

**Florida Gulf Coast University  
Faculty Senate Meeting Minutes**

Friday, September 30, 2016; 9:30-11:30am; Cohen Center, Room 213

**In Attendance:**

Dr. Shawn Felton – President	Dr. Sandra Pavelka – Vice-- President	Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	
Lan Jiang	Mary Krome	Daniel Acheampong	Kazuo Nakatani	Fan Zhao
Arie van Duijn	Jacqueline van Duijn	Brendan Bevins	Tom Felke	BeeJay Girimurugan
Sue Coticone	Alex Sakharuk	Rob Erdman	Trent Brown	Serge Thomas
Joe Kakareka	Daniel Kern	Michael Fauerbach	Martha Rosenthal	Mike McDonald
Morgan Paine	Jamie MacDonald	Steve Rokusek	Robert Triscari	Olivia Hung-Simons
Elif Safak	Danvers Johnston	Jorge Torres	Claude Villiers	

**Absent (without Alternate/Proxy):**

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**Guests:**

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**Media:**

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**Summary:**

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Dr. Shawn Felton	<ul style="list-style-type: none"> <li>Meeting called to order at 9:32.</li> </ul>		
2) Approval of September 16, 2016 Agenda	Dr. Shawn Felton	<ul style="list-style-type: none"> <li>No comments</li> </ul>	Motion to Approve: M. Rosenthal Second: M McDonald	
3) Approval of September 16, 2016 Minutes	Dr. Shawn Felton	<ul style="list-style-type: none"> <li>No comments</li> </ul>	Motion to approve: Second:	

<p>4) Faculty Senate President's Report</p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> <li>• Recognized student death from last week's accident.</li> <li>• Commencement is 12/11 @ 9:00 for Lutgert, COE, &amp; CHPSW. CAS &amp; Engineering are @ 1:00. RSVP's due by 11/28.</li> <li>• Christian Ministries Luncheon on 10/31 @ 12:00 in Ballroom.</li> <li>• Whitaker STEM Undergraduate Research Day with L. Frost is 12/2 from 2:30-6:00. Abstract submission deadline is 11/15.</li> <li>• <u>BOG meeting recap-</u></li> <li>• Master's PA Program differential tuition passed.</li> <li>• CAAT (Competency Advising Assessment Team) is holding meetings twice in October- email to follow.</li> <li>• BOG has appointed a new member- Jay Leo Montgomery. He is a Naples resident &amp; owns his own firm.</li> <li>• Mental Health Services discussed. Forty-one percent of students get services. BOG to research this further. Budget is 600 million dollars I requests from SUS'. To be vetted in October and distributed as deemed appropriate.</li> </ul>		
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		<ul style="list-style-type: none"><li>• 2+2 articulations presented by two colleges/universities. FGCU needs to review their situation in this area.</li><li>• Next BOG mtg. is in Tampa on 10/17-18. Each SUS will be presenting dollar needs and requests.</li> <li>• <u>ACFS meeting recap-</u></li><li>• Online education being focused o, the 2+2 and its challenges, &amp; research issues.</li> <li>• <u>General discussion-</u></li><li>• Short discussion on having the BOT bios and resumes updated on the website. This will be mentioned to the BOT liaison.</li><li>• Uncompensated teaching load brought back as to ongoing faculty concerns. Much variability in the SUS', yet we are in the same situation with faculty from other SUS', yet we do not abandon our students. It does affect UFF and bargaining and would like faculty feedback. UFF feels faculty should not be generating \$ for FGCU if faculty are not being compensated. FAT did a survey in the Colleges and Depts. Will be asked to revisit this, with respect to the</li></ul>		
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		<p>increasing number of faculty teaching this way &amp; increased number of dissertation work.</p>		
<p>5) <u>Information Item: SLT Update on "C-" Grades</u></p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> <li>• Referred to 9/16 senate meeting &amp; SLT follow-up. The SAT, FAT, IAT, &amp; Gen. Ed will look into this situation. Key factors are: is "C- "passing or failing, its effect on taking other courses, student progression issues, &amp; keeping academic freedom.</li> <li>• <u>General discussion-</u></li> <li>• Noted to be variability in different courses. Do the syllabi have grading statements?</li> <li>• Students may not be aware of future issues of progression, total # of credit hours, &amp; grade forgiveness or not.</li> <li>• Some faculty or departments have no +'s or - 's, as well as different grading scales. With no "C- 's, a student gets a "D" in a course. Students do earn "D".</li> <li>• FGCU catalogue has the grade point conversion with +'s and - 's in it.</li> <li>• Are individual or department changes enforceable or not.</li> </ul>		

		<ul style="list-style-type: none"> <li>• Are we lowering standards? Is this affecting the quality of the degrees?</li> <li>• Other SUS' vary with policies. IAT should check these.</li> <li>• It can be confusing for students when programs and/or colleges are not standardized. Some faculty are also unaware if these issues.</li> <li>• Suggestion to change grade forgiveness rule to accommodate "C- 's. Response was this could cause students to repeat the course just to get a higher grade which may prove to be a form of grade inflation.</li> </ul>	<p>Motion to extend time by 10": O. Hung-Simons Second: R. Erdman</p> <p>This will be brought back to the SLT next week with a f/u to senate on 10/14.</p>	
<p>6) <u>New Business:</u> 6a) <u>Action Item:</u> <u>Internationalization</u> <u>Committee/Charge</u></p>	<p>Dr. Shawn Felton</p>	<ul style="list-style-type: none"> <li>• Referred to letter sent last year (see meeting attachment) Senate Leadership discussed this with E. Hozdik from International Services. Many travel options are being done but there is no centralized way for anyone to know what other departments, faculty, or programs are conducting for travel with students.</li> <li>• An ad hoc team was thought to be an option.</li> </ul>		

<p>6b) <u>Information Item: Title IX Update</u></p>	<p>B. Washington</p>	<ul style="list-style-type: none"> <li>• <u>General discussion-</u></li> <li>• Where does international studies fit into the new strategic plan? It is in terms of programs proposal for CAS on globalization for a degree in Global Studies.</li> <li>• Need to develop synergies, find out how to incorporate some trips with other disciplines i.e.: travel to a country from a language, history, or sociology aspect and blend it with a business concept to broaden it across the university.</li> <li>• This should coordinate with the vision of a new incoming President. An inventory of current international travel should be done.</li> <li>• Will work with SLT and appointments team to call for nominees for an ad hoc committee.</li> <li>• Trainings will begin next week for faculty and staff. Two new online modules to complete re: policies, discrimination, and reporting of harassment.</li> <li>• Online student modules also available. About 3000</li> </ul>	<p>Move to propose an ad hoc committee by SLT by A. van Duijn. Second by J. Macdonald No discussion. Voted unanimously yes.</p>	
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<p>6c) <u>Information Item:</u> <u>Senate Teams &amp;</u> <u>Membership</u></p>	<p>Dr. Shawn Felton</p>	<p>students have completed the Student Empower modules.</p> <ul style="list-style-type: none"> <li>• New diversity inclusion certificate program for staff will be included in annual reviews. This includes: racial, sexual harassment etc.</li> <li>• <u>General discussion-</u></li> <li>• Mr. Washington was invited to student senate.</li> <li>• There are monies available for initiatives to prevent and deal with campus violence. Perhaps the justice groups, Title IX personnel, and others in the local and state consortiums should work closer so as to help each other.</li> <li>• Requested faculty senators review their own college lists of teams and committees as there are many vacancies remaining and the academic year is moving along quickly.</li> <li>• <u>General discussion-</u></li> <li>• Mention senate website has changed, making it more difficult to find the committees. Suggested to have a link for this.</li> </ul>		
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		<ul style="list-style-type: none"> <li>• Is the website up to date? This will be looked at.</li> </ul>		
<p>7) <u>Standing Reports</u> 7a) <u>Provost Report</u></p>	Provost Toll	<ul style="list-style-type: none"> <li>• 10/27 is a planned special BOT meeting due to BOG visit. Agenda and discussion items not known yet. Chancellor Criser will be in attendance. Faculty encouraged to attend.</li> <li>• Metric #3 (Average cost per undergraduate degree to the institution) had no movement for FGCU this year. Provost group discussed this with Magiera group. FGCU is hindered by our youth in the SUS based upon dollars. Per capita funding is lower therefore the monies are less. We cannot improve from the "0" with the planned change in the metric design.</li> <li>• This metric does not favor us. Want a revised one with efficiency measures. Any changes have all of the SUS' looking at it to assess their new placement.</li> <li>• The student success initiative has been developed and is being iterated with Pres. Bradshaw.</li> </ul>		



		<ul style="list-style-type: none"> <li>• 1<sup>st</sup> meeting of PBC was held with student gov't. rep. present. General charge is to disarticulate the strategic plan for each committee to determine their involvement and responsibilities.</li> <li>• <u>General discussion-</u></li> <li>• Metrics- data to be sent to staff and deans so the colleges begin to "own" the metrics data. Metric can also be broken down by departments. <i>Example:</i> Surrogate data was used to look at department breakdowns and trying to get metrics to program level. The historical data is on the BOG website under Performance Metrics.</li> <li>• It is felt FGCU can do this and secure a better position in the SUS.</li> <li>• Metric #3 clarified. Ex: No money to New College of Florida, but still placed them at top of the group nationwide. All algorithms have good and bad aspects. We are expected to do better with a new formula.</li> </ul>	<p>Motion to extend time by 5": M. Fauerbach Second: M. Rosenthal</p>	
7b) SAC Report	Teri Bigos & Lauren Strunk	<ul style="list-style-type: none"> <li>• No meeting since 9/16.</li> </ul>		

		<ul style="list-style-type: none"> <li>Trustee Smith to attend upcoming meeting.</li> </ul>		
7c) SGA Report	Emmalyn Green	<ul style="list-style-type: none"> <li>Introduced today's student guest, Jessica Held</li> <li>New garage parking issues seem to be working better. Discussed whether ether is an app to let people know if a garage is full, possible signage etc. All are expensive.</li> <li>Students are making a video about carpooling, arrival times on campus, &amp; rarely used parking places.</li> <li>There will be a student gov't. and faculty luncheon. Date forthcoming.</li> <li>3/2 Rule- Dean Kirby will be attending student senate.</li> <li>Mentioned need for increased tutoring in Bio, Business etc.</li> <li>Need for a syllabi bank for students and more information on financial aid.</li> <li>There is "fly-by" advising in the business school- perhaps others should have this as well.</li> <li>Need a student rep. for supervisor of elections.</li> </ul>		
7d) UFF Report	M. Paine for Dr. Beth Elliott	<ul style="list-style-type: none"> <li>SUS raises ranged from 1%-3% this year. Remain an area of</li> </ul>		

		<p>contention-FGCU is at the low end.</p> <ul style="list-style-type: none"> <li>• There are members in UFF, associated with the socialist party. They are proposing prisoners in Florida be unionized. UFF will study this.</li> </ul>		
8) For the Good of the Order	All	<ul style="list-style-type: none"> <li>• Art Show in the gallery from 10/6-11/17.</li> <li>• Wind wood &amp; piano concert 10/10.</li> <li>• Theater Zone &amp; FGCU collaboration for Gershwin Play begins next week.</li> </ul>		
10) Announcements		<ul style="list-style-type: none"> <li>• Meeting ended at 11:18</li> </ul>	<p>Motion to adjourn: T. Felke Second: M. McDonald</p>	

**Next Senate Meeting:** Friday October 14, 2016 @ 9:30 AM – Cohen Center 213

**Next Senate Leadership Team:** Friday, October 14, 2016 @ 12 Noon – Cohen Center 213