

# Florida Gulf Coast University Faculty Senate Meeting Minutes

Friday, October 16, 2015; 9:30-11:30 am; Cohen Center

**In Attendance:**

Shawn Felton	Sandra Pavelka	Arie van Duijn	Lan Jiang	Mary Krome
Lin Jiang	Mary Krome	Daniel Acheampong	Kazuo Nakatani	Fran Zhao
Scott Anstadt	Jo Stecher (Hallie St. Hill)	Brendan Bevins	Trent Brown	Dean Croshaw
Alex Sakharuk	Rob Erdman	Win Everham	Melissa Lingle-Martin	Nora Demers
Joe Kakareka	Patrick Niner	Sulekha Coticone	Martha Rosenthal	Mike McDonald
Eric Strahorn	Jamie MacDonald	Steve Rokusek	Olivia Hung-Simons	Kimberly McDowell
Vickie Johnston	Robert Triscari	Jorge Torres	Claude Villier	Danvers Johnston

**Absent (without Alternate/Proxy):**

Carolyn Culbertson	Steve Rokusek	Mary Krome		
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**Guests:**

Dr. Toll, Provost	Dr. Snyder, Provost Office	Jessica Scanlon, Student Gov VP	Teri Bigos SAC	Lauren Strunk SAC
Michelle Yvonovich	Dr. Barringer Academic Affairs	Parker Fruehan	Dr. Beth Elliott UFF	Ludmilla Wells
President Bradshaw				

**Media: News press**

**Summary:**

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering	Shawn Felton			
2) Approval of October 16, 2015 Agenda	Shawn Felton	<u>Motion to approve Agenda</u>	Approved: Olivia Second: Martha Objections: None	
3) Approval of October 2, 2015 Minutes	Shawn Felton	<u>Motion to approve Minutes</u>	Approved: Robert Second: Jamie Objections: None	
4) President's Report	Shawn Felton	<u>Motion to suspend rules during President Bradshaw's visit</u>	Approved: Martha Second: Jamie	Rules suspended

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	FGCU President Bradshaw	<p>First let me say it's always a joy to be with you.</p> <p><b>Questions # 1:</b> FGCU did extremely well again with Performance Based Funding in 2014-15. However there is once again discussion on moving the targets. Please update us and also describe why there is a perception and faculty are often told locally that the performance funding dollars are not recurring, thus, not allowing for faculty hires or other personnel needs. However, this does not seem the case at other SUS institutions.</p> <ul style="list-style-type: none"> <li>• We have extremely well with performance funding. All should be proud based primarily on our success of our students. Last year #6 in the system, this year #5 outpacing Florida State University. That says a lot to all of you and contribute to the success.</li> <li>• The dollars that are allocated for performance base, based on the formula, they are non-recurring until they are recurring. Dollars given at any given year, whether or not they are being recurring isn't determined until next year. That in no way, let me be clear has not had a negative impact on our hiring process. We have our regular based funding. And we have increased revenues from tuition. We look at all sources, and make a balance decisions. Some are beings used for faculty hires, and that is the same for State University System. We are funded at a level per FTE upon the lowest in the state.</li> <li>• Moving targets – I am pleased to have the BOG has shown an openness to look at the matrix, our 3<sup>rd</sup> year with this matrix, and they have indicated a willingness to work with the institutions to look at those matrix's and the formula so that it accomplishing what they were intended enhancing the missions of the university. The targets aren't moving that much. But the matrix is being revisited by BOT. Dr Toll and Dr Snyder have been very involved. Dr. Snyder with the work group and Dr. Toll chairing the counsel of provosts and vice presidents being very involved and watching it closely.</li> </ul> <p><b>Question # 2:</b> We received several questions related to the new front entrance. Could you describe the planning process and decision to spend the reported \$1.5 million to construct the new entrance? How did this receive priority over other projects? Why is another \$1.2 million being budgeted for further enhancements to the entrance?</p> <p><b>President's Response:</b> What all you see now is phase 1 of the entire entrance. \$1.2 Phase 2 of the planning process. It has been on the list for 4 years. How we fund these projects. We use one time dollars/carry forward for projects like this. We made decisions to create more faculty offices. That planned developed over a year. That wasn't the only project we funded with non-occurring funds. The modular units, one time dollars to add those. A number of projects are on a list and a decision is made at the end of the year on what we can fund. We prioritize and make those decisions of the end or beginning next fiscal year.</p> <p><b>Martha Rosenthal:</b> How was the design chosen?</p> <p><b>President's Response:</b> It took a year for design and diff versions. Faculty, SAC, community, Rollo kept, 2 architects and landscape architects. Over a year we had different concepts and drawings. It would be monumental.</p>	Action/Vote	Follow-up

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**Question # 2:** (discussion continued)

**Hallie St. Hill:** u can't please all of the people all of the time. The first entrance.

**Question #3:** There is an internal perception among departments that was recently communicated in an email from a department chair that the summer budget for 2016 was to be cut by 20%. How would this decrease to the summer budget affect the requirements of students taking 9 credit hours and ensuring maximal utilization of existing space?

**President's Response:** The counsel of deans have moved to what they call responsibility serve management. The deans have the flexibility of looking at the demands of the courses for the summer and fund those demands. One department may see a decrease where another department may see an increase. The summer budget has gone up (may not be in every department). Those decisions are made at the College/Dean level.

**#4 Question:** Several questions were collected relating to campus safety, especially in light of the many tragedies occurring recently. The FGCU UPD has done well in informing and developing plans for the campus community; however, it is the initial 5-10 minutes that are most problematic. What more can the University do to limit the possibilities for such tragedy occurring here?

**President's Response:** Our UPD have been very active in looking at sister institutions consulting and looking at best practices in the country. On UPD website, there is a website instructing best behaviors in the first 5-10 min. I encourage you to watch that video. We are always trying to find to enhance our security. It came to our attention that we did not. A concern for high wired phones in instructional places. We continue to look at panic buttons and systems. There are some best practices looking at this and we can use at FGCU. We all need to diligent. We are all aware of the tragedies over the recent years. We are all a part of the security system. A form on the website of persons of concern bring to UPD and Student Affairs. Always open to suggestions to do better. Knowing we are a public institutions we don't have metal detectors on campus, yet. Don't have concealed carry on campus yet. The BOG have made a strong statement about our opposition to conceal and carry. There is Legislation now to show and carry. Security is all of our responsibility.

**Sandra Pavelka:** As you know last week, Faculty Senate approved the resolution in the strong opposition on concealed weapons on campus. Bradshaw: Greatly appreciated and reaffirms the position of the university.

**Jamie Macdonald:** Does the university have the capabilities to lock the classrooms?

**President Bradshaw:** I would like to refer to Tom Mayo Director of Facilities Planning. We do have for the most part to have lock down most of the buildings.

**Tom Mayo:** There are several buildings that have this capabilities. Not all but the newer buildings can do this.

**Win Everham:** Could we see a list of the facilities that have these capabilities?

**President's Response:** We can get that for you.

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		<p><b>#4 Question: (discussion continued)</b> <b>Rob Erdman:</b> A couple of colleagues speak about campus police. Why don't we see them walking around campus and more visible on campus? Would the visibility help? <b>President's Response:</b> What you are saying that it could help with more visibility. We will note that and bring it to Steve Mageria's attention. Over half of the calls from UPD are related to the resident calls.</p> <p><b>#5 Question:</b> President Bradshaw, It has been 5 years since the "Campus culture and Climate Survey" was completed. Due to the growth at our university we feel that an update to the climate survey would be very beneficial. Are you willing to conduct a new climate survey or other similar tool that can reflect the current faculty and staff of FGCU? <b>President's Response;</b> We do not have a plan to do one now. We are looking to improve the climate meeting with faculty, staff and students. We talk with the union, sacs and members of the cabinet meeting with sac and student gov. We all talk to each other and interact with another to improve the climate. We impact each other and need to know the affect and effect on one another. We get input on the climate, and we actively try to address the issues and improve the climate and a better place to work to have a positive impact on our students and each other. <b>Win Everham:</b> I would encourage another data collection. Sometimes we only talk about those that bother us. We don't spend enough time to talk about the good. <b>President's Response:</b> Thank you. We hear from members of our community, How they feel about what we are doing. I encourage us all to talk with civil.</p> <p><b>#6 Question:</b> Will you update the strategic planning and master planning process currently underway at the University and specifically address some of the aspects of the Master plan related to land usage and the replacement of current wetlands/uplands with buildable space and cause the need for off-site mitigation? <b>President's Response:</b> The BOT have been diligent reviewing and revising the vision and mission statement. Finalized at their last meeting. They have a working draft of the plan. The planning and budget committee will work on that in draft form. That informs the facilities master plan. It will be presented in the final form in the Dec Meeting. At the December board meeting will be very different where we started from. The question may have something to do with South Village. We thought initially there would be significant mitigation a buffer with the protected land. We have revisited the property and 2 lanes instead of 4 lanes. Allows us to have a 20 ft. buffer. The average is about 20 and min is 15. After we made changes, and will be presented in Dec about an acre of off-site mitigation. And that's not wetlands. We have been very intentional to make sure it is as little as possible to achieve what we need accomplish</p>		
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		Action/Vote	Follow-Up
	<p>President Bradshaw <b>Claude Villier:</b> Please share where we are moving forward with Graduate degree programs and most specifically with the College of Engineering</p> <p><b>President's Response:</b> It's a pleasure to work with all of you. Smart and committed. Grad programs we will be admitting them in nursing practice next year. WE are developing 2-3 physician assistant studies program. We have the doctoral in physical therapy and education. I know College of engineering is working on a master program.</p> <p><b>Provost Toll:</b> We are looking at what the needs are. Some constraints to look at new programs. One of the key pieces is where we will house the programs. January 1 we will have the building open and that is where that program will be housed.</p> <p><b>#7 Question:</b> The main part of our request to the BOT involves a development of 3 more new degree programs.</p> <p><b>President's Response:</b> One is Bac on construction management the College of Engineering is taking a lead on that; Construction Management Degree program – the companies in this state have to go out of state to recruit. WE think that is something that we can do that fits our commitment meeting the needs of SWFL. The supply chain management – we now have a minor in that, what we are hearing from the business industries is we would like to see a Baccalaureate degree in that. And the last degree program, is in Business Analytics. This program is designed to educate and train professionals on big data and make sense of that data. That way businesses and industries can make sense. Business Analytics – Educate train professionals on the big data. The degree program approx. 3.7 mil and \$600,000 to enhance advising and career and academic advising so we can assist students in major choices coming in the door, not in their junior year. We are being funded by those that we retain and do well. We can't learn anything for we can promote and encourage a good decision making on career and academic advisors so our students can be more successful. In terms of Academic 9 / Integrated Watershed Coastal studies – For years it has been Academic 9. It was on our request before. Basically a labatory/classroom / office building. Calling it the Academic 9 didn't reflect the true purpose of the building. After we reviewed, we approached with the legislatives and house the Interdisciplinary program and Integrated watershed and coastal studies. We felt that if we could tag it that way and understand what is going on there. The general concept is lab/classroom/office building</p> <p><b>Jamie MacDonald:</b> This is the first time I've heard of this. Has a school been created?</p> <p><b>Provost Toll:</b> A school has not been created. The reframing of the name doesn't reframe the size of the building. The legislature wants to understand what these spaces are being used for. Has this been widely integrated? No. Has faculty been included, yes. The faculty leadership wanted to see in their disciplinary. We have programs and public policy. This wasn't something that occurred in an isolated office</p>		

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	<p>President Bradshaw</p>	<p><b>President’s Response:</b> We are still working very hard to get it on the list with the BOG. Paul Snyder made a presentation a few weeks ago and Magera are working on this. The other project is the chiller plant. We are at capacity with the current chiller plant. That was removed from the list. We told the BOG we would take the chiller plant removed. We will take the money for the AB 9 and get a standalone chiller, not efficient, and this would be a quicker way to get the building. We need that building.</p> <p style="text-align: center;"><b>Additional Questions for President Bradshaw</b></p> <p><b>Eric Strahorn:</b> Title 9 faculty have yet received the training and training itself isn’t mandatory.</p> <p><b>President’s Response:</b> We hired a title 9 director, and support and we will vamp that up.</p> <p><b>Provost Toll –</b> The liability deals with the failure to act is the issue. We want everyone to be trained and everyone dealing with title 9 exist, that is where the liability exists. Everyone that is involved with the areas of title 9, that’s basically where the liability exists. If someone makes a judgment call, their comfort level a, and not overreact, The training is meant to bring an understanding of the threshold and understanding. We are in positions to see and be aware and confide in us.</p> <p><b>Eric Strahorn:</b> should training be required for all faculty? Provost Toll: Good decisions have been made.</p> <p><b>Beth Elliott:</b> Terms of Contract –One of the things we talked about is putting this in the new faculty academy. A lot of shared governance and working with the title 9 and working with faculty.</p> <p><b>Trent Brown:</b> President Bradshaw, at the end of last academic year the Bot brought several degree programs at FGCU. And I would like to thank you, Shawn, and office of Provost defending those programs in liberal arts. Thank you so much. When I read the new mission statement in the DRAFT I see a focus of attention on a narrower swap and for instance, there is no indication or significance of Liberal Arts. There is also No mention to strengthen Liberal Arts. With the current board will you be sure these programs are not forgotten?</p> <p><b>President’s Response:</b> I work really hard with the board and that they are tended to, supported and strengthen. We are very proud of the Brower School of Music. I want to emphasize that we value and embrace the liberal arts and will continue to do that. We have always wrestled with the forces on how and what to do and will always be, are going to be integral in our experience. They are a core part of our education here.</p> <p><b>Trent Brown –</b> Will there be an effort to include them in the final draft of the strategic plan?</p> <p><b>President’s Response –</b> We will be in there for the Liberal Arts. The vision and mission statement has been approved. Ultimately the BOT they will approve the final version.</p> <p><b>Provost Toll:</b> The QUEP – Think Right Discover –goes all back to the Liberal Arts. Addresses it in the most fundamental ways.</p>		
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	<p>President Bradshaw</p>	<p><b>President's Closing:</b> Thank you for inviting me here. I always find this very helpful hearing first hands the concerns from the faculty you represent. I've always said, that if you have questions from now to the next time I come. I will return with the Chair and hear your concerns. Several years ago we had discussions of our rate of growth, I hope that you have felt the 3% growth this year. Many of us have been with the 8% growth. We are protecting the rate of growth. We do listen and try to find good ways to implement the good ideas and meeting the needs of our students here at FGCU.</p>		
<p>8) Faculty Senate President's Report</p>	<p>Shawn Felton</p>	<p style="text-align: center;"><u>President Report</u></p> <p>Attended the Fall Retreat for the AFCS in Orlando, and thank you Dr. Pavelka for running last Faculty Senate meeting. Our ACFS meeting was good:</p> <ul style="list-style-type: none"> <li>• Performance Based Funding</li> <li>• Changing in Matrix</li> <li>• Cathy Robinson over at the Facility managing giving an update on the projects</li> <li>• The concealed weapons legislation – quick action from our action</li> <li>• Reviewed the online task force. I suggest coming to the BOG meeting in November, that report will be embedded by the Innovations and Online Committee and streamed over the Florida channel. The biggest piece, it's great to see how well we are doing when we step away. Several institutions still don't have a contract, one institution just negotiated two years contract; one institution just received a ½ percent raise. When we put it in perspective we are in good shape.</li> </ul> <p>A couple of important dates:</p> <ul style="list-style-type: none"> <li>• PDFG applications are due October 30, 2015 for fall cycle.</li> <li>• Promotion work shop on November 2, 2015 from 9-12. NWF schedules possibly get an archived video of workshop.</li> <li>• Textbook orders due yesterday.</li> <li>• Fall Commencement is December 12 9am LCOB COE CHSPW 1 CAS and College of Engineering. Please RSVP to help the commencement committee for set up and accommodate all guests.</li> </ul> <p>Senate Leadership to finalize the work plans. I appreciate working with the staff and students. Continue to review the PBC website. A more recent Strategic draft will be emailed. Please feel free to filter your comments thru the committee. Dr. Bradshaw is hopeful that a draft will be in the January BOT meeting.</p>		

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<p>6) Old Business a) Action Item</p>	<p>Barb Hess</p>	<p style="text-align: center;"><u>Student Affairs Committee</u></p> <p>Senate Bylaws with SAT: Ad Hoc members will participate as appropriate. We would like to formalize this in the bylaws. Motion to Approve Second: Yes Hallie: Do we have what Ad Hoc members on how we define the members in our bylaws. Arie: We do not have it spelled out in the bylaws. Hallie: Maybe we need to consider that. Vote: all in favor: 29 -0 -1 All in favor with one Motion carries and will make a notation of Hallie's suggestion.</p>		
<p>6) Old Business b) Action Item</p>	<p>Fan Zhao</p>	<p style="text-align: center;"><u>Library Committee</u></p> <p>Proposed bylaw change The suggestion makes a precise definition of what we need to do We change the 2<sup>nd</sup> second sentence in second paragraph. Win: Why did we feel necessary to recommend remove policies from the charge? Hallie: For us to recommend policies for someone else to have the authority. Felton: It's not taking any control out of the faculty shared governance pieces of it, if something comes up in the Library, with no impact on academics, why are we burdening a faculty team down with a policy that has no more than internal operations within the library and impact on the faculty. That's what I remember from the SLT meeting. Motion: Win: Move to accept the change Vote: 1 opposes; 0</p>		
		<p style="text-align: center;"><u>Promotion Ad Hoc Team</u></p> <p><b>Objective</b> The objective of the Promotion Ad Hoc Team (PAHT) was to determine the feasibility for Florida Gulf Coast University (FGCU) to develop and implement a University Level Promotion Document.</p> <p><b>Review</b> Members of the PAHT researched the promotion policies and procedures of nineteen public and private universities. These universities were selected from the custom comparison group, aspirational peer institutions, and/or current Carnegie designations by FGCU for the SACS report. It was our understanding that all of these were tenure granting institutions. Given this understanding, we decided to expand our search. The university level documents for promotion were found to be general statements of broad guidelines for promotion or an outline of what is to be included in the promotion portfolio. All of these documents then referred to college and/or department promotion guidelines for specific criteria regarding evidence of teaching, scholarship and service. In addition, several institutions had a University Committee.</p>		

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<p>7) New Business Information Item</p>	<p>Sandra Pavelka</p>	<p style="text-align: center;"><u>Promotion Ad Hoc Team</u></p> <p>These university committees function in two ways: as an appeals committee and/or as a university wide review committee. At some universities, the university committee served as an appeals committee to resolve disagreements in previous recommendations. At other universities, the university committee functioned as an independent review for promotion. The PAHT also met with the Chairs of the Peer Review Committees from each College. The Chairs were generally satisfied with current committee structure and process, although concerns were raised by some units regarding promotion procedures for out-of-unit faculty, and issues relative to Instructor and Advisor representation on peer review committees. Chairs also supported the discussion of a University Promotion Document that could include general promotion guidelines.</p> <p><b>Recommendations</b></p> <p>The PAHT recommends the following:</p> <ul style="list-style-type: none"> <li>• It is feasible for FGCU to have a University Promotion Document. This document would provide general guidelines and/or overview as to what should be included in the Promotion Portfolio or how one qualifies for promotion (e.g., educational qualifications, time in rank, experience).</li> <li>• The University Promotion Document by no means would eliminate the individual College promotion guidelines that provide the standards of the evidence unique to each College.</li> <li>• The process of developing the University Promotion Document might provide additional opportunities to clarify concerns regarding promotion and to help build a shared vision of matching the university mission to the promotion of faculty.</li> <li>• In the development of the University Promotion Document, care must be given to the process to ensure shared governance and full engagement of the Faculty.</li> <li>• The current CBA and FPED would have to be revised, as appropriate.</li> <li>• The team also concurred that an additional review, such as, a Department Promotion Committee or University Committee, is currently not necessary unless the role of the committee is for appeals, special circumstances, and/or review of out of unit faculty.</li> </ul>		
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7) New Business Information Item	Dr. Sandra Pavelka	<p style="text-align: center;"><u>Promotion Ad Hoc Team</u></p> <p>The committee approved by majority, September 28, 2015</p> <p>Sandra Pavelka, Ph.D. Chair and Ex-Officio            Anjana Bhatt, M.A.            Edwin M. Everham III, Ph.D.            Fernando Gonzalez, Ph.D.            Vanja Petricevic, Ph.D.            Shirley Ruder, Ed.D.            Robert Triscari, Ph.D.            Andrew Wilkinson, M.S.            Hulya Julie Yazici, Ph.D.</p>	Action/Vote	Follow-up
		<p>Please bring this to your faculty. If there are any questions or clarifications so that you can bring this back to the folks that you are representing.</p> <p>Is one of the recommendations current CBA and FPED be revised as appropriate, but Wouldn't the Promotion document be a replacement?</p> <p><b>Pavelka:</b> It could be. In some universities, The University Promotion document replaced the FPED.</p> <p><b>Felton:</b> When we looked at this, when this starts to affect terms and conditions of employment. One thing we have done very well over the last years, is deal with faculty concerns and let the bargaining team deal with the negotiations.</p> <p><b>Hallie:</b> We need to make sure that the common set of items will be attached to whatever we currently have with our colleges. We will have to change. We call it an FPED and other universities call it something else. Faculty need to understand it's not going to change things dramatically.</p> <p><b>Pavelka:</b> Certainly this document is meant to be clear and concise.</p> <p><b>Hallie:</b> When we talk about this document, the recommendation to have this promotion document we can concur that additional review are not necessary unless the rule of the committee. I think you need to be very clear that there are two separate items, unless you want it or not want it.</p> <p><b>Martha:</b> That's exactly what I was going to say. Are we recommending that we have this or not? I would support that we have a place where we can go if there is an appeal. Right now there is no appeal committee. So we have to decide on how we are going to lay this out.</p> <p><b>Win:</b> I don't want you take away from this, we were asked to make this feasible. I wanted to address this. I don't think there is any interest in the committee to revise this. Take it back to your faculty, we would then have a motion to accept these recommendations.</p> <p><b>Pavelka:</b> This document is to determine feasibility and provide recommendations. It is up to the next committee/team to determine all of that. And yes it is feasible.</p> <p><b>Joe:</b> I would be very cautious would and could in this document. It can be changed to will and supersede a promotion.</p> <p><b>Pavelka:</b> Moving forward, we can vote on this in 2 weeks, amend the motion, the team has already approved this document. Any changes would be thru a motion in 2 weeks.</p>		

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		<p><b>Scott:</b> Clarify, the whole procedure of how a college would relate to university document, it would be picked up by another committee?</p> <p><b>Pavelka:</b> Yes. This document from what we researched and other universities, the document was general, concise and brief and broad. Not impeding on any other college documents.</p> <p><b>Felton:</b> Be clear nothing is changing. This is a document that is feasibility document.</p> <p><b>Win: Motion to accept Promotion Ad Hoc Team document?</b></p> <ul style="list-style-type: none"> <li>• Second: Jamie</li> <li>• Discussion –none</li> <li>• Vote: Approved 27</li> <li>• Opposed 1</li> <li>• Abstentions – 0</li> </ul>	<p>Motion to extend Rob Second: Jamie Extend for 5 minutes Approved</p>	
New Business	Felton (Speaking for Rottig)	<p style="text-align: center;"><b><u>Excellence in Chair Committee</u></b></p> <p>Proposing: Several changes from the committee Last year we put an ad hoc team together and made some changes to online submission, portfolio changes and summary changes. This year, we get the criteria, senate will has received this and look over the changes. I've received no other changes from the other committees. We did get comments from scholarship pieces. The committee no changes in the deadline; Any changes could go out for Nov 6 for the call of nominations and have the criteria for that. The team is looking to move up the deadline for 16-17 year. Just to give more time to get the portfolio together. He provided the minutes from the committee meeting. The timeline is sensitive and we need to vote by October 30, 2015. Daniel will be here at the October 30<sup>th</sup> meeting.</p> <p><b>Martha;</b> I like the changes and added more criteria. On 3<sup>rd</sup> page, what is considered scholarly, I would suggest "A typo in books and"</p> <p><b>Felton:</b> Thank you I will make a note. Please share with constituents.</p> <p><b>Win:</b> The example is not consistent with 2 years in the document and the example shows 3 years.</p> <p><b>Felton:</b> The hard copy and scan the electronic copy in a PDF. The committee liked to have the PDF when they could review at their time w/o going to the Provost office. Will verify this will continue.</p> <p><b>Felton:</b> for Dr. Rottig (new business) November 6 for call of nominations. Daniel and team requesting a change for 16-17 in the deadline date. Daniel provided the minutes and – scheduled to be here Oct 30<sup>th</sup> meeting.</p> <p><b>Melissa:</b> One inch notebook and electronic. Please take back and prepare for a vote for next meeting.</p>		
8)Standing Reports a)Provost Report	Dr. Ronald Toll	<p style="text-align: center;"><b><u>Provost Report</u></b></p> <p>There are several weeks coming in for meet and greets. Thursday, October 29, EH 309 11-1 pm - Staff Friday, October 30, EH 309 1-3 pm</p>	Action/Vote	Follow-up

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9) Standing Reports		<p style="text-align: center;"><b>Staff Advisory Council</b></p> <p>Haven't met yet – We are reviewing the Strategic Plan and making edits.          Felton: I would like to highlight that SAC have been Finest of the Flock piece. Anyone can nominate for that. Recognize at the beginning of the meeting. Someone going above and beyond. Feel free to nominate them. They are the unsung heroes and a great recognition here.          We are looking to elevate that slightly. Something to nominate easily. Possibly spotlighting in our newsletter, possibly doing an end of the year. Making sure the nominations are all well thought out.</p>		
9) Standing Reports c) Student Government	Jessica Scanlon	<p style="text-align: center;"><b>Student Government</b></p> <p>Met with Senator Richter – How can students better connect with Legislators. Advice given was to look at the seasons that involve the most involvement. Advised the advisors to build relationships with senators. Wants to make strides with excellence in FGCU. Made it one of our initiatives with SG and the Capital. He will meet with Student Rep Ray Rodriguez. Continue to do that during our term. Looking to fill our student committees. Making sure a student voice Trying to fill all university committees. Please contact her if not a SGA. Eagle Expo on Saturday, October 24, 2015          Student registration end of this month.          Senate Budget hearings for RSO.          7:30 start time resolution going thru SGA meeting on Tuesday 6:30 pm Cohen 247.          Looking at a resolution          Met with Pavelka and making a more cohesive relationship with SGA and Faculty senate to continue to grow strong. Will continue to have these meetings.          Florida Student Association will be next weekend. FGCU is hosting. And the topic is: Financial literacy. On campus we are working with Financial Aid offices. Student resources help build financial awareness. FGCU has one of the lowest student loan in the state. And make sure the students understand financial needs. As a faculty, encourage to use the resources on campus. And any other ideas we would love to hear those.</p> <ul style="list-style-type: none"> <li>• Address in your classrooms</li> <li>• Use the resources on campus</li> <li>• And would love to speak with faculty</li> </ul>		
8) Standing Reports	Paul Snyder	<ul style="list-style-type: none"> <li>• Meet and greets Thursday October 29 EH 309 11-1 pm</li> <li>• Meet and greet for Staff Friday Oct 30 EH 309 1-3 pm</li> </ul>		
9) Standing Reports	Beth Elliott	<p style="text-align: center;"><b>UFF-FGCU Bargaining Team Report</b></p> <p>The UFF chapter – meeting 10/20 11-1 MER 218 for pizza and salad. We will have door prizes and bring a friend.</p>		
For the Good of the Order:		<p>Please get your feedback for the Strategic Plan.          Provost Toll once again invited Faculty Senate Senators and a guest to join him cheering the FGCU Men's Basketball team. Please get your RSVP's in to Angela Baerwalde at <a href="mailto:abaerwalde@fgcu.edu">abaerwalde@fgcu.edu</a>.</p>		
Announcements:				

**Next Senate Meeting:** Friday, October 30, 2015 @ 9:30 AM – Cohen Center 231

**Next Senate Leadership Team:** Friday, November 13, 2015 @ 12:00PM