

**Florida Gulf Coast University
Faculty Senate Meeting Minutes**

Friday, November 13, 2015; 9:30-11:30am; Cohen Center, Room 213

In Attendance:

Dr. Shawn Felton - President	Dr. Arie van Duijn - Parliamentarian	Dr. Tom Felke - Secretary	Lan Jiang	Mary Krome
Daniel Acheampong	Kazuo Nakatani	Scott Anstadt	Jo Stecher	Brendan Bevins
Trent Brown	Dean Croshaw	Alex Sakharuk	Rob Erdman	Melissa Lingle-Martin
Joe Kakareka	Patrick Niner	Sulekha Coticone	Martha Rosenthal	Eric Strahorn
Jamie MacDonald	Steve Rokusek	Robert Triscari	Olivia Hung-Simons	Vickie Johnston
Kimberly Johnston (Vickie Johnston)	Jorge Torres (

Absent (without Alternate/Proxy):

Dr. Sandra Pavelka - Vice President				
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Guests:

Dr. Debra Giambo	Dr. Billy Gunnels	Dean Mitch Cordova	Lauren Strunk	Dr. Beth Elliott
	Parker Fruehan			

Media:

None

Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Shawn Felton	<ul style="list-style-type: none"> Meeting called to order at 9:31am 		
2) Approval of November 13, 2015 Agenda	Shawn Felton		Motion to Approve: Erdman; Second – Rosenthal	
3) Approval of October 30, 2015 Minutes	Shawn Felton		Motion to Approve: McDonald; Second – Triscari	
4) Guest – Dr. Debra Giambo, Faculty Ombuds	Debra Giambo	<ul style="list-style-type: none"> Provided an overview of the role of the Faculty Ombuds and the Code of Ethics of the International Ombudsman Association Everham – Question regarding the scope of possible situations Giambo – Covers various types of situations 		

		<ul style="list-style-type: none"> • Everham – Does the office work to bring all the people involved into the room? • Giambo – Possibly depending upon the wishes of those involved 		
5) Faculty Senate President's Report	Shawn Felton	<ul style="list-style-type: none"> • BOG approved the online strategic plan; information can be found on the BOG website • Discussions on changes in performance-based funding; moving to a 100-point system from 50-point system but metrics are not changing • PDFG grants are now being evaluated with decisions planned by November 16th • Thanks to the Provost and Academic Affairs for presenting the Promotion Workshop • Letter of intent for promotion due on November 30th • RSVP for graduation is November 30th • Meet and Greet with students will be held on Friday, January 15th • Everham – Disappointed that point change will move from 50 to 100 points; encourage Shawn to advocate against a system that punishes those receiving lower scores • Felton – Appreciate the feedback; Continuously evaluating and monitoring the system; Have to work within the current guidelines to support student success • Friday, December 11th is the next FGCU BOT meeting • Notice sent out yesterday regarding plan of Dr. Bradshaw to retire in June 2017 		
6a) Old Business: Promotion Ad Hoc Team Document (Action Item)	Sandra Pavelka (Win Everham)	<ul style="list-style-type: none"> • Hopefully people have had time to review the document; motion has been presented seeking Faculty Senate support for the report • Strahorn – Motion is clear except for the point regarding the role of the to-be-formed committee • Rosenthal – Survey in CAS; concern regarding another layer in the process and what this 	Amendment: Strahorn – Amend report to remove 'create a committee on University promotion to implement', add 'sends	

		<ul style="list-style-type: none"> • McDonald – Heard concerns from faculty about whether or not the FPED is the university promotion document and looking at aspects such as appeals and out-of-unit promotions • Felton – Motion is a starting point for Senate • Everham – Point of information regarding how committee would be formed • Felton – Senate would need to decide on how committee would look moving forward • Bevins – Some concern sending to FAT as advisors are not well represented on FAT • Brown – Given Bevins concern, is there another committee this could be sent to? • Felton – Would imagine so. All committees are branches of the Senate and their work comes back to the Senate • Everham – Had not considered Bevins concern so we should reach out to FAT reps in colleges to express these concerns • Van Dujin – We could add an instruction to FAT to consider all • McDonald – Are the representatives elected by colleges? • Felton – Yes, they are • Everham – Fact that we are having this conversation will help us reach out to FAT reps to express concerns and modify this if necessary • Rosenthal – Can we send the vote numbers to FAT? • Felton – Yes, we can • Everham – We should keep our eyes on this moving forward; understand it was a difficult process and has major implications 	<p>the document to the Faculty Affairs Team' and change 'implement' to 'review'</p> <p>Motion to amend – McDonald; Second – Everham</p> <p>Vote: 18 for, 4 against, 7 abstentions – Vote carries to accept amendment</p> <p>Motion to accept report – Everham; Second – Niner</p> <p>Vote: 15 for, 13 against, 1 abstentions</p> <p>Motion passes to accept report</p>	
7a) New Business: Guidelines on Graduate Faculty Appointment (Action Item)	Claude Villiers	<ul style="list-style-type: none"> • Acknowledge the effort of the team and the feedback received on the document • Overview of changes: struck language regarding CBA Article 9, eliminate language on 'Affiliated Member', language added to clarify who may serve on 	<p>Motion to extend 5 minutes: Brown; Second – Hung-Simons</p>	

		<p>dissertation committees using DPT program as an example, added 'doctoral capstone' language, add language providing colleges the option of adding members as necessary to committees, added language that graduate committee may be making decisions of who may be serving on committees and not just reflecting the Deans, also added language concerning retired and/or resigned faculty</p> <ul style="list-style-type: none"> • Erdman – No mention of response in Section 7 related to appeals process • Villiers – Was looked at but assumed to be embedded as in other documents such as promotion process; happy to modify if language • Strahorn – Agree with comments from Erdman; need to add language regarding who Dean will make recommendation to • Everham – remember conversation regarding no response being made • McDonald - Promotion document provides explicit not implicit information regarding notice of rejection • Van Dujin – Point of clarification regarding moving an amendment to edit document • Erdman – Who will make notification? • Van Dujin – Appeal would work through all levels of the process • Snyder – Likely that the Provost would rely on the Dean of Graduate Studies • Erdman – Suggest added language to read, "If denied, the individual will receive a written response from the Office of Academic Affairs within 10 working days that includes recommendations on how to remedy identified deficiencies." 	<p>Motion to extend time 5 minutes: Niner; Second - Elliot</p> <p>Motion to add language: Erdman; Second – Everham</p> <p>Vote on motion to accept added language: 27 for; 0 against; 2 abstentions</p> <p>Motion passes to add language to document</p>	
<p>7b) New Business: Tobacco Free Initiative Progress (Information Item)</p>	<p>Martha Rosenthal, Rose Pignataro, & Dean Mitch Cordova</p>	<ul style="list-style-type: none"> • Committee appointed in February 2015 • Looking at policies to make campus smoke-free and tobacco-free • Campus-wide initiative along with community support • Goal is a tobacco-free, smoke-free, vape-free campus to cover all individuals who are on/visit the FGCU campus • Planned implementation date of May 19th 		

		<ul style="list-style-type: none"> • Anstadt – So this will also cover vaping products? • Rosenthal – Yes. The numbers are increasing with one showing it is a gateway for some to smoking tobacco products. Studies are also showing mixed results on use of vaping products as cessation device. Vaping has not been evaluated by FDA or on the long-term effects. Major companies have received letters from FDA regarding quality control. • Niner – Language needs to be made for clear that ; need to explain rationale against vaping for students; studies cited are recent; concern that legislating behavior of adults not children as cited in research; seems like vaping may be outside of the charge of this committee • Felton – Please bring your comments to the committee and open forums once scheduled • Stecher – Recent news of vape products exploding due to quality issues with batteries; may need to be added as a safety issue • Everham – Still a group of people who think there is a choice concerning these policies when there is not; may need to have discussions if committee is looking at aspects beyond scope of what was initially asked • Rosenthal – Also looking at other healthy options including healthier food being available • Niner – Need to ensure language is airtight to alleviate possible criticisms 	<p>Motion to extend 10 minutes: Anstadt; Second – Krome</p> <p>Motion to extend 5 minutes: Niner; Second – Hung-Simons</p>	
7c) New Business: QEP Update (Information Item)	Dr. billy Gunnels	<ul style="list-style-type: none"> • Year 0 assessment showed that students are achieving but not getting to where we want them; hence the engagement in FGCU Scholars • PDF and data will be provided for review • Anstadt – Is the Honors Program related to FGCU Scholars? 	<p>Motion to extend 5 minutes: Hung-Simons; Second – Elliot</p>	

		<ul style="list-style-type: none"> • Gunnels – In a way. There is collaboration happening between the programs. • Everham – Appreciate the effort to provide resources to students; would love to see documentation of lift related to these efforts • Gunnels – Yes, we need to be vigilant on this. If you have suggestions, please share these with the office. • Villiers – Consider providing increased funding to some students to focus on more quality research efforts • Sue – Concerned about technical writing of some students • Gunnels – Working on a developmental approach to this including workshops and speakers to develop best practices 		
8a) Provost Report	Dr. Ron Toll (Paul Snyder)	<ul style="list-style-type: none"> • No report. • Rosenthal – question regarding sick/annual leave; why do executive service employees accrue more than other employees? • Baker – Clarification of accruals among staff/faculty/executive service • Snyder – Issue to be raised with HR • Elliott – May be part of State mandate • Everham – We should dig in and actually look at a resolution to that issue • Acheampong – May be able to find the answer on myflorida.com • Felton – Policies were released early for review and feedback 		
8b) SAC Report	Teri Bigos & Lauren Strunk	<ul style="list-style-type: none"> • SAC Car Show on November 22nd with proceeds to go to the SAC Scholarship fund; to be held on parking lot 5 		
8c) SGA Report	Jessica Scanlon / Lee Davidson	<ul style="list-style-type: none"> • Jessica met with Dr. Pavelka recently • SGA will be hosting a town hall meeting regarding a number of resolutions • Rec Center visioning session coming up on • FGCU Day at the Capitol – SGA sending approximately 15 students 		

		<ul style="list-style-type: none"> SGA looking to revamp Judicial Branch; please refer any students who may be interested in serving 		
8d) UFF Report	Beth Elliott	<ul style="list-style-type: none"> Nothing to report Baker – PDF version of CBA is online and hard-copies will be forthcoming End of year social will be held; details forthcoming 		
9) Good of the Order		<ul style="list-style-type: none"> None 		
10) Announcements		<ul style="list-style-type: none"> 'Science of Cooking' judging for the Empty Bowls event will be held on November 17th 		
11) Adjournment		<ul style="list-style-type: none"> The meeting was adjourned at 11:31am 		

Next Senate Meeting: Friday, December 4, 2015 @ 9:30 AM – Cohen Center 213

Next Senate Leadership Team: Friday November 13, 2015@ 12 Noon – Cohen Center 213