

MINUTES  
 FGCU Faculty Senate  
 Friday, March 16, 9:30-11:30 am  
 SU 213 (Student Union Chambers)

In Attendance: Banyan, Benford (proxy for Case), Bottinger, Carlin, Carothers (alternate for Cooper), Darnell, Epple, Erdman, Everham, Felton, Gilbert, Harrison, Hoyt, Isaacs Kakareka, Kim, Kleeger, McShane, Navarantha, Renard, Mock, Osterman-Meyer (proxy for Fauerbach), Owen, Pavelka, Ritrosky, Rosenthal, Simpson, H. Smith, Stecher, Torres, Van Djuin, Zhuo

Absent without alternate/Proxy: Guo, Towne,

Guests:, J. Baker, S.Belcher, N. Chevli, J. Myers, P. Snyder, S. Snauwaert, R. Toll, G. Tolley, R.Mendoza, C. Winslow

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30 am	Douglas Harrison	Welcome and Introductions		
2) Approval of Minutes of February 24, 2012	Madelyn Isaacs		Approved as filed.	
3) Standing Reports a) Provost's Report	Ron Toll, Provost	<ul style="list-style-type: none"> <li>• Best wishes in rest of term.</li> <li>• SUS is budgeted for 300 million less; FGCU will be losing 2.97 million (may be one-time as in legislation or permanent as next year will tell). Parsed out to entire University who gets E &amp; G money. AA gets 63% of total E &amp; G and will be cut \$1.7 million of the almost \$3 million cut. Predicated on a 15% increase. To fill entire loss would have to increase tuition by almost 30%. Without the tuition increase we would have to cut another \$3 million. Have no fat; have cut muscle and may see us cutting bone...may see quality impacts.</li> <li>• Judge Fulton ruling about 3% salary reduction is unconstitutional and stayed the reduction. State immediately appealed so there is no restoration as yet.</li> <li>• Looking at 10-15 office spaces available in the fall and Deans will have opportunity to have input into how these will be allocated. No decisions have been made.</li> <li>• Trying to get a cost to close in openBreezeway space in North Merwin Hall.</li> <li>• Looking at classroom utilization to see if can better maximize enrollments that they have to minimize increasing classroom size.</li> <li>• Charged co-chairs of PBC co-chairs (budget, ERMC, and safety and facilities) with reviewing and embracing guiding principles from LRPIEC with recommending changes to move them forward to PBC. As well looking at space capacity (all teaching spaces and office space) and growth rates moving forward. Reductions in the Colleges have moved very quickly.</li> <li>• Budget legislatively has gotten much air time and it was an interesting session with late filed</li> </ul>	Information/ Report Only Time extended twice.	Bill number of "Proctor Bill" to be provided.

		<p>legislation that didn't get much air time. Senator Proctor's bill was approved late in session and included students need to be notified of annual job report for the top 25% of degrees awarded and bottom 10% in terms of full-time job placement and average earnings post-graduation. BOG has right to waived the tuition differential (70/30 split) that is dedicated to need based aid. FGCU claims it is covering need based aid otherwise and they could use the 30% otherwise. Beginning in 2016 – Gen Ed reduced to 30 hours. Will ask Harrison to convene Senate committees to figure out how to respond to this – he is very upset about this for many reasons – will impact prereqs and requirements. Performance funding based on ranks of universities and employment in MIS and Computer Info Systems, Technology.</p> <ul style="list-style-type: none"> <li>• Personal highlight – became grandfather for first time; Jacob Hillel.</li> <li>• Graham lawsuit has advanced to Florida Supreme Court to restore tuition setting to BOG.</li> </ul>		
b) SGA Report	Justin Carter, SGA Vice-President	<ul style="list-style-type: none"> <li>• Finishing initiatives – amphitheater was passed and working with Magiera about plans.</li> <li>• Commencement meeting – discussed a “meet and greet” for graduating students with faculty and/or Faculty Senate at graduation. Student Government to sponsor – April 27.</li> <li>• Introduced Luis Vargas, New VP Elect.</li> <li>• Thanked him for service.</li> </ul>	Information/Report Only	Installation of fruit trees for food forest next to Kleist center in March 23. 8 am.
c) UFF Report	Monika Renard, UFF President	<ul style="list-style-type: none"> <li>• Positive consultation recently – had sent email out recently. Office hours issue is moving forward through IR with some movement yesterday.</li> <li>• Elections today at chapter meeting Sugden hall 2-4 pm.</li> <li>• Bargaining is continuing – still talking about Grievance. Moved to traditional style of bargaining. Next week – March 20 next bargaining and these are open to observe.</li> <li>• Question about Pension Bill and new proposed ORP reduction.</li> <li>• Question about bargaining priorities. Will try to streamline ir, removing waivers of rights (chapter grievance). Salary will be proposing a raise (C &amp; I) and in Partner Benefits.)</li> <li>• Concerns with C &amp; I study- be careful using the C &amp; I study to use all CIP codes in as a whole. Study is flawed right now. Asked for faculty to send in their concerns with the methodology. Added that there are concerns with Provost “soft Money” to senate and the Zipper clause is also potentially open every year. Explained zipper clause has been itrepreted by admin to limit UFF rights to bargain over changes of terms and conditions and wages in employment.</li> </ul>	Information/Report	<ul style="list-style-type: none"> <li>• Elections today from 2-4 in Sugden Hall.</li> <li>• Faculty are invited to join bargaining team or simply to come to bargaining sessions as observers- next bargaining on Tuesday at 9 am.</li> </ul>

<p>d) Senate President's Report</p>	<p>Douglas Harrison</p>	<ul style="list-style-type: none"> <li>• First reading of report from OATF on March 30.</li> <li>• Shared Governance workgroup meets on Monday morning.</li> <li>• Jointly administered survey of Chairs and Deans in its final days. Will see more reminders to ensure we have opportunities to have input into ensuring quality supervision.</li> <li>• Smoking survey results are due out.</li> <li>• Prof Dev Fund letters due.</li> <li>• In coming weeks will be getting letters out to document service in Senate and Teams.</li> <li>• Van Djiun has sent out election guidelines, sample ballots (to help understand roles of team membership and Senate), new roster of terms for Senate and Teams has been posted, individualized direction to colleges absorbing other units as a result from PATF to ensure enfranchisement and continuity of service to teams and committees, and other info to all college reps to come close to April 15 voting.</li> <li>• Next meeting nominations for Senate President and VP. Final meeting will consider nominations and finalize election for all leadership positions.</li> <li>• Non-Senate University committees should be constituted as best as we can before the end of the year. If faculty know of positions coming up or which need to be renewed, please let Appointments team and Senate Leadership know asap. Grateful to that committee for its operation this year.</li> <li>• Charged two Curriculum Teams to feedback on QEP proposals for provision to Provost to inform his decision. Individual faculty can also submit feedback to the Provost.</li> <li>• SAC picnic was well attended – give feedback to Neela about the event.</li> <li>• Spirit Fridays have been implemented in which faculty and staff have been encouraged to wear school colors.</li> <li>• Student Engagement workshop – 1 week from today in Atrium and Ballroom.</li> <li>• Recently have been working to regularize and study faculty workloads by VPAA and in the colleges utilizing worksheets and other statistical measures. It has raised questions about accuracy of the models; provost has indicated that it is being built from scratch and this effort is meant to establish efficiency and equity while recognizing differences across the units.</li> <li>• Commencement – 2 ceremonies 10:30 and 2:30 – graduates can get 5 tickets instead of 4; trying to make efforts to recognize graduates. Ishmael Beah was invited to be</li> </ul>	<p>Information/ Report</p>	<ul style="list-style-type: none"> <li>• Election Materials have been sent; targeting April 15 for election for next year.</li> <li>• First reading for OATF report next Senate.</li> <li>• QEP proposal feedback from curriculum teams and from individual faculty due to Provost asap.</li> <li>• Student Engagement workshop – 1 week from today in Atrium and Ballroom</li> </ul>
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		<p>commencement speaker (had been here previously as first year speaker when they read his book). Students are enthusiastic and it brings closure to their experience. This is in light of some allegation (not proof) about the veracity of his autobiography. (Similar to those with Greg Mortensen whose allegations have been much more serious.) Wishes feedback from Senate.</p> <ul style="list-style-type: none"> <li>• Everham – would it help Doug to write letters for Senators if each provided their perceptions of their service to him. Will raise the issue again early next year if gets reelected to Senate.</li> <li>• Summer Senate – be aware when sign up that issues of combining and reorganizing largest college may come up this summer.</li> </ul>		
4) Old Business a) Academic Calendars for AY 2013-14 and 2014-15, second reading	Susan Byars, Sue Snauwaert, Eugene Hoyt	<p>Second Reading discussion: Calendars return to a 15 week term from a 14 week term of instruction with exams on the end – wishes to go back to discuss that issue with constituencies Provost – were in violation of state statute when we included exam weeks in instructional time and many faculty didn't give exams during that period. This protects faculty academic freedom to not give exams and keeps them in line with the law. Faculty have had enough time to consider this.</p>	Motion carried.	
4) Old Business: b) Budget, Space, enrollment growth and allocations	Harrison/H. Smith	<p>To make discussions meaningful about these issues and trying to engage Senate and faculty and its representation interacts with PBC and the process. Several faculty discussed how there are movements to craft and strengthen the relationships between Senate, Senate teams and PBC.</p> <p>H. Smith provided a visual of the interaction between the teams and committees and the PBC and its subcommittees. Will be posted on line for faculty review.</p>	Motion to add item to agenda: H. Smith Second: Rosenthal Motion Passed	
4) Old Business: added by motion  Chairs and Deans Feedback Survey	H. Smith motion to include Second	<p>H. Smith reviewed response rates in each college for each of Chairs and Deans. Aiming to get these to be higher to encouraging our participation.</p> <p>Request in the future if do this on continuing basis that we avoid implementing it over Spring Break. Discussion of anomalie about Theater Department and their participation Thanks to several making this a priority and making it happen this term for Drs. Toll and Snyder, Mary Banks office (Morgan and Allen), Lynn Congdon (HR) and Lenore Benefield especially.</p>	Motion for thanks: H. Smith Second Everham. Passed.	
5) a) New Business: University Diversity Council Initiative	Jimmy Myers	Name change for Office of Equity and Diversity to better reflect focus on campus. Wants it to be a central resource: focuses on Dispute resolution (harassment, discrimination, issues) regulatory compliance (monitor University's behavior regarding EEO and Diversity) and finally Diversity (formed a Diversity Council) to inform direction	Information/ Report	

		<p>and policy. Current Diversity Council currently has twelve people with two faculty Harrison and Winsboro (Chair of committee that is phasing out and merging with Council). Serves as advisory body to Office of E &amp; D and once it fully forms it will have better sense of scope – by end of year.</p> <p>Purpose for Office is to ensure that Diversity is valued (supported), managing, and protected.</p>		
<p>5) b) New Business: a) Update from Vice President of Finance and Administrative Services</p>	Steve Magiera	<ul style="list-style-type: none"> <li>Update on budget process. Last year, surplus was used largely on one-time bonus (around \$1 million). Current carry forward is for Cohen Center to meet Fire Marshall findings. Other Universities have much higher excess fund balances (above 5%) (FSU had \$2 million). Originally they put us at 5.2 million which would have reduced us to below 5% and breaking the law then gave us a cut that kept us at 5%.</li> <li>PECO – had 3 line items – infrastructure, reimbursement for Health building, IHUB. All money came to \$4.8 for IHUB but governor may or may not veto. Will enable planning but won't break ground until have second half of money committed. It impacts operating – can spend portion of carry forward money on renovations. Many good and needed projects that can't get done.</li> <li>How do we grow without more space. Can change scheduling, move off-campus (Summit church), many options. Will not grow at same percentage rate as prior years.</li> <li>Have to increase carry forward each year as budget goes up.</li> <li>Parking – Fees have been submitted for a 2% increase in student fee. Will be mirrored in faculty/staff. General permit up to \$118; reserved to \$535. Average at SUS (methods vary) is \$260 and in middle and below average for reserved spaces. Will forward chart for info.</li> </ul>	Information/Report Only	
5) c) New Business: Faculty Senate co-sponsorship of Academic Portfolio Workshops	Harrison	Removed and tabled for next session.	Discussion	
5) d) New Business Information Item: Sense of Place Symposium Initiative	Linda Serro	Was an issue for us from the beginning of the University. Harrison had invited Serro to be here but she elected not to as she indicated it was premature.	Information/Report Only	
6) For the				

Good of the Order				
7)Announcements				
Future Meeting Dates		<b>Next Senate Meeting:</b> March 30, 2012, 9:30-11:30 a.m. <b>Senate Leadership Team meeting:</b> Today, noon-1:30 p.m.		

MLI 3/30/2012