an equivalent per capita/year.
- Provost Toll mentioned briefly Frank Brogan, Dashboard Approach for Universities.

**B. SGA Report** – Peter Ryther was one of the students on campus for Swine Flu, H1N1. He appreciated faculty understanding.

- Appreciates faculty understanding when students have H1N1.
- Climate Committee, Sustainability Week
- Activities happening on campus. October 29, Country Bash, faculty discounted tickets, contact Peter for committee.
- Trying to find students to sit on University committees, asked for input
- Student Senate is setting up a new website. It will have links to all organizations and events.
- Florida Student Organization is lobbying for student rights, represented in Tallahassee.
- Microsoft Office is available for reduced fee in bookstore

**C. UFF Report** – *Monika Renard*

- UFF statewide meeting in Tampa. Members received training on bargaining and grievance issues.
- Continue to work for faculty rights and responsibilities
- Layoffs at other Universities, despite their currently hiring others. UFF is fighting that.
- There is a statewide distance learning committee for anyone interested in offering input. Also one on Nursing.
- Collective bargaining is ongoing

**D. Senate President's Report** – *Chuck Lindsey*

- BOG Meeting in Tampa
  - Budget issues: Hiring, all things that they are working on.
  - Board will form group to address doctoral programs
  - Issue about transferability of degrees. AS is not automatically accepted, though AA is.
  - Sub committees for shared governance for all universities
  - Next Meeting January.
- Tickets for students and family for commencement again this year.

- Updates from the President will be on the agenda November 13
- Leadership Team discussed the proposed diversity requirement, and will continue with that.
  - Chuck will send out message for people to make proposals for existing or new courses that would fit the proposed diversity requirement. SLOG will review.

#### V. Old Business –

- Pat Greene asked a question about PDF guidelines, asked if this was approved. Yes.

#### VI. New Business

##### A. Cori Bright from ADA Advisory Committee (works on compliance projects on campus)

- Talked about self-evaluation survey that is coming soon. Should be out end of October or early November

B. Amy Gorelick and Meredith Babb from University Press of Florida are campus today at 1:00 pm in SUB 213 to discuss scholars' publications in the digital age, how to get published in digital format, open access textbooks, etc.

##### C. Climate Survey

- Motion to suspend time limit to add an additional 20 minutes for speaker Dr. Williams. Seconded and approved.
- Dr. Williams was running late, so Amanda Evans, Chair of the Conflict Management Advisory Committee introduced the Climate Survey:
  - Started Oct 2008 university wide working on asking questions that need to be asked about campus,
    - Am I respected? Am I listened to? Where do we stand? Culture, hard questions
    - Accountable from all levels
  - Wants help from the committee to get the information out to everyone on campus
- Dr. Williams arrived introduced himself as Chief Diversity officer from University of Wisconsin-Madison.
  - Passed out handout on (Frequently Asked Questions) about surveys
  - Introduced the project, survey overview, how they would look at the survey.
  - Talked about trust, support, confidentially, password protection.
    - No data on the FGCU servers, research team will house data
    - Analyses at group level, what changes will result from this survey
  - President Bradshaw is on board with this and will see the results
  - Presentation included information about Culture changes
    - Geospatial, Climate of Inclusion & Exclusion (History), Psychological & Behavioral, mental models
  - Described the survey design process: Started Spring 2009, first draft n summer 2009, second draft September 2009.
  - Survey launch beginning of November though end November

- Various focus groups will be formed
  - Hoping to have an early report in January, final after that.
  - Dr. Williams asked for questions about the presentation.
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- Motion to suspend time for another 10 minutes. Seconded and approved
    - Faculty continued to ask questions. One concerned the effect that the contract system (no tenure lines) has on climate. Will check that that concept is included.
    - Williams assured faculty that the survey was a broad one, including quantitative and qualitative info on many topics.

VII. Announcements - None

VIII. Adjournment 11:30 a.m.