

Florida Gulf Coast University
Faculty Senate Meeting Minutes
Friday, October 28, 2016; 9:30-11:30am; Cohen Center, Room 213

In Attendance:

Dr. Shawn Felton – President	Dr. Sandra Pavelka –Vice President	Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	
Lan Jiang	Daniel Acheampong	Kazuo Nakatani	Fan Zhao	Arie van Duijn
Jacqueline van Duijn	Joe Felix	Sue Coticone	Jorge Torres	BeeJay Girimurugan
Mary Krome	Rob Erdman	Trent Brown	Danvers Johnston	Joe Kakareka
Elif Safak	Michael Fauerbach	Martha Rosenthal	Mike McDonald	Morgan Paine
Olivia Hung-Simons	Steve Rokusek	Robert Triscari		

Absent (without Alternate/Proxy):

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Guests:

Dr. Chuck Lindsey	Daniel Kern	Dr. Cathy Duff	Rachel Campbell	
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Media:

Eagle News				
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Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Dr. S. Felton	<ul style="list-style-type: none"> Meeting called to order at 9:33am. 		
2) Approval of October 14, 2016 Agenda	Dr. S. Felton	<ul style="list-style-type: none"> No comments 	Motion to Approve: S. Coticone Second: M. Krome	
3) Approval of October 14, 2016 Minutes	Dr. S. Felton	<ul style="list-style-type: none"> Approved with corrections to guest speaker title. 	Motion to Approve: J. MacDonald Second: BJ. Girimurugan	
4) Faculty Senate President’s Report	Dr. S. Felton	<ul style="list-style-type: none"> General Information: 12/2 mtg- Trustee Smith attending. 		

		<ul style="list-style-type: none"> • Pres. Search- 11/10- committee to decide candidate pool of 8-12. 11/17 & 18- interviews, 12/7 & 8- forums to meet advanced candidates. 12/9- BOT mtg to reduce pool to ~3. Faculty concerns about not having enough time for input. Dr. F. noted we do have three strong faculty members on the search committee. • Work groups for student success are in development. • Peaceful student protest held on 10/27 when BOT/BOG were here. Well accepted by all on this very sensitive issue. A restorative circle concept brought forth as a method of promoting healing. • Matrices discussed whereby FGCU is disenfranchised by some but not all. • November BOG @ FAU next week. • Reminder about commencement. • Promotion workshop in November. Letter of intent is due by 11/30. • Dr. F. away during week of 11/13. Dr. P. will be covering. • Faculty Senate website is up and running. 		
<p>5) <u>Information Item:</u> <u>Update on "C- "Grades</u></p>	<p>Dr. S. Felton</p>	<ul style="list-style-type: none"> • See TAB #2 • FAT has referred this issue back to UCT/GCT as there would need to be a policy in place for the FAT to become involved. • Perhaps the grading scale issue should remain within a department or program. • We have brought increased attention to this, which is good for discussion across the university. • It will come back to Senate again after the teams have researched options further. 		

<p>6) <u>New Business:</u> 6a) <u>Information Update</u> <u>Gen. Ed @ FGCU</u></p>	<p>Ms. R. Campbell</p>	<ul style="list-style-type: none"> • “C- “issue is broader to this group. They will be going forth with the FGCU statement in the catalogue, knowing it may not be specific for some programs. • <2.0GPA is poor, affects financial aid, and Gordon Rule criteria. A minimum grade must be achieved- ex: >/=C in Comp. I in order to progress to Comp. II. • The concern remains that some programs require a grade higher than “C- “while in Gen Ed., it may be acceptable in some courses. • <u>General Comments/Questions-</u> • This may continue to be confusing for students to track what is Gen. Ed vs. pre-reqs for majors. This can be clarified and there is some flexibility. • We do have good faculty representation on Gen Ed. and the council is working on this issue surrounding failing grades & Gordon Rule. Major point is to provide accurate information to the students & at the same time, maintain high standards. 		
<p>6b) <u>Information Item:</u> <u>Curriculum Changes</u></p>	<p>Drs. C. Lindsey, D. Kern, & C. Duff</p>	<ul style="list-style-type: none"> • See TAB # 3 • This came to the Senate Leadership Team, where a decision was made to have an ad hoc team- Noted UCT is already in place so they will review this. • The GCT and Graduate Affairs teams are looking into the dates and timelines for changes- ex: 2018 changes need to be done by 5/31/2017. • Larger issue is the three years of assessment data needed. Clarified to mean data is wide open, including external data used for program certifications. It should be noted that the data 		

		<p>is not the only point but a big part of the justification for curricular changes.</p> <ul style="list-style-type: none"> • <u>General Comments/Questions-</u> • Changes can be good for accreditation and with increased enrollment. We do need justification to change programs and this can originate from within each college as well as the program. • Deadline this year is 10/31/2016 & next year 5/31/2017. The spring date will give more time to those who need to work on the changes. • There is a realization about mixed feelings on this topic, yet the process is felt to be needed. There is a large amount of behind the scenes work that most FGCU employees are not aware of in order to change the curriculum and the catalogue, keeping in mind we need to stay within the state guideline. • Changes can be simple or complex but must have a well-founded rationale for any changes to be implemented. Senate leadership continues to be supportive of the faculty concerns but feels the teams are looking into this issue. • Questions about changes in specific programs or concentrations were clarified saying if it changes the footprint of the catalogue, yes, they must go through the process. If minor wording, it may be able to go through the college teams. • An example presented was regarding students with multiple majors/minors. A program had five different freshman catalogue years as the requirements changed each year. Created were issues about electives vs. required courses and in which year/catalogue did a student fall. • The overarching reason for the policies on changing curriculum is SACs & accrediting 	<p>Motion to extend time by 5 mins: O. Hung-Simons Second: M. Rosenthal</p>	
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<p>6c) <u>Information Item:</u> <u>FGCU Records</u> <u>Management</u></p>	<p>Ms. T. Bigos</p>	<p>agencies are watching universities & expect substantive reasons for changes. Keeping in mind faculty have the freedom to teach, but need a reasonably stable curriculum in all programs.</p> <ul style="list-style-type: none"> • Questions about the written document we have revolved around: who wrote it, whether changes to the catalogue are not a problem when improvement is seen in programs, we need to be open to changes if they benefit the students, yet.. not take away faculty authority. • The document while authored by Dr. Duff, was discussed at length in the Deans' Council. • Can the form for curricular changes be made more clear- have a check box for justification of any changes with outcome measures for example. • It was recommended a student rep be on the UCT and this topic be referred back to that team, looking at potential deadlines, faculty burden etc. <p>See TAB #4</p> <ul style="list-style-type: none"> • A records disposition form is kept on file and every department has a person responsible for this requirement. Certain records cannot be self-shredded whether they are paper or electronic. Discussion about specific types of records was generated. • Records retention varies with the item- ex: financial records are kept for 5 years, exams for 3 semesters, not including the summer. Many papers for shredding are kept in special bins which are picked up and the papers destroyed. There is a fee for this that the college absorbs. 	<p>Motion to extend time by 5 mins: M. Fauerbach Second: J. MacDonald</p>	
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7) <u>Standing Reports</u> 7a) <u>Provost Report</u>	Provost Toll	<ul style="list-style-type: none"> • Halloween get together this afternoon for faculty & staff. • President Bradshaw & Dr. Toll have discussed the student success initiatives and hope to have reasonable sized committees with good faculty representation. • Positive comments about the peaceful demonstration surrounding the racial/hate event on campus. Compliments to the two students who spoke before the BOT/BOG members. The entire FGCU community is highly offended by this recent incident and will never condone this type of behavior. 		
7b) SAC Report	Teri Bigos	<ul style="list-style-type: none"> • No mtg. since last senate 		
7c) SGA Report	Emmalyn Green	<ul style="list-style-type: none"> • Three concerns discussed by Student Senate and Executive Cabinet: <ul style="list-style-type: none"> ○ Parking- remains complicated. Trying to educate everyone about need for changes. Video is still being developed and hope to show it to Faculty Senate on 11/18. ○ ETOH Policy- Currently under revisions. Some >21 y/o students wish to bring 		

		<p>their own alcohol t events. A proposal for this can be submitted to St. Gov't.</p> <ul style="list-style-type: none"> ○ Racial/Bias Issue- an open forum is later today. ● Luncheon today to meet student and faculty senators. 		
7d) UFF Report	Dr. B. Elliott	<ul style="list-style-type: none"> ● Fall festival today. UFF has met to discuss the fair labor standards act. ● Advisors have a mtg. next week regarding changes for advising. ● FEA met in Orlando- discussed was racial bias in K-12 schools. Former Pres. B. Clinton & Rep. P. Murphy spoke. FEA endorsed candidates and has hopes to flip senate seats in the upcoming elections. ● Contracts opened for bargaining, although more will start in January for salaries & benefits. 		
8) For the Good of the Order	All	<ul style="list-style-type: none"> ● Rescheduled art exhibition is 11/3. ● Math conference 11/5 & 6. ● Conference on fracking next week. 		
10) Announcements		<ul style="list-style-type: none"> ● Meeting ended at 11:33am. 	Motion to adjourn: T. Brown Second: J. MacDonald	

Next Senate Meeting: Friday, November 18, 2016 @ 9:30 AM – Cohen Center 213

Next Senate Leadership Team: Friday, November 18, 2016 @ 12 Noon – Cohen Center 213