

Florida Gulf Coast University
Faculty Senate Meeting Minutes
Friday, January 15, 2016; 9:30-11:30am; Cohen Center, Room 213

In Attendance:

Dr. Shawn Felton- President	Dr. Sandra Pavelka- Vice President	Dr. Arie van Duijn - Parliamentarian	Dr. Tom Felke- Secretary	Mary Krome
Daniel Acheampong (Mary Krome)	Kazuo Nakani (Yabing Jiang)	Fan Zhao	Scott Anstadt (Halcyon St. Hill)	Jo Stecher
Brendan Bevins	Trent Brown (Melissa Lingle- Martin)	Dean Croshaw (Jaffaral Shancheamead)	Alex Sakharuk	Rob Erdman
Win Everham	Melissa Lingle- Martin	Joe Kakareka	Patrick Niner	Sulekha Coticone
Martha Rosenthal	Mike McDonald	Eric Strahorn	Jamie MacDonald	Steve Rokusek
Robert Triscari (Olivia Hung-Simons)	Olivia Hung-Simons	Danvers Johnston	Jorge Torres	Claude Villers
Yabing Jiang (alternate)				

Absent (without Alternate/Proxy):

Tom Hair	Vicki Johnston	Kim McDowell		
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Guests:

Provost Toll	Dr. Snyder	Dr. Barringer	Jennifer Baker	Jessica Scanlon
Lauren Strunk	Dr. Elliott	Lenore Benefield		
Susan Byars	Lori Hickox	Sue Snauwert	Halcyon St. Hill	

Media:

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Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Dr. Shawn Felton	<ul style="list-style-type: none"> Meeting called to order at 9:34am 		
2) Approval of January 15, 2016 Agenda	Dr. Shawn Felton		Motion to Approve: Rosenthal; Second: MacDonald	
3) Approval of December 4, 2015 Minutes	Dr. Shawn Felton		Motion to approve: Hung-Simons; Second: Bevins	

<p>4) Faculty Senate President's Report</p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> • Excellence Awards deadlines approaching <ul style="list-style-type: none"> ○ Teaching awards due Friday, January 15th ○ Other Excellence Awards nominations due on February 5th • Promotion portfolios due Friday, January 15th • SGA Meet & Greet reschedule • Dean/Chair Survey process is beginning • Common opt-in LMS selected by Statewide committee; Canvas was the selection • Council of Faculty Senates met in Tallahassee on January 7th & 8th <ul style="list-style-type: none"> ○ Met with Chancellor Criser to discuss performance-based metrics and Janet Owen to discuss upcoming legislative items ○ Metric #1 likely to change with the addition of a minimum salary to obtaining employment post-graduation • BOG meeting being held in Tallahassee on Wednesday, January 20th • FGCU Days to be held in Tallahassee on January 25th & 26th • BOT approved the FGCU Academic & Wellness Center; Final Master plan was approved as well 		
<p>5a) New Business: BOT Meeting January 12, 2016 (Information Item)</p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> • Dr. Felton elected as Vice Chair of the BOT • Everham – Concern exists over election and we need time to discuss but not sure about some concerns regarding conflict of interest • Stecher – Should be proud of this event • Niner – How do you perceive this new role? • Felton – Do not see any issues; Meetings are very open in terms of discussion pieces 		

		<ul style="list-style-type: none"> • Niner – Think it is important to consider that we have someone on the BOT to bring forward the voice of the faculty • Everham – Clarification that Felton serves as Senate President and BOT Vice Chair until end of Faculty Senate term • Felton – Yes. If not re-elected at end of 2016, the new Faculty Senate President does not automatically assume BOT Vice Chair position • BOT reviewed Strategic Plans from Deans and IT units • Elliot – Was an interesting process to hear colleges present their plans • Van Dujin – BOT was looking for larger overarching ideas • Felton – Seemed to be a focus on creating synergies between units across campus • Kakareka – What was view towards PhD programs across campus? • Van Dujin – Programs were discussed and not dissuaded by BOT • Everham – Hope someone is looking at next 20 years of FGCU; Is this the view? • Felton – Currently looking to next few years but not as far out as 20 years • Bevins – Did the BOT discuss underwriting any of the needs for the future vision? • Felton – Not discussed in terms of dollars; Buckingham possibilities discussed along with needs to have that property operational • Van Dujin – A good amount of talk about being a comprehensive university • Elliott – Students from three colleges presented their experience at FGCU which was compelling and important for BOT to hear; Helped BOT consider removing ‘regional’ from the mission statement 		
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<p>5b) New Business: 2019 – 2020 Academic Calendar (Action Item)</p>	<p>Hickox, Byars, Snauwaert, Strahorn</p>	<ul style="list-style-type: none"> • Guidelines brought forward in 2014 for developing academic calendar were used • Guidelines can be found at bottom of Academic Calendar webpage found on the FGCU website • Fall 2019 classes will begin on Monday, August 19th and end on Thursday, December 5th • Commencement predicted for Saturday, December 14th • Spring 2020 classes will start on Monday, January 6th and end on Thursday, April 23rd • MacDonald – Fall 2019 has Nov. 26th & 27th as study days • Snauwaert – Changes was based on 16 week meeting schedule • Stecher – Study day on December 6th makes the last week in November ineffectual 		

		<ul style="list-style-type: none"> • Snauwaert – Needed to consider the number of days in addition to the overall number of weeks • Strahorn – Issue was with trying to get the proper number of Fridays scheduled • Everham – Faculty need to consider the complexities involved in the process; Consider removing item #7 from the guidelines • Strahorn – Share concerns as none of the guidelines address labs or equal number of days; Need to revisit but there are limits to what we can do based on outside regulations • Snauwaert – Number of days is considered • Rosenthal – Is there a way to move the Veteran’s Day holiday to Tuesday? • Byars – No, it is a State holiday • Erdman – Concern that students will not show up on Monday since there are no class days that week • Everham – Strahorn is correct that there are limitations but we need to consider the bigger picture rather than reducing down each time a calendar is produced • Felton – Is it the will of the Senate to look at the guidelines before we move forward? • MacDonald – Think it may be important to look at the guidelines due to impact on labs • Toll – Need to appreciate the complexities in the process and consider this in reviewing the guidelines 	<p>Motion to extend 10 minutes: Rosenthal; Second: Erdman</p>	
<p>5c) New Business: FGCU Policies – Fitness for Duty (Information Item)</p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> • Elliott – The Fitness for Duty policy is only for out of unit faculty and staff; Faculty fitness of duty is covered under the CBA <p>Strahorn – Understand that the policy does not include faculty but think we should be concerned as it</p>		

		<p>affects those with whom we work; Policy needs to be more specific concerning when it is applied; <u>Section V Procedures C-5</u>. Unsure what 'need to know' means; Policies should be provided under item VI that are not currently listed; Would like to see this developed in a more collaborative process with staff and faculty</p> <ul style="list-style-type: none">• Erdman – Physical health is presented early and then seems to disappear later in the document• Everham – Had not considered some items brought forward as it relates to working with a TA; What is the review timeframe? 10 days?• Felton – Review period has not yet begun• Everham – Agree that the phrase 'need to know' needs to be more clearly defined• McDonald – Concern about language as it relates to use of drugs as it is ambiguous• Rosenthal – Agree that the term 'drugs' needs to be clarified; Concern about language related to 'effect on job performance'• St. Hill – Seems contradictory to some other laws such as HIPAA; Maybe look to sister institutions for how they have developed policies on this• Van Dujin – How does the language in this policy compare to CBA language?• Elliott – Not much in the CBA regarding this outside of FMLA or compulsory removal• Strahorn – Want to stress that this covers more than who we have discussed as it also covers individuals such as Provost Toll and Associate Dean Barringer• Everham – Need to put comments in writing and submit it during the 10-	
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		<p>day review period in order to make a change</p> <ul style="list-style-type: none"> • Felton – We have an extended preview so we can discuss the holes we have found; Have developed strong relationships between entities to examine these • Strunk – SAC has not yet had a chance to look at the policy 		
<p>5c) New Business: FGCU Policies – Social Media Use (Information Item)</p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> • Stecher – Glad to see this policy come about due to previous issues; School of Nursing has its own social media policy; would add ‘clinical site’ to locations of where photos should not be taken; no mention of repercussions for violation of policy • St. Hill – May need to use an even broader term to encompass service learning sites in addition to classrooms and clinical sites • Elliott – Agree that it needs to be broader as some students are in location such as schools that they do not consider as clinical sites • Everham – Need clarification as to whether this policy applies to personal social media sites or university-sponsored sites; concern over wording related to profanity, slang. • Bevins – Seems to apply only to university-sponsored social media sites • Toll – Different units have different levels of student conduct; Postings on privately-held sites still relate to codes of conduct; Policy is not intended to impinge academic freedom • Niner – Agree with reason for policy; Change in Section E relates to personal accounts versus university-sponsored accounts; If kept, need to change reason for policy • MacDonald – Some faculty have created social media sites for teaching purposes and projects; 		

		<p>Need more clarification in policy related to this to inform faculty</p> <ul style="list-style-type: none"> • Toll – Agree in broader context; Not looking to stop faculty from creating social media sites; Looking to limit individuals from deriding others on such sites • Everham – Please pass on concern regarding university-sponsored sites versus personal sites; Need larger context • Strahorn – Need to be clear in what we are trying to say the policy is; what do we want the guidelines to be and are we articulating them clearly • Felke – Consider adding statements in syllabi regarding proper use of social media sites if not already present • McDonald – Important to consider language in policy especially regarding ‘friends’ as it relates to social media sites • Felton – Will work to compile comments and bring them forward 	<p>Motion to extend 5 minutes: Bevins; Second: Macdonald</p>	
5d) New Business: FPED Update from Faculty Affairs Team (Information Item)	Dr. Halcyon St. Hill	<ul style="list-style-type: none"> • Looking at several items including the pre-promotion process; not looking at the preamble • Need input from faculty to FAT • Plan to bring document for review next month • Meetings are listed on the Senate website • Everham – Please have a policy in place with solely the changes required by the CBA 		
5e) New Business: SACSCOC Reaffirmation (Information Item)	Dr. Shawn Felton	<ul style="list-style-type: none"> • Addressed by Dr. Toll • Thank you to everyone who worked on this process 		
6a) Provost Report	Provost Toll	<ul style="list-style-type: none"> • Change to metric #1 in performance-based funding has to do with setting a minimum salary (\$25,000) by which a student would be counted 		

		<p>according to the metric; goes to being fully-employed versus partially-employed and is based on what a high school student earns on average after graduation</p> <ul style="list-style-type: none"> • University did an amazing job with SACSCOC; University had 0 recommendations on 95 standards when team visited in April; told QEP could serve as a national model • FGCU is part of Governor's Challenge to see 100% job placement in two most populous majors; recommend watching the BOG committee meetings 		
6b) SAC Report	Lauren Strunk	<ul style="list-style-type: none"> • SAC will meet on January 26th for the first time of the Spring 2016 semester • SAC survey will be sent out to examine campus views of SAC • Lauren will represent SAC at FGCU Days • Looking at the fitness for duty and social media policies as well as medical leave policy • Everham – Glad that SAC is looking at the policies and willing to assist • Strunk – Want opinion on policy heard 		
6c) SGA Report	Jessica Scanlon	<ul style="list-style-type: none"> • There is no RSO social media policy but accountable to Student Code of Conduct • Have students attending FGCU Days in Tallahassee • Student Government Meetings will be held on Tuesday nights at 7pm and all are welcome • Election rules committee has been appointed; elections to be held in February • Transition of officers of April 1st • Spirit tailgate was held last week 		
6d) UFF Report	Dr. Beth Elliott	<ul style="list-style-type: none"> • Executive committee meeting to be held next week 		

		<ul style="list-style-type: none"> • Social being considered off-campus for February • Will be at FGCU Days • Everham – When will salary contract negotiations open? • Elliott – May 15th will be the opening of the salary contract negotiations 		
7) Good of the Order		<ul style="list-style-type: none"> • Everham – 20th Annual Florida Water Resources Conference happening today (1/6/2016) • Bevins – Service Learning Fair in Cohen Center Ballroom next Friday • Felton – First art event at Art Center next Friday 		
8) Announcements		<ul style="list-style-type: none"> • Meeting ended at 11:52am 	Motion to adjourn: Everham	

Next Senate Meeting: Friday, January 29, 2016 @ 9:30 AM – Cohen Center 213

Next Senate Leadership Team: Friday, January 29, 2016 @ 12 Noon – Cohen Center 213

APPROVED