

## MINUTES

### Faculty Senate

Friday, February 08, 2019 9:30 am-12:00 pm

Cohen Center 213

**In Attendance:** D. Acheampong (Zhao Proxy), A. Bhatt, A. Carlin, M. Case, M. Colmer, C. Daramola, R. Erdman, M. Fauerbach, P. Finley, A. Finn, S. Girimurugan (Shahul-Hameed Alternate), A. Harner, M. Houdyshell, S. Isern, L. Jiang, J. Kakareka, S. Komisar, A. Koufakou, T. Leary, J. MacDonald, M. McDonald (Rosenthal Proxy), P. Meso, P. Niner, M. Paine,, M. Rosenthal, A. Sakharuk, J.Stecher, J. Sughrue, S. Thomas, R. Totaro, C. Villiers, F. Zhao.

**Absent (without Alternate/Proxy):** None.

**Guests:** Paul Snyder, Tony Barringer, Nick DeGuzman, Win Everham, Linda Amos

**Summary:** Standing Reports from Senate President and Academic Affairs both covered developments from the last BOG meeting. The tentative apportionment for Senators for 2019-20 was presented.

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Martha Rosenthal		
2) Approval of Agenda	Martha Rosenthal		Motion to approve agenda. Isern/MacDonald Motion carried.
3) Approval of Minutes from 1/25/19	Martha Rosenthal	<ul style="list-style-type: none"> <li>Change has been made in minutes to clarify that promotion portfolios are not yet physically in the Provost's Office.</li> </ul>	Motion to approve minutes by Isern/Comer. Motion carried.
4) Faculty Senate President's Report	Martha Rosenthal	<p>Reports from BOG:</p> <ul style="list-style-type: none"> <li>UCF misused E&amp;G funds carry-over/reserves to build a building. Investigation is underway to figure out what happened and how to prevent it in the future.</li> <li>SUS schools have been asked to spend down reserve and carry-forward funds, to no more than 5%. All schools will be asked to undertake review to make sure that carry forward funds are spent properly.</li> <li>UCF's plan to spend carry-forward funds was rejected.</li> <li>World Class Faculty and Scholar programs initiated by BOG are aimed at elevating national competitiveness and will result in research centric cluster hires and getting student involved in research. Mostly likely there will be another 20 million for WCF funds for entire SUS. May be recurring funds since it is going to spend on new hires.</li> <li>4-year graduation rates. Provost from FSU gave a presentation on their strategies. FSU has highest 4-year grad rate.</li> <li>Drugs, Alcohol, and Mental Health taskforce. A lot of talk about medical students and suicide rates.</li> <li>BOG is going to create regulation to prevent hazing. FGCU will need to come up with our own policies to put regulation in place.</li> <li>Textbook affordability is still a topic of conversation. Prices are moving downward</li> <li><i>Fauerbach</i>- About textbooks- I put in the ISBN for the ebook when I filled out the adoption form, and bookstore changed it to the hardcover book. <i>Rosenthal</i>- We can talk to the bookstore about that.</li> </ul>	

		<ul style="list-style-type: none"> <li>○ Other faculty have had issues with the bookstore and textbook adoptions.</li> <li>○ Construction Management degree was approved with encouragement to reduce hours if possible.</li> <li>● Director from Western Kentucky University Division of Extended Learning and Outreach visited FGCU this past week and met with faculty and deans, etc. Talked about how their division works. Planning and Visioning Committee for the CNN is being formed. Faculty Senate has asked for faculty representation on that committee.</li> <li>● Professional Development Enhancement Award. 4<sup>th</sup> round (penultimate closing date) of applications are closed. 229 faculty members have applied. 80 applications this time round.</li> <li>● <i>Koufakou</i>: There are date limits on the PDEA funds which make it difficult to use. <i>MacDonald</i>: PDEA must be spent/encumbered by the end of this fiscal year. And these funds will not be back next year.</li> <li>● <i>Shahul-Hameed</i>: Thank the UFF for getting PDEA funding.</li> <li>● <i>Thomas</i>- How much money is left? \$120K has been awarded before this last round. Will be close to 200K after this round. Will have about 200K left.</li> <li>● <i>Houdyshell</i>- Can those be reimbursement for past activities? Yes, absolutely.</li> <li>● Professional Development Fund Grant- will be working on streamlining the process after this cycle. Senate will see any changes to guidelines.</li> <li>● Interviews for Faculty Senate Administrative Assistant are happening later this month.</li> <li>● Copyrighted materials policy is out for general review and feedback</li> <li>● Basketball game invitation to President's Suite. Feb 12 7 pm. RSVP by today.</li> </ul>	
5) Standing Reports- VPAA	Paul Snyder	<ul style="list-style-type: none"> <li>● Construction Management program was approved at the BOG. Behr, Duff, Provost figured out how to bring down credits to 123 plan.</li> <li>● At BOG meeting Cordova gave presentation about graduation rate improvement plan.</li> <li>● Textbooks. Continues to be a complicated thing. PBF metric net cost to student includes cost of textbook. They have been using a national figure \$41 per credit or course (not sure) for books. Refinement to the methodology where they could actually figure in the real cost of textbooks. Another thing BOG is working on is classification of textbooks low, middle, high cost and putting a label on each section. Concern is that comparisons will happen, questions asked why costs are different at different institutions.</li> <li>● Quality Matters rubrics for online courses. State catalog in Florida Virtual Campus is attaching a quality rating to courses. Jaeger has been working on this, but we may be put at a disadvantage if we don't have ratings attached to the course. Online innovations taskforce does exist with reps from different universities.</li> <li>● <i>Rosenthal</i>: Who is rating the courses? And is it just rating the quality of the online nature of the course or the content? How could they rate my neuroscience course if they don't know the content? <i>Snyder</i>- The Online Innovations Taskforce would look at the ratings done by others and your concerns are valid.</li> <li>● <i>Finn</i>: Focusing on driving down cost of textbooks may be cheating students out of current and best resources they need to pass exams/ licensure/ accreditation.</li> <li>● <i>MacDonald</i>- Are they using the retail cost or the bookstore cost? <i>Snyder</i>: I think they are using the bookstore price.</li> </ul>	

		<ul style="list-style-type: none"> <li>• <i>Shuhul-Hameed</i>: What changes are coming with funding models? Do we have a plan to stay on top of those changes. <i>Snyder</i>: I think we are in very good shape for this current year, still waiting for data from BOG staff on employment and salaries. We just have to beat our score from last year to get full funding. Metric 3 caused us to be out of the money, but we have since shown great improvement (reduction to net cost to students. If you do really well one year, it does cause problems the next year because you have keep improving to get more money or do just as well to not lose money.</li> <li>• <i>Carlin</i>- Reminded all that the library has some role to play in reducing the cost of texts to student. If Library has dependable funding to purchase ebooks or print books for reserves to replace course texts, then the required text could be removed from the course.</li> </ul>	
6) Standing Reports-Student Government	Nick DeGuzman	<ul style="list-style-type: none"> <li>• Rally in Tally. Focus shifting to FGCU Day.</li> <li>• SG election intent to run. Campaigning Feb 19.</li> <li>• Farmer's Markets Tuesdays 11-1.</li> <li>• Bike repair stations are being fixed and added to new locations.</li> <li>• Feb 15 final funding bills due.</li> <li>• <i>Shahul-Hameed</i>- If RSO misses fall funding deadline, then they have to wait until next year? <i>DeGuzman</i>- You can always open a bill to ask for funding through Feb 15. There is a break from Feb 15 to June that funds are not available.</li> </ul>	
7) Standing report- SAC	Linda Amos	<ul style="list-style-type: none"> <li>• Soar Into Spring training/workshop/professional development. Can find those opportunities online.</li> <li>• CPR Certification courses are part of the Soar Into Spring.</li> <li>• Sent out a survey to staff about professional development and how staff would use it.</li> </ul>	
8) Standing Report- UFF	Win Everham	<ul style="list-style-type: none"> <li>• At our meeting with the Provost, we shared our concerns about any changes to conditions and terms of employment.</li> <li>• Was at the meeting with WKU representative and felt positive about what I heard.</li> <li>• UFF Exec Meeting Monday February 11- would like to revisit look at terms and conditions of employment for instructors.</li> <li>• Labor and Management working on compression and inversion investigation.</li> <li>• Second meeting of conflict resolution taskforce will be happening Monday Feb 11, Edwards 309 1-2 pm.</li> <li>• Next Friday –Sun (Feb 15-17) Union state meeting in Tampa.</li> <li>• Feb 20 3 Cohen 249 meeting with advisors to plan response to PERC meeting.</li> <li>• <i>Shahul-Hameed</i>- Who is on the CNN planning committee? <i>Snyder</i>- Membership list is all administrators. (<i>Secretary's note: Faculty Representatives have been called for since this meeting.</i>)</li> <li>• <i>MacDonald</i>- The charge for compression and inversion to Labor and Management was not well understood. We have not made progress yet. <i>Everham</i>- we will let them know more clearly.</li> <li>• <i>Totaro</i>- PDEA is great and wonderful but is there any effort to restore larger amounts of money for travel and professional development money? <i>Everham</i>- We have said that we want to restore what we used to have.</li> <li>• <i>Thomas</i>- Really want people to apply for those PDEA funds so that it is apparent that we need the money. <i>Everham</i>- The process has appeared burdensome from the outside</li> </ul>	

		<ul style="list-style-type: none"> <li>• <i>Shahul-Hameed</i>- CNN committee want faculty rep for shared governance. Faculty concern that people that don't take summer courses, that they will have to take courses for a reduced rate. Please vote in the UFF state election.</li> <li>• <i>Everham</i>: Article 8- codifies the rate of pay for summer pay. If anything was proposed to be changes about that it would need to be bargained.</li> <li>• <i>Thomas</i>- Meet with Dean and they will have a committee for CNN with student staff and faculty.</li> <li>• <i>Shambayati</i>- Has the union taken a position on these required trainings? Would like an official statement from administration and or the union, not just from Michael McDonald about the trainings and that is not interfering with terms and conditions of employment. <i>Everham</i>: We will ask for that clarification. I thought it had been communicated, but we can do more.</li> </ul>	
9) New business- Information Item – Senate Apportionment	Patrick Niner	<ul style="list-style-type: none"> <li>• Niner presented the formula for senator apportionment and the results for this year (as of now). Only change is one additional senator from CAS.</li> <li>• <i>Finn</i>: What about colleges that are growing or have a higher rate of turnover they are underrepresented.</li> <li>• <i>Stecher</i>: Most new people start in the fall. Why don't we run the formula again in the fall and colleges could elect new senators in the Fall if needed.</li> <li>• <i>Fauerbach</i>- The difference between spring and fall will not change it enough to make a difference.</li> <li>• <i>Harner</i>- We should consider open hires in the formula.</li> <li>• <i>Finn</i>- Colleges that are adding new programs will have new faculty.</li> <li>• <i>Shambayati</i>- Would like to share that formula with all faculty. In the past, Senate officers are being elected before senators are being elected, which is problematic.</li> </ul>	
10) For the Good of the Order		<ul style="list-style-type: none"> <li>• <i>Shambayati</i>: Leibert Lecture Series in World Affairs coming up. Two talks: Feb 22 6 pm, Marc 15 6 pm. <a href="https://www2.fgcu.edu/worldaffairslectures/">https://www2.fgcu.edu/worldaffairslectures/</a></li> <li>• <i>Case</i>: I understand that core courses in the college are closely regulated it seems like infringement on academic freedom. <i>Niner</i>- Are there policies or documentation that we can look at? <i>Shahul-Hameed</i>: This sounds like a union issue. <i>Case</i>: Can't faculty senate step in and make a policy? <i>Rosenthal</i>: Let's get more information.</li> <li>• <i>Shahul-Hameed</i>: HB6007 Open carry on campus bill in out there in State legislature. State UFF leadership are strongly opposed impositions on faculty terms and conditions, including required trainings.</li> <li>• <i>Thomas</i>: There is a private <i>wi-fi</i> for staff and faculty. wlan-private. Intended to be for FGCU owned devices.</li> <li>• <i>Paine</i>- Exhibition Opening ArtLab gallery Feb 21.</li> <li>• <i>Stecher</i>- Student Scholarship. Working on identifying criteria. It takes \$25K to be fully endowed. If all senators can make donations, we might be able to start out with a \$1000 scholarship. Write a check, participate in the campus campaign and indicate Faculty Senate. Faculty Senate Endowed Scholarship, would be first in the southern region.</li> <li>• <i>Isern</i>- Update on Research and Scholarship Enhancement Taskforce.</li> <li>• <i>Leary</i>- I am the manager of Serial Killer Database. WINK-TV will be in next week to talk to use about that database.</li> <li>• <i>Amos</i>- Feb 21, film is showing as part of the international film festival, <i>Puerto Ricans Ascending</i>.</li> </ul>	

11)Adjournment			Motion to Adjourn, MacDonald/Finn. Motion carried.
Future Meeting Dates		<b>Next Senate Meeting:</b> February 22, 2019, 9:30 am-12 pm, CC-213 <b>Senate Teams Council of Chairs:</b> February 22, 2019, 12:30 pm CC-213	