

# EMPLOYER FAQ

## Communication, Journalism and Philosophy

### AM I READY TO HOST AN INTERN?



How do internships "work" at FGCU?

There are two types of internships:

For-Credit Academic Internship Course - the internship coordinator approves the internship and teaches the internship course throughout a traditional academic semester. Students must work a minimum of 135 hours for a 3 credit course (45 hours/credit hour) while completing coursework. Employers serve as subject matter experts in their field and provide support and mentorship to the intern.

Non-Credit internships where employers may host non-academic interns at any time. The university plays no formal role in non-academic internships.



Do I have to pay an intern?

Following the Fair Labor Standards Act and best practices in higher education; we generally recommend that interns are paid \$10-14 per hour. Many FGCU students hold part-time jobs to fund their education. In order to attract a strong pool of intern candidates, compensation is strongly recommended.



Do I have time to focus on mentoring and coaching an intern?

Internships are educational experiences. Be sure you have time to provide support and solid direction to your intern. Organizations that provide the right balance of work and learning can develop a steady stream of interns who will spread the word to their peers.



How should I prepare to host an intern?

Determine goals and tasks in advance. Provide a structured internship experience that will benefit you and the intern.