

**Florida Gulf Coast University  
Faculty Senate Meeting  
Minutes of 12/05/08  
Student Union Chambers  
DRAFT**

**Attendance:**

Angeletti, Michelle; Boldic-Simpson, Sheila; Burkett, Tony; Carlson, Erik; Cooke, Rachel; Erdman, Rob; Gogate, Lakshmi; Harrison, Doug; Hartley, Anne; Kauanui, Sandra; Kleegeer, Jeff; Lindsey, Chuck; Mock, Karen; Murray, Beth; Paine, Morgan; Rosenthal, Martha; Sakharuk, Alex; Simpson, Mark; St. Hill, Halcyon; Upham, Dayle; Vazquez-Montilla, Elia; Villiers, Claude; Wisnom, Mary; Yazici, Julie; Zhao, Fan

**Alternate Senators:**

Alexakis, George (Pavelka, Sandra); Voytek, Mary (Brad Busbee)

**Absent without Alternate:**

Braddy, Jon; Chesnutt, Rod; Kirche, Lee; Swalaheen, Mushfiq

**Absent with Proxy:**

Szecs, Tunde

**Guests:**

President Bradshaw, Wilson; Benefield, Lenore; Cathy Duff; Menaka Navaratna; Rogers, Hudson; Roman, Isaac; Snyder, Paul; Toll, Ronald

**I. Gathering**

President Halcyon St. Hill called the meeting to order at 9:10 a.m. when quorum was reached.

**II. Reports**

**A. President Bradshaw**

- President Bradshaw told the Senate that he deeply regretted the initial decision he made regarding holiday decorations in common areas. He said that throughout his career he has been guided by the principle which states “seek first to understand, then to be understood.” In this case, he failed to stay true to this guiding principle. He feels strongly that his initial decision would have been better informed with broader consultations and deeper understandings. He assured the Senate that in the future he will strive to avoid missteps of this nature. This whole episode has caused the President to rethink what it means to be inclusive. He said he needed to redouble his efforts to build upon what we have today and that FGCU didn’t deserve the “firestorm” that the university experienced because of his action.

**B. Provost & Vice President for Academic Affairs Report – Ron Toll**

- The award letters for faculty development funds should be out the beginning of next week. Provost’s office will be able to support five faculty members attending the AACU Conference in Seattle in January. A large contingent from FGCU will be attending. Have also talked to Tom Roberts about an additional \$5,000 to \$7,500 in research funding for which faculty can apply. Details will be forthcoming.
- Press Conference held on Tuesday, December 2<sup>nd</sup> in Charlotte County to announce a partnership between Edison State College and FGCU to promote greater access to higher education opportunities in Charlotte County by offering bachelor’s and master’s degrees on the existing site of Edison State College in Charlotte. This partnership will be based on our ability to get funding.

- We now have representatives for the Planning and Budget Council from SACS and Student Government. President Bradshaw will make the decisions on nominees. Dr. Toll will serve as the Chair of the Council and Joe Shepard will serve as Vice Chair. Hope to kick-off early in the spring semester.
- Administration has been examining the costs of maintaining telephones in all the classrooms and laboratories. Phones serve three main purposes: providing technical support, access to emergency services for health issues, and access to police department for safety issues. Information Technology has provided us with the information that on average 13 calls are made per classroom per year which factors down to about five per semester per classroom. The cost to maintain these telephones currently is \$30,000 per year and will rise to \$40,000 if phones are added to rooms in all new buildings. FGCU needs to evaluate mission critical phones and has consulted with 15 other peer institutions to review their policies. FGCU is also looking at other forms of technology such as key strokes on computer, touch pad on wall, etc. Met with Police Chief Moore, Dr. Rollo, IT personnel, and others yesterday. Administration is considering whether or not cell phone coverage would provide adequate backup. I would very much appreciate faculty input through the Senate.
- Legislative effort underway to give universities differential tuition increase of 15% per year. Florida is 51<sup>st</sup> in tuition across the country. This should have been done a long time ago. There may be an additional 5% budget decrease in our current fiscal year. Since 2007, we have lost 15% and are looking at a possible 9% reduction next fiscal year. When looking at budget cuts, need to be strategic, judicious, and mindful of FGCU's mission.
- Meeting was held with faculty members to discuss promotion documents.
- Time ran out and motion to extend for five minutes was made and passed.
- In response to a question regarding areas for possible budget cuts, Dr. Toll said the University will need to look at all possibilities.

**C. SGA Report – Isaac Roman**

- Working with Florida Student Association (FSA) to go to Tallahassee.
- Student Government is hosting a visit from FSA to our campus in January.
- SGA has been participating in civic engagement through beach cleanup, serving 4,000 people Thanksgiving dinner in Immokalee, and volunteering to serve at animal refuge center.
- Take a Vote Campaign highly successful with 1,000 FGCU students voting.
- New Student Government banners have been made with the Provost's office donating one-half the necessary funds.
- New student government logo
- New benches around Student Union provided by SG
- New student government website is up and running.
- SG will soon start its budget process and has set up a series of workshops.

**D. UFF Report – Maddy Isaacs**

- FGCU chapter has the highest membership ever with over 110 members and is close to 40% faculty representation. Would make us the second largest in the state.
- Informal pizza luncheon held on Monday, Nov. 17, 2008. Discussed concerns and issues including inversion compression and promotion.
- Going live with USF web presence. Will provide us with more resources. Working to get separate e-mail so doesn't compromise integrity.
- Two luncheon meetings are being planned for the spring; one informal in February 2009, the other, formal in March 2009.
- Elections will be held in March 2009.
- Differential Tuition Report – Please consider privately and respond using your private e-mail. Would strongly suggest you find out what this means and make some personal decisions regarding.

**E. Senate President's Report – Halcyon St. Hill**

- Attended the Charlotte County Press Conference regarding the Edison State College and Florida Gulf Coast University partnership.
- Senate Leadership will be reviewing honorary degree regulation document. May need to revise to keep in line with the Board of Governors. If we need to rush to get this on the Board's agenda in January 2009, I will contact you by e-mail. I have requested information from Cathy Duff about process used with the Curriculum team. We need to be aware of the process for our standard operating procedures document that is being developed.
- Will be having a conversation today in Leadership Committee regarding promotion documents. Please read the notes from this meeting which Ashlyn will be posting on the website.
- Governor Charlie Crist took a positive step with his support of the differential tuition rate. The increase in tuition will result in more funding for the universities in Florida and will give each institution more control over its tuition – finances at the local level. Need to be accountable by improving graduation rates, etc...
- Academic Council of Faculty Senate (ACFS) is discussing lobbying as a team with Student Government. Met with Isaac Roman, Ron Angerer, for SGA Government Affairs, and Jennifer Goen to discuss this matter. We are proposing three possible dates to go to Tallahassee. Need to look at as what is good for the SUS, systems priorities, as well as institution priorities. FGCU's priorities as well as SUS priorities are enrollment growth funding, Courtelis and matching gifts, and tuition. As a university, we are also looking at our priorities. Definitely looking at FGCU/Edison State College partnership. This will be on top of our list. We are also looking at items on non-occurring funds list.

**III. Approval of Minutes:**

Motion made and seconded to approve the minutes from the November 14, 2008 meeting; minutes approved.

Suggestion was made to post the Agenda items – the attachments and minutes on the website prior to meetings. Dr. St. Hill said this could easily be accomplished and she will post meeting attachments and send a reminder and possibly the agendas before Senate meetings (Attachments will not be sent on e-mail as is usually done – these will be available on the Senate website for printing and bringing to meetings).

**IV. Old Business**

**V. New Business**

**A. Graduate Admissions Policy - Martha Rosenthal (Attachment – Action Item)**

- Dr. St. Hill told the Senate that this was approved by the Faculty Senate on September 5, 2008. She was informed by the Team leader that there was one error by the Graduate Affairs team. The current document states that a student can transfer up to 12 hours of coursework from another educational institution. This needs to be changed to 18 to reflect FGCU's Education Specialist program. Changing to 18 will satisfy the needs of all the programs in the university. To make this change, we need the approval of the Faculty Senate. Would like to suspend rules and vote on.
- Paul Snyder noted this was generated by the upcoming SACS visit and that FGCU's Ed.S. program contains a lot more credits than our normal programs. The current university policy only allows for transferring 12 credit hours. We need to be consistent. Need to submit document to SACS in January 2009.
- The addition of an extra bulleted item stating "this affected post master degree programs" was suggested. The affect on the requirement that a student must complete over 50% of his/her courses at FGCU was also discussed. It was suggested that a sentence could be inserted into the document stating "students enrolled in the education specialist program may transfer a minimum of 18 credit hours from another institution."

- Dr. St. Hill noted that it sounds like the Senate needs more clarification before proceeding. Document will be sent back to the Graduate Affairs team for changes and an explanation and will be brought back to the Senate at the January 16, 2009 meeting.

**B. FGCU Students of the Year Awards – Kazuo Nakatani**

- Kazuo Nakatani is representing the Student Affairs Team.
- The team wants to advertise the student awards in December 2009 so nominated students have the chance to put together their portfolios during the break. There are a couple of minor changes in the date and year. We have previously asked students to present a letter of acceptance. Want to change so that a submission of their portfolio signifies that they are accepting the nomination. This change is just a formality.
- Motion to suspend rules made by Karen Mock and passed. There was no discussion. Motion made by Mary Wisnom and seconded by Sandra Kauanui to accept the changes as presented. Vote taken and motion passed.

**C. Excellence Awards – (Attachment – Action Item) Cathy Duff**

- FGCU Excellence in Advising
  - Individual Excellence in Service Award
  - Individual Excellence in Teaching Award
  - Team Service Award
  - Excellence in Scholarship Award
- 
- Cathy Duff is the chair of the Ad Hoc Excellence Awards Committee.
  - Although the committee has reviewed many excellence awards, the proposed changes are all the same except for advising.
  - We need a motion to suspend rules and vote on today. Motion to suspend rules made by Mary Wisnom and seconded by Dayle Upham. Vote taken and motion passed.
  - Mark Simpson noted that key dates should be included for each award and asked why only ranked faculty are eligible for Faculty Service Awards?
  - Dr. St. Hill noted that changes approved today would become effective – used for the Spring 2009; if not approved today changes will be made will be for the next year.
  - Cathy Duff noted that the ad hoc committee did not identify this as an issue. Time ran out. Motion made and passed to extend by five minutes.
  - Question called. Question asked as to what the Senate was voting on. Dr. St. Hill noted that we were first voting to accept the document as is and then voting on to send recommendations back to the committee.
  - Dr. Douglas Harrison made the following motion,
    - “To approve changes to Excellence Awards as recommended by ad hoc committee of recommendation that the committee reconsider for 2009-2010 to allow eligibility for service award to include instructors.”
 The motion was seconded by Dayle Upham. Vote taken and motion passed.
  - Dr. St. Hill noted that the recommendation will go back to committee and that the document, as is, will be accepted.

**D. Discrimination Policy**

- There was a request to discuss a resolution with regard to the proposed Non-Discrimination and Anti-Harassment Regulation. Dr. St. Hill noted that “sexual orientation” has never been included as part of FGCU’s Non-Discrimination and Anti-Harassment Regulation. UFF, however, was able to bargain in this terminology in the 2007-2010 Collective Bargaining Agreement. There is a timeframe if we are going to take to the Board in January 2009. The resolution will be forwarded in time for the Board if the Senate approves it.

- Distributed attachment shows the new language for the regulation.
- Motion to suspend rules was made to vote on today. Vote taken and motion passed.
- Motion was made by Mark Simpson to note that the Faculty Senate was “on record for including ‘sexual orientation’ as one of protected classes” in our Non-Discrimination and Anti-Harassment Regulation and in the companion Non-Discrimination and Anti-Harassment Complaint Policy and Procedure.
- Vote taken and passed.
- Dr. St. Hill noted that she would forward the resolution to the President, Legal Council, the Provost, and Susan Evans and will send a copy to all Senators.

**E. Faculty Affairs Task Force for SAI** – Chuck Lindsey (on next Agenda)

**F. Senate Standard Operating Procedures Document** – Halcyon St. Hill (on next Agenda)

**G. For the Good of the Order** (on next Agenda)

**VI. Announcements**

- A. Next Senate Leadership Meeting: January 16, 2009
- B. Next Senate Meeting: January 16, 2009

**VII. Adjournment**

Meeting adjourned at 11:08 a.m.