

FLORIDA GULF COAST UNIVERSITY
FACULTY SENATE MEETING
DRAFT Minutes

Date: 09/10/2010

Time: 9:30-11:30 am

Place: SU 213

Attended:

Anstadt, Scott; Banyan, Margaret; Cooper, Susan; Darnell, Jeanie; Everham, Win; Fauerbach, Michael; Fay, Patricia; Gilbert, Shelby; Guo, Daniel; Hammerling, Julie; Harrison, Doug; Hibbard, Susan; Kakareka, Joseph; Kerekes, Carrie; Lindsey, Chuck; McShane, Megan; Mock, Karen; Morris, Doug; Navaratna, Menaka; Oistad, Kay; Osterman Meyer, Angela; Paine, Morgan T.; Roca, Maria; Rosenthal, Martha; Stecher, Jo; Towne, Amy; Van Dujin, Arie; Zhao, Fan

Absent with Alternate:

Kleeger, Jeff; Pavelka, Sandra; Renard, Monika

Absent without Alternate:

Kenny, Robert; Swaleheen, Mushfiq; Wright, Gail

Guests:

Anthony Graziari; Lenore Benefield; Paul Snyder; H. Rodgers

1) Gathering: 9:30 am

a) Welcome and Introductions – Chuck Lindsey

- Suggested everyone go around the room to introduce themselves and what college they are from

2) Approval of Minutes of April 16, 2010

- Attendance was not included on the minutes from Monika Renard; however, minutes were approved subject to adding attendance later.

3) Standing Reports

a) Provost's Report – Provost Toll

- Welcome back!
- All faculty and staff have returned without furloughs or cuts of any type, plus 20 out of 24 new faculty positions were filled
- Staffing issues- We made progress during late summer. The President appropriated funds for Academic VP area; exact dollar amount for appropriations can be found on the PBC website.
- We were able to add a number of professional advisors, as well as secure some positions that were previously not eligible for benefits.

- Review of hiring process
 - Substantially revised search and screen guidelines
 - Streamlined recruitment worksheet
- Established improved working relationship with Human Resources
- Notable achievements
 - Teaching, Learning and Assessment Initiative is now located on the third floor of the library, providing space for consultations and presentations
 - Congratulations to those in the School of Engineering. We gained our initial accreditation with ABET and have been granted the longest period for this full accreditation. Our previous School of Engineering graduates will have their degrees fully accredited by ABET
 - Board of Trustees enthusiastically approved our Strategic Plan
 - Board of Governors revised our Work Plan
 - We've expanded our Honors Program with a full-time director, Sean Kelly
 - Jessica Rhea is serving as Interim Director of Service Learning this year. Also, please congratulate her for winning the Service-Learning Faculty Award from Florida's Campus Compact
 - We have further improvement of six year graduation rate and enrollment growth of just above 12,000 students, as well as a significant increase in students of color
 - Academic Building 7 has achieved the LEED Platinum level. Only 5% of LEED certified buildings in the world achieve Platinum status. This will gain for us national and international attention.
 - Bower School of Music is in a new home in the Music Education and Performance Building. The first recital will be September 16, 2010
 - Sugden Resort and Hospitality Building has completed phase II
 - July 1 we took possession of the 500-acre Buckingham property. We are speaking with the deans to possibly take some faculty there and see how we can use the property.
 - We have a new Master's Degree in Mathematics
 - We will be breaking ground on Academic Building 8 - the new Health Professions building. It was designed with a tremendous amount of faculty input.
 - We are now the Southwest Florida Equity Partner for LambdaRail
 - The end of last year, the Leadership team approached me with a request for clerical support. With Ashlyn Gibbs returning, we were able to give the Faculty Senate 20 hours of her time
 - We are about to purchase College Club Apartments, now to be called West Lake Village. We are about 45 days out of taking over the facility. It's a great place and extraordinarily cost effective for our housing needs. It's a wonderful transition from freshman dorms by Sovi, to middle years living on campus, to upperclassman and graduate living off campus.
- In about two weeks the B.O.T meeting will occur and we will be ratifying the new contract we've achieved with UFF
- Professional Development Grant – bad news is the foundation is still under water with regards to the funds that support the \$40,000 to \$50,000 they contribute. Last year my office backfilled \$50,000 and added another \$10,000 in the spring to bring that up to \$100,000. I am again going to backfill the \$50,000 so we're working at the \$90,000 level and am going to attempt to find the \$10,000 which is what I told you at

this period last time. I will be able to tell you more in the spring concerning the \$10,000.

- Part of appropriations from the President included a request to add \$25,000 to Faculty Development. I'm meeting with the Council of Deans to discuss the apportionment of that money across the various colleges.
- There is a task force in place for the Positioning and Alignment process, along with a website with numerous documents to keep you informed on the progress as well as opportunity to provide your input.
- After the suggestion of some of you, I am having Cathy Deschene find time in my schedule for the fall to have two or three very informal drop-ins for you and your colleagues to be able to chat with me. This is not directly related to the Positioning and Alignment, but rather to bring other issues to my attention.

b) SGA Report – Anthony Graziani, SGA Vice-President

- We've had many Student Government transitions this summer
 - We are almost complete with filling our vacant senate and executive spots; however, still looking for a Supervisor of Elections. If you know of any students you feel would be a good fit for this position, please let us know.
- Constitution Day event – Friday, September 17. We need your help getting students to come out to this event
- Eat Free or Live Free – Thursday, September 23 at The Perch
- Student Government has purchased scantrons free for students. Students can find these at The Link café
- Library Hours Extension Bill should be passed this Tuesday at the Senate meeting
- “What You Want Wednesdays” – New program for students to ride with Student Government executives to voice their concerns, opinions, and suggestions

c) UFF Report – Madelyn Isaacs

- We've concluded a tough negotiation with a contract extension that is giving faculty and staff a \$1000 bonus and is expected when ratification comes in October, along with a 2% raise starting in January.
- CNI Study – Being negotiated and getting ready to put out a call for proposals; we are very pleased with that.
- We've re-defined a good working relationship with the Provost to find common goals and shared interests in hope to strengthen our faculty and their work life at FGCU.
- We strongly encourage you to attend the board meeting on the September 21
- First formal meeting- September 22, we want to celebrate the contract, a new year, and having achieved over 50% membership. We are the second state university to have achieved this number.
- Informal meeting - October 12, Jennifer Goen will be attending and having a conversation with us regarding what is going on legislatively, how that may affect us, and how we can be productive and effective in advocacy for higher education and FGCU in particular.
- State UFF is watching elections very closely; they have begun to identify what issues may be coming to us.

- Work Load Forum- November 3, the Provost will be stopping by as well as a panel from around the campus to discuss ways we can share different projects the faculty are doing across campus to appropriately manage and set their work load.
- Please get involved in the Alignment and Positioning conversations whether online or come to the forums. Take advantage of this opportunity for your own future.

d) Senate President's Report – Chuck Lindsey

- Board of Trustees meeting September 21
 - We want to get input on proposed regulation changes that will be up for approval
- External review team from the NCAA will visit FGCU on September 28 through September 30.
 - Cecil Carter, Faculty Athletics representative, would be good person to ask in regards to the operations of Athletics
- Since the summer, I have been meeting monthly with Raymond Rodrigues, President of Staff Advisory Council, to keep one another informed of what the general groups are doing and apply common issues we can collaborate on.
- Once we get the standing committees up and going again, I am going to charge the Institutional Affairs team with reviewing all the calendars that have been approved so far.
- The Senate website has been out of date; however, we are working on getting everything current.
- We need to renew faculty appointments to the Planning and Budget Council and its standing committees. The PBC have a certain number of faculty appointed annually, the bylaws say a Faculty Senate representative should be part of the Council. We need to improve communication between these committees.
- I am going to yield the rest of my time to Kathy Hale who will give us an update on the CORE Group's activities and follow up on the Climate Study.

Kathy Hale:

- In April of last year, we completed a year's worth of work with collecting data about what faculty and staff see as the issues and positive things concerning campus climate, as well as diversity issues.
- Also in April, a report was made for the B.O.T that focused primarily on the quantitative data. Faculty has been most concerned with "What happens next" – There is intent on forming group conversations with recommendations for action.
- This summer we worked as a group to identify the key themes of this data and to gather questions to engage faculty and staff in "Solution Seeking Sessions."
- Solution Seeking Sessions:
 - Frame nine questions for faculty, nine questions for staff
 - Start at the end September through mid-October
 - Each session will focus on a category of questions.
 - There will be opportunities for you to express your opinions and concerns.
- The categories and questions will be on the website by the end of next week for you to read in advance in preparation of the sessions.
- Please encourage your colleagues to attend sessions and give input through the website.

4) Old Business

- a) No old business

5) New Business

a) *Professional Development Fund Guidelines for 2010-2011*

- Guidelines are being introduced now and hopefully be approved during the next meeting.
- Thank you to the committee for reviewing the proposals from last year.
- Main changes - Two of the criteria have been combined. Now, there are three criteria instead of four and will be evaluated on a zero to four scale. Also, attempting to get more information on activity on the front page.
- Criteria –How is this activity significant to your own development/career as well as benefit your department?
- Typically, the request amount is \$60,000-\$70,000, and there is only \$45,000 to disburse each semester.
- The top score will be 12; everything is equally weighted
- This will be back on the approval for the next Senate meeting

b) *Text Book Adoption and Affordability Policy Proposal*

- This stems from a statute that was passed by the Florida Legislature two sessions ago and requires all universities to adopt regulations and policies for doing various things in respect to text books.
- The Board of Trustees adopted a regulation in January that required us to adopt a policy of how we're going to apply with the statute.
- Suggestions:
 - Reword justification letter requirement to change text book
 - “Reasons for change” instead of “Justification”
 - Eventually stop filling out paper forms and have it available electronically
- Professors are free to give students a choice for older versus newer text books in class if they choose.

c) *Institutional Effectiveness*

- This has not been brought to the Cabinet yet
- Basically, this is bringing together all the things we currently do (policies, annual reports, etc.) into a single document and will help SACS understand we are in compliance with their particular standards regarding institutional effectiveness.
- It's nothing new, just trying to bring everything up-to-date and easily accessible.
- It's necessary to include annual reports from the College and Dean level for outside individuals, like SACS, to the whole picture and not just academic programs.
- SACS has expanded some of the things they want us to report outcomes on such as service and research.
- The reason for bringing this topic to the Senate was to get the first layer of feedback before brought to the Cabinet.

6) Announcements

Kay Oistad – Reminder: Faculty Reception in the library Tuesday, September 14 from noon and 2:00PM. There will be brief comments from the President and Provost as well as Linda Ray and Kathy Miller. We will be serving lunch and dessert.

Meeting adjourned 11:40AM

Next meeting: Friday, September 24, 2010, 9:30AM – 11:30AM