

MINUTES

Faculty Senate

Friday, January 11, 2019 9:30 am-12:00 pm
Cohen Center 213

In Attendance: D. Acheampong, A. Bhatt, A. Carlin, M. Case, (Acheampong proxy), M. Colmer (Stecher proxy), C. Daramola (Harner proxy), R. Erdman, M. Fauerbach, P. Finley, A. Finn, S. Girimurugan, A. Harner, M. Houdyshell, S. Isern, L. Jiang, J. Kakareka, S. Komisar, A. Koufakou, T. Leary, J. MacDonald, M. McDonald (Rosenthal Proxy), P. Meso, P. Niner, M. Paine, M. Rosenthal, A. Sakharuk, J. Stecher, J. Sughrue, S. Thomas, R. Totaro, C. Villiers (Komisar proxy), F. Zhao (Jiang proxy).

Absent (without Alternate/Proxy): None.

Guests: James, Llorens, Paul Snyder, Tony Barringer, Nick DeGuzman, Win Everham, Missy Berkley, Linda Amos

Summary: Provost's standing report shared information about plans for a new college, status updates on FGCU Complete and Dean/Director searches. Student Government would like to offer feedback on development of Senate approved policy on student complaints against faculty members. Faculty Athletics Representative to Intercollegiate Athletics Committee Tom Roberts shared information about his role. Senator James MacDonald and Win Everham brought up some questions about Excellence Awards for future consideration by Senate teams/committees.

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering			
2) Approval of Agenda	Mike McDonald	MacDonald: Motion to add an information item to the agenda regarding modifications to the Service Excellence Awards and changes to the monetary awards for all Excellence Awards. Seconded by Sughrue. 17 voted in favor, 1 abstention, 0 opposed. Motion carried	Motion to approve agenda as amended. Sughrue/Erdman. 20 in favor. Motion carried.
3) Approval of Minutes from 11/30/18	Mike McDonald	<ul style="list-style-type: none"> No changes needed. 	Motion to approve minutes by Isern/Leary. Motion carried.
4) Faculty Senate President's Report	Martha Rosenthal	<ul style="list-style-type: none"> Mike McDonald is away at the Advisory Council of Faculty Senates meeting today. BOT meeting took place this week. BOT got a briefing from Student Success & Enrollment Management showing some positive movement for GPAs and hours completed. Also heard about construction projects happening around campus, including enclosing patio space in Cohen. The new Counseling Center is due to be finished in Fall 2019 and the new student Rec Center near Alico Arena is also under construction. Supply Chain Management and Environmental Geology new degree programs approved by BOT. Copyright Policy draft is on Canvas for Senate review. Mandatory Trainings from OIEC. They are mandatory but will not be considered in your evaluation, as stated in the email. That was only for staff. Professional Development Enhancement Awards (PDEA) update. There were problems using funds to pay for memberships. State statute requires that state funds cannot be used for individual membership, unless the organization does not offer an institutional membership. If you provide proof that there is not institutional membership available, then you can use PDEA funds for those membership fees. 	

		<ul style="list-style-type: none"> • Professional Development Fund Grant (PDFG) Letters have gone out. Next cycle to apply opens Feb 1 and closes March 4. • Excellence Awards. Deadline for Teaching Award nominations due Jan 15. Nominations go to Karen Volpe in Provost's Office. All other nominations due Feb 15. • Senate webpage focus group volunteers needed. Senate webpage needs to be moved to new platform and we would like input on the architecture. Contact Anna and BeeJay if you are interested. • Invitation- Tues Feb 12 7 pm for Women's Basketball game in President's box. Will close RSVP when full. Email Stephanie Toms stoms@fgcu.edu 590-1072 to RSVP by Jan 30. • Senate Officers would like to undertake another Senate Teams review. Will have Council of Chairs review the standing teams and look for any changes needed. • <i>Everham</i>: Campus Master Planning process has begun. If there is a Senate group or team that should be a part of that we should figure that out. • <i>Sughrue</i>: All of the team chairs looked at bylaws last year, what happened to that? <i>Rosenthal</i>: Any changes that were suggested were put in front of Senate and approved. • <i>MacDonald</i>- The South Access Road is finally open! 	
5) Standing Reports- VPAA	James Llorens	<ul style="list-style-type: none"> • Research Enhancement funds- 400K balance needs to be spend this year. The team handling that will be sending out information about how to apply. • President Martin is committed to creating a new college that does not yet have a name. It would house some functions of Undergraduate Studies, FGCU Complete, and possibly summer semester administration. To be implemented by Fall 2019. We are looking at alignments with FSW, State College of Florida, Ava Maria. • Going forward with offering 3 degree programs online. MS Ed in Curriculum and Instruction, MBA, and Educational Leadership. Working with an outside company to deliver those programs. • FGCU Complete- started in the Fall with pilot of extending educational opportunities to adult learners with work schedules. Initially worked with three programs: Integrated Studies, Entrepreneurship, and Resort and Hospitality Management. FGCUComplete is using 8 week minisemester schedule. Currently have 28 students coming back now to complete degrees. FGCUComplete is reaching out to non-traditional students but also helping our current students who need to pick up an extra class or repeat a class. Kristen Vanselow is the contact person for FGCUComplete. • <i>Finn</i>: Are these classes listed on Gulfline? Yes. <i>Secretary's note: Search Spring 2019 Session A or Session B to see these classes.</i> • Governor made an announcement about a commitment of resources to investigate water issues. Announcement was made at our Vester Station. We think we are going to have a large part in this investment he is going to make in water quality and water issues. We are already making changes at ETI as we anticipate AB9 coming online. • Counseling Center should be completed in August 2019. We have met with Cordova about what happens when that building opens. It will open up space in other buildings and we are looking at how to realign and design space to make it work best for students. • We hope that shortly after the Counseling Center is finished that we will be able to start the next new building, which will be for Entrepreneurship. The infrastructure is already being built for that now. 	Motion to extend time for 10 minutes, Acheampong/Isern. Motion Carried.

		<ul style="list-style-type: none"> • Three searches going on with Diversified Search. We have status updates and calls every week. Initial slate of candidates in March. Our hope is to have those new people start in July. • Promotion portfolios due Jan 15. • <i>Paine</i>: Are the FGCU Complete course given new course numbers? And are they being offered on-campus or elsewhere? <i>Snyder</i>: They are not new courses. Being offered all over- on the main campus and at our remote sites • <i>Isern</i>: Will have FGCU have an opportunity to write other white papers on other topics? <i>Llorens</i>: Yes, I think so. Once we know what kind of resources are available to us. We are anticipating a large investment in FGCU from the state. <i>Isern</i>: How would we know what we can do and what work we can do on white papers? <i>Llorens</i>: I think coming out of this legislative session we will know where they are going, we'll know more. • <i>Kakareka</i>: About the new college with no name, are there similar units at other SUS schools that we can look at to better understand it? <i>Llorens/Snyder</i>: We haven't gotten to a point yet that we have fleshed out all of the details. Maybe close are online programs like UFOnline or FIU Online. <i>Llorens</i>: You will see some of the UGS efforts put into this new college. • <i>MacDonald</i>: Is the expansion of the chiller plant going to offset some of the expense of AB9 for HVAC? <i>Snyder</i>: I think you are correct, that original proposal for the building did include a separate chiller plant. <i>MacDonald</i>: The information we were given last year about AB9 only showed two lecture lab classrooms. If this building is going to be STEM focused it will need more lecture lab classrooms. <i>Snyder</i>: I think there might be more teaching labs in the plans than you were shown. • <i>Finn</i>: Will there be opportunities to look at the public health and economic impacts of red tide too? <i>Llorens</i>: I agree, I think it depends on how the legislature structures those funds. • <i>Everham</i>: I was concerned about this new college moving too quickly, but it sounds like what we are doing is moving existing programs under a new umbrella. 	
6) Standing Reports-Student Government	Nick DeGuzman	<ul style="list-style-type: none"> • Rally in tally February 5. FGCU day March 25-26. • Going in to transition time, elections will happen in the end of February and new officers start April. • First hockey tailgate coming up at Hertz Arena. • Homecoming January 30 - Feb 2 • Director of University Affairs, Academic Engagement Week, trying to set up another athletic event with faculty. • Working on Earth Week activities. • Alternative break group went to Puerto Rico for winter break. • There are student concerns about the policy passed in Faculty Senate about the process for dealing with Student Complaints against Faculty. The timeline for reporting seems to short. Also concerned that the contact for student complaints is the faculty members chair because a student would have to ask who their chair is. • <i>Rosenthal</i>: Suggest that student government reps come to Senate teams council of chairs. DeGuzman: Yes, I can be there. • <i>Sughrue</i>: I'm not sure where it goes back to at this point. DeGuzman: We just saw that this policy was approved here and sometimes these things go right to the Provost without get input and we wanted to have a chance to offer our input. 	

		<ul style="list-style-type: none"> • <i>Stecher</i>: I have concerns about how you are going about voicing your concerns. <i>DeGuzman</i>: We weren't sure where this was in the process, so this is just how it happened. • <i>Totaro</i>: Complement you (DeGuzman) on your professionalism and I recognize that it is difficult to confront issues and bring up concerns to the body where you are getting resistance. • <i>Everham</i>: When a process is unclear, it is difficult to know where to go to address problems. • <i>Amos</i>: Many policies come around without a procedure to go with it and it does cause problems. When proposing these guidelines or policy, consider the operationalization of the policy as well. • <i>Carlin</i>: One thing that Faculty Senate and our teams could address is not confusing policy proposals or guidelines with actual policy. • <i>DeGuzman</i>: Student Government would like to work on creating a more collaborative process for working out what happens after something gets approved. 	
7) Standing report- SAC	Missy Berkley	<ul style="list-style-type: none"> • SAC- discussed new buildings and moves and where people will go. • Amos- President Martin said he would provide for \$35000 a year for staff professional development funds. This is up from \$2500. 	
8) Standing Report- UFF	Win Everham	<ul style="list-style-type: none"> • Had a meeting with a group talking about processes regarding for conflict resolution. • Senate leadership got immediately on top of that miscommunication about trainings being a part of evaluations. • PERC hearing Feb 27 on this campus. I will let people know how you can participate. • Provost has set up bimonthly meetings with the union not because he is required to but because he wants to be in communication. • Bargaining will begin again next month. Sometime in the next month, you will get a survey asking for your input. • The union now has a place at the BOT meetings. We have gone from the most expensive school per credit hour to the least expensive school per credit hour. At the last BOT meeting, I made the argument to BOT that cheaper is not better. I invited the Trustees to attend any one of my classes at any time. I would like to see BOT members coming into participate in what is at the heart of what matters at the university. • <i>Stecher</i>: I would suggest that the union work on improving benefits that may have been cut during previous governors' administration, retirement savings caps and leave payouts. • <i>Sughrue</i>: Administrative decisions about moving faculty from out of unit to in unit with rank that doesn't fit college criteria. How does this happen? <i>Everham</i>: I would need to review CBA and other info to see. • <i>Isern</i>: Any BOT member can come to my classes. • <i>Harner</i>: Any BOT member can come to my classes or clinicals. 	
9) New business- Information Item – Faculty Athletics Representative	Dr. Tom Roberts	<ul style="list-style-type: none"> • NCAA requirement to have a Faculty Athletics Representative (FAR). • The FAR at FGCU is a voting member of ASUN management committee. • FAR has regular contact with SAs. Coaches and staff. • FAR needs to be knowledgeable about how athletics works. • Intercollegiate Athletics Committee- Appointments Team from Senate sends two Faculty, two Faculty are appointment by the President, SAC sends two and President appoints two more staff, SGA rep, SA rep. • The FAR also helps to proctor coaches' exams. • I have served in this capacity for two years. I have found that we have great leadership in athletics, great coaches. 	Isern/Erdman motion to extend 10 minutes. Motion carried.

		<ul style="list-style-type: none"> • Athletics has come up with a missed class policy for SAs. Here at FGCU we only apply the policy for games and competitions, not practices. • Have always observed that our student athletes represent us admirably and enthusiastically. • One hot issue now in ASUN- graduate transfers. Mostly impacts football and basketball. The big power 5 conferences have most of the power in the NCAA. The Power 5 will poach from other conferences. Especially redshirted players. Every once in a while we have the opportunity to do the same. • ASUN does have a policy to not schedule events during exams week. It is a pain for game schedulers, but student do not want to ask for change. • Faculty members receive discounts on tickets up to 2 tickets per event. Season tickets discounted 20%. • <i>Isern</i>: What do you need from faculty and faculty senate to support your work and support student? <i>Roberts</i>: if you have any issues with a student athlete please contact me. • <i>Leary</i>: Would you be a contact person if I want to conduct some sport psychology research? <i>Roberts</i>: Yes, definitely. • <i>Stecher</i>: Would really like to see faculty senate sponsor an athletic scholarship. • <i>Sughrue</i>- what kinds of programs are available to students who are struggling? <i>Roberts</i>: Hartley academic resource center. Be flexible when you can with SAs. The demands on their time are intense. 	
10) New business – Information Item – Excellence Awards	Dr. Jamie MacDonald, Dr. Win Everham	<ul style="list-style-type: none"> • Everham has served on the Service Award Team and they have had the experience of having to have make difficult decisions between junior and senior faculty with very different bodies of work. Proposing that the award have two categories. • Need to figure out who owns the awards- is it Faculty Senate or Academic Affairs? • Right now financial awards for the excellence awards is a one time monetary prize \$1000 and a parking spot. We would like to suggest that it become an increase to base pay. • <i>Stecher</i>: Would like to know what the tax benefit of either option would be. <i>Everham</i>-At the very beginning those awards, the increase was to base salary. • <i>Isern</i>: would like to see the process streamlined for these awards. • <i>Carlin</i>: • <i>Sughrue</i>: I do not see why they need a different category. <i>Everham</i>- a pile of 20 years’ worth will look better than a 4 years • <i>Thomas</i>: can we look at the amount of service per year? • <i>Niner</i>: suggest that Everham and MacDonald work with council of chairs to decide next steps. 	
13) For the Good of the Order		<ul style="list-style-type: none"> • <i>Isern</i>: Faculty Scholarship Enhancement initiative- 400k. The committee will be sending out the recommendations to Provost now. Money has to be spent by the end of the fiscal year • Ghostbird Theater Company Production- <i>Everyone on this Train</i>. SWFL Foundation Community Collaboratory. Details sent out in email after meeting. • <i>Thomas</i>: College of Arts and Sciences Governance Team have drafted their compensation plan for uncompensated teaching. Would like to see what other colleges are doing. Please share. • <i>Leary</i>: Who will replace Cliff Renk on IRB until a new person comes in? • <i>Isern</i>: TC Yih will be the contact for IRB 	

		<ul style="list-style-type: none"> • <i>Paine</i>: Jan 17 ArtLab show opening . • <i>Komisar</i>: Campus Master Planning. How can we get involved? 	
14)Adjournment			Motion to Adjourn, Sugrue/ Rosenthal. Motion carried.
Future Meeting Dates		Next Senate Meeting: January 25, 2019, 9:30 am-12 pm, CC-213 Senate Teams Council of Chairs: January 25, 2019, 12:30 pm CC-213	